

## MOTIVATIONAL TALENT SURVEY - What Makes You 'Tick'

MARK:

- 0 if this is absolutely not true of you
- 1 if this statement is true only in rare situations
- 2 if this is sometime true
- 3 if this is usually true
- 4 if this is true almost all of the time
- 5 if this is true all of the time.

1 I give generously and joyfully to people in need.	0	1	2	3	4	5
2 I can create order out of chaos.	0	1	2	3	4	5
3 I coordinate people and resources to get things done.	0	1	2	3	4	5
4 I actively support organizations that help the less fortunate.	0	1	2	3	4	5
5 I do useful, helpful things for people.	0	1	2	3	4	5
6 I enjoy research projects.	0	1	2	3	4	5
7 I have an extraordinary ability to sympathize with those who are suffering.	0	1	2	3	4	5
8 I am candid and open in expressing what I think and feel.	0	1	2	3	4	5
9 What approximate percent of your income do you donate?    0-3%, 4-6%, 10-12%, 13-15%, <16%						
10 I show my feelings by what I do for others more than what I say to them.	0	1	2	3	4	5
11 I tend to analyze everything.	0	1	2	3	4	5
12 Crying with others and sharing their pain is a valuable use of my time.	0	1	2	3	4	5
13 I have an extraordinary ability to be around people who are in pain.	0	1	2	3	4	5
14 I prefer doing a job instead of delegating it to someone else to complete.	0	1	2	3	4	5
15 I am a bold person.	0	1	2	3	4	5
16 I make people feel joyful.	0	1	2	3	4	5
17 I enjoy the challenge of establishing new procedures for others to use.	0	1	2	3	4	5
18 I am a talkative person.	0	1	2	3	4	5
19 I love to study.	0	1	2	3	4	5
20 I always speak the truth, even at the risk of confronting my superiors.	0	1	2	3	4	5
21 I often offer to assist people in practical ways.	0	1	2	3	4	5
22 When I see people in pain, my heart forces me to help them find relief.	0	1	2	3	4	5
23 I am a very social person.	0	1	2	3	4	5
24 I am frugal in my personal spending so I have extra to give to others.	0	1	2	3	4	5
25 I enjoy helping others to learn.	0	1	2	3	4	5
26 Compared to other people I know, I spend a larger amount of time consoling those who are hurting.	0	1	2	3	4	5
27 I make decisions and make things happen quickly.	0	1	2	3	4	5
28 I always speak the truth, even if it causes pain or hurt feelings.	0	1	2	3	4	5
29 I am energized by enlivening people.	0	1	2	3	4	5