



**Victorian Equal Opportunity
& Human Rights Commission**

12 September 2014

Mr [REDACTED]
[REDACTED]

Dear Mr [REDACTED],

Reference number: 2014/08/0671

Thank you for contacting the Victorian Equal Opportunity and Human Rights Commission ('the Commission') and seeking to pursue a complaint for dispute resolution.

The Commission assists people to resolve complaints of discrimination, sexual harassment and victimisation under the *Equal Opportunity Act 2010* ('the Act'). Under the Act, a person needs to demonstrate how they have been treated unfavourably because of an 'attribute' within an 'area' of public life.

You allege discrimination on the basis of political activity or belief, and victimisation by the Respondent, Victorian Civil and Administrative Tribunal ('VCAT'). You also allege bias by the Respondent.

Your complaint appears to suggest issues about seeking to adjoin a matter at VCAT and service issues with counter staff and their Supervisor. The Commission has not accepted your complaint for dispute resolution as it does not appear demonstrate what your political beliefs or activities are, or how you have been treated unfavourably because of your political beliefs or activity.

Victimisation under the Act relates to threats or being subjected to a detriment by the Respondent because you have raised a complaint (of discrimination) under the Act or done anything in accordance with the Act. The Commission has not accepted your complaint for its dispute resolution services as it does not appear to indicate a breach of the Act, or a connection to the meaning of victimisation.

The Commission does not have jurisdiction to accept complaints about bias.

In relation to your concerns with the counter staff and their Supervisor, you may wish to make a complaint directly with VCAT via:

The Registrar – Complaints
Victorian Civil and Administrative Tribunal
55 King Street
Melbourne Vic 3000

Yours sincerely,

Kirsty McFarlane

Complaints Information Officer

Dispute Resolution Unit

humanrightscommission.vic.gov.au

Enquiry Line 1300 292 153

3/204 Lygon Street Carlton Vic 3053

Telephone 1300 891 848 Fax 1300 891 858 TTY 1300 289 621 Interpreters 1300 152 494

Email information@veohrc.vic.gov.au