



KIDS IN MUSEUMS VOLUNTEER CHARTER

- We rely on our volunteers. Without the time and effort they freely give we could not operate effectively.
- We regard our volunteers as an essential and distinctive part of our structure.
- We try to match the talents and interests of individual volunteers to defined tasks.
- We offer volunteers appropriate specialist training.
- We make sure that each volunteer knows the member of staff he or she is responsible to and should inform if for any reason an undertaking to work on a given day or at a given time cannot be kept.
- We arrange insurance to cover every volunteer against injury while at work and any claim by a member of the public.
- We offer volunteers reimbursement of authorised actual out of pocket expenses.
- We inform volunteers about our policies, plans and practices and invite them to contribute.
- We ask every volunteer to be DBS checked.
- We ask every volunteer to declare any conflict of interest in their work and the work they do for Kids in Museums.
- We value diversity and welcome applications from applicants from all backgrounds. We ask every volunteer to complete an Equality Opportunity Form and assess our diversity annually.