

# Meeting Title

## MINUTES

MARCH 27, 2013

6:03 PM

TELECONFERENCE

### MEETING CALLED BY

Jim Yemm, President

### TYPE OF MEETING

Teleconference

### FACILITATOR

Jim Yemm

### NOTE TAKER

Don McDaniel, Interim  
Secretary

### TIMEKEEPER

N/A

### ATTENDEES

Jim, Yemm, Brian  
Brooks, Bruce  
Lowenberg, Devon  
Dobrich, Matt Stagner,  
Ryan Jost, Dan Sitar,  
Don McDaniel, Greg  
Speno, Karl Adrian, Jim  
Gay, Pat Neylon, Jeff  
Westbrook, Dominic  
Badalamenti

## Agenda topics – See Below

SEATING OF NEW BOARD

JIM YEMM

### DISCUSSION

Jim asked that a motion  
be made to accept the  
results of the recent  
balloting for the ACB  
members. Jim Gay  
made the motion and  
Bruce Lowenberg  
seconded it. The vote to  
accept the new board  
was unanimous.

### CONCLUSIONS

April 1 will be the

official date for the new board to begin functioning.

**ACTION ITEMS**

**PERSON RESPONSIBLE**

**DEADLINE**

None at this time.

**ELECTION OF OFFICERS FOR THE NEW BOARD**

JIM YEMM

**DISCUSSION**

A brief discussion was held regarding whether the existing board members and new board members would vote on new officers. Brian indicated that are by-laws are not clear on this and would need to be cleaned up. However, all were in agreement that all parties present would vote on the new officers.

Brian Brooks was nominated by Bruce LowenbergI for president and it was seconded by Don McDaniel. The motion passed. Brian is our new president.

Karl Adrian was nominated by Brian Brooks for vice-president and it was seconded by Don McDaniel. The motion passed. Karl is our new vice-president.

Matt Stagner was

nominated by Devon Dobrich for treasurer and it was seconded by Brian Brooks. The motion passed. Matt is our treasurer.

Jeff Westbrook was nominated by Bruce Lowenberg as secretary and it was seconded by Karl Adrian. The motion passed. Jeff is our new secretary.

#### CONCLUSIONS

All officers will officially take office on April 1.

#### ACTION ITEMS

##### PERSON RESPONSIBLE

##### DEADLINE

The new by-laws will need to be revisited to spell out who may vote for officers when a new board is installed.

Brian Brooks

None determined

##### RECRUITMENT

DEVON DOBRICH

#### DISCUSSION

Devon wanted to address recruitment. He asked Dominic about an email that he had sent to him. Dominic is on spring break and only recently saw the email. He asked Devon what he needed. He told us that they have had several prospects to the house. We do not have anyone formally

pledged yet.

Devon asked if the recruitment plan has been put together, as he hasn't seen anything yet.

Dominic said that they are working on it. John Frey, Dan Ward and Adam Miller will be the primary rush chairs this year. He also said that the St. Louis and KC actives will help as well.

Dominic said that several events have been planned but could not recall what they were.

Jim asked if Adam was a full time recruitment person and Dominic said yes. Jim reminded us that there are 2 fully compensated recruitment chairs. Jim will email the recruitment chair contracts, calendar of events, rush chair names and email addresses to the board members.

Jeff wanted to know how our compensation plan compares to other houses. Jim said that our plan is competitive with the other large houses. Jim indicated that the larger houses have between 1 and 4 recruitment chairs and that they pledge between 35 and 45 men each year.

There had been discussion about reducing the compensation that we pay the rush chairs. Jeff

asked that we not cut the compensation and explain the importance of rush to the brothers. Devon also reminded the board that they compensate the rush chairs because we prohibit them from taking a summer job, which is why we pay what we do. Jim said that we pay a base of \$800 with incentive when more than 10 men are pledges. Dominic said that he will talk to Devon and Dan and discuss the inclusion of ACT score as an incentive.

Bruce asked that the rush chairs pledge men now. If we wait they may think we are not interested in them. The larger houses have already pledged men for next year. Dominic said that Dan wants to meet with the candidates 2 or 3 times before making a decision and that John Frey wants to meet them as well.

Brian told Dominic to tell Dan and Adam to be prepared for a quality presentation at the 4/20/12 ACB meeting.

Brian asked that when Dominic returns from spring break to send an outline of their plan to the new board.

**CONCLUSIONS**

We need to pledge men now.

**ACTION ITEMS****PERSON RESPONSIBLE****DEADLINE**

Contracts for the rush chairs, calendar of events, names of rush chairs and their email addresses will be sent to board members

Jim Yemm

4/20/13

Dominic is to talk to Devon and Dan about including an ACT score incentive to the rush chair compensation.

Dominic Badalamenti

4/20/13

Dominic is to send an outline of the recruitment plan to the new board.

Dominic Badalamenti

4/5/13

**OPEN DISCUSSION**

JIM YEMM

**DISCUSSION**

Brian indicated that the next ACB meeting is at 10:00 on 4/20/13 at the house.

Brian is concerned about the call in service that we have and Jim is already working with the IT people to have a better phone line for the call ins.

Brian mentioned the creation of the Alumni Advisory Board. He asked that past board members be active in this board as well as individuals that submitted their names for the election. Devon

stated he would be involved in rush and I indicated to Brian that he could count on my participation. There are several key areas that the board can assist with, such as finance, risk management, recruitment, property management and others.

Devon said that it would be a good time to get the alumni relations golf tournament going again.

Brian asked Jim, Devon and I to be present at the 4/20/13 board meeting if possible. Devon has a previous commitment and Don said that he would be out of town but will try to call in.

Karl asked about the status of the pledge who was beaten back in February. Dominic said that he was OK but they still couldn't determine who did committed the assault. He is still a pledge. Jim said that we have heard nothing from the Columbia Police or University on the incident.

Devon asked Dominic to clarify how many pledges we currently have. Dominic said that we had 14 but had lost one.

Devon also thanked the new board members for stepping up to serve on the board. I appreciate your service as well.

Greg asked about

Ridenhour Management Service. Brian stated that this will be on the 4/20/13 agenda. Brian and I had reviewed the services that we felt would benefit the house and board. These were sent to Cory and he is preparing a quote for his services. Dominic asked Brian for a copy of the services that we are looking at from RMS.

Bruce asked for a report on who destroyed the chairs in the house and threw them in the dumpster. Dominic and Mom Andrea are working on this.

ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
Bruce is to receive a report on who destroyed the chairs in the house.	Dominic Badalamenti	4/20/13
Dominic wants a copy of the services we want Cory to provide a proposal for.	Brian Brooks/Don McDaniel	4/5/13

**OBSERVERS** None

**RESOURCE PERSONS** None

**SPECIAL NOTES** Meeting was adjourned at 6:43PM