



# STACS of News

Nov/Dec 2025

VOLUME 21, Iss. 11

## Merry Christmas



*We wish all our clients a merry Christmas and a Happy and Safe New Year.*

## 18-year-old breaks arm in workplace accident

A conveyor systems manufacturer has been fined £16,000 after an 18-year-old employee broke his arm when he became entangled in a manual lathe while deburring with emery cloth. The incident happened at the company's factory. The young employee was deburring by hand without using a protective appliance when his arm became caught in the rotating lathe. An investigation by the Health and Safety Executive (HSE) found that the company failed to provide a safe system of work or a risk assessment for deburring components. The company pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc Act 1974 and was fined £16,000 and ordered to pay £4,357.77 in costs and £2,000 victim surcharge.

---

## Safety Training and Consultancy Specialists Ltd

35 The Spring  
Market Lavington  
Devizes  
Wiltshire SN10 4EB  
Phone: 07747 017275

*Your alliance for compliance*

## Roofer falls through skylight

A Northampton roofing company has been fined £16,650 after an employee suffered serious injuries when he fell through a skylight opening.

The victim was working to recover a flat roof of single-storey extension at a domestic property.

Covers that had been installed over two large skylight openings had to be removed as part of preparation.

The worker fell through one of these openings whilst removing material from the other, falling over three metres to the ground. His injuries required surgery and long-term treatment.

An investigation by the HSE found that the employer failed to properly plan work at height activities and implement measures that would have prevented their employees from falling through the skylight openings.

The roofing company pleaded guilty to breaching Section 3(1) of the Health and Safety at Work etc Act 1974 and was fined £16,650 and ordered to pay £7,205 in costs and £2,000 victim surcharge.

## Worker injured at a wind farm

A wind farm management services company has been fined £80,000 after a worker was seriously injured by an electrical flashover.

The company had sent the employee to carry out maintenance work in an electrical substation within the Wind Farm. His injuries resulted in him sustaining life-changing injuries that have required multiple surgeries.

An investigation by the HSE found that the incident happened following a departure from the prepared switching programme. This meant work was allowed to be carried out on one of the two electrical cabinets while the other remained live, allowing part of the electrical system to be energised during the maintenance work.

The HSE investigation found that had the initial switching programme prepared by The employer been correctly followed, the incident would not have occurred. The company did not have a suitable system or process in place to check or review switching programmes to ensure that the procedures were correctly observed at all times, or to approve any changes to the initial switching programmes.

The company pleaded guilty to breaching Sections 3(1) and Section 33(1)(a) of the Health and Safety at Work etc. Act 1974 and was fined £80,000.

## Employee loses leg in manual handling injury

A manufacturer of wood-burning stoves on the Isle of Wight has been fined £200,000 after an employee had his lower leg amputated following crush injuries caused when heavy metal sheets fell on him.

The man had been moving a trolley loaded with approximately 30 pieces of sheet metal, each weighing more than 20kg, when it toppled over and fell onto his legs. His lower right leg was later amputated as a result of the injuries he sustained.

An investigation by the HSE found that the work was not being carried out safely. Failures included the use of a trolley that was not suitable for transporting such loads, unclear routes throughout the factory for moving trolleys, and inadequate training for employees in the safe movement of heavy materials.

HSE also identified that a similar incident had occurred in November 2021, yet the task of moving heavy sheet metal had still not been adequately risk assessed. As a result, a safe system of work had not been introduced. Had appropriate changes been made following the earlier incident, this life-changing injury could have been prevented.

The company pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc. Act 1974 and was fined £200,000 and ordered to pay £9,056 in prosecution costs.