



School District 4084, August 24, 2015 *Board Minutes*
Approved September 28, 2015

Mission: *North Shore Community School excels in connecting our students' academics and learning with their natural and social environments in a nurturing community setting.*

Call to order:

Attendance: Chris Butler, Michelle Compton, Linda Johnson, Kristi Lounsberry, David Nolle, Rick O'Hearn, ~~Paul Simonson~~

Ex officio: Interim Director Barry Wolff

Others: Darcie Rolf, Amy Giddings, Julie Racchi

Concerns from audience:

- NONE

I. Approve agenda: LJ/MC UNANIMOUS

II. Consent Agenda: LJ/KL UNANIMOUS

All items on the Consent Agenda are action items. A single vote for the consent agenda passes all items listed on the agenda. Any director may request an agenda item be pulled for discussion and held for a separate vote. Prior to a vote on the consent agenda, the Chair will open the floor for comment from directors including requests to pull items. Once all items to be pulled have been identified, the Chair will call for a vote on the remaining Consent Agenda items. Discussion and action on items pulled will be managed individually.

A. Approve meeting minutes: 7/29/2015 and 6/22/2015

B. Finance:

1. Recommendation to approve **Substitute salary schedule to comply with Minnesota State Labor laws.**

C. Review of Policies (*on schedule*)

1. Policy 533 Wellness is a mandated school district policy.
2. Recommendation from the Wellness committee to continue Policy 533 Wellness as written (attached).
3. Policy 102 Equal Educational Opportunity-Recommendation from Director to continue policy as written
4. Policy 503 Parents Grievance Procedures-Recommendation from Director to continue as written
5. Policy 712 Procurement (Recommendation from Director to table until September)

D. Review of Policies (*off schedule*)

1. ~~Policy 425 Discipline & Dismissal of Employees Recommendation from the Director to revise Policy 425 as presented. (see attached)~~—**Moved to new Business “A” by chair**

III. Committee updates – No updates

A. Finance

B. Curriculum Committee

C. Personnel Committee

D. Executive Committee

E. Facilities:

1. Portables sold.
2. Town surveying interest in use for the slab~~p~~.
3. ABC looking to spend +/- \$8300 to replace hall lighting with LED lighting installed by Agate Electric.
4. Town will be doing basic repairs of hockey rink boards

IV. Director’s Update

A. Staffing

1. Will bring full hiring list for board approval to September Board meeting.
2. Interviewing for long-term sub for Ms. Compton
3. Interviewing for Title I Para
4. May add support for second grade dependent upon total/final enrollment numbers.
5. Kitchen assistant and kitchen assistant/kids and co has been hired

B. Budget

1. No new changes.

C. Student Enrollment

1. Sitting around 350-353. (Budgeted 340)

V. Unfinished business

A. Self-Assessment Results

1. Filed in board book. Has not been tabulated.

VI. New business

A. Recommendation from Director to approve Employee Agreement (Contract), based upon review by legal counsel DN/LJ – Motion fails 1:5

1. Whereas the board of directors of the North Shore Community School desires to enter into employment agreements with administration and staff and;
2. Whereas the administration has secured a draft employment agreement from counsel, and;
3. Whereas the board has thoroughly reviewed the agreement as presented by the administration and counsel,
4. Therefore be it resolved: The board of directors of the North Shore Community School directs the administrator to execute employment agreements, as presented, with all staff subject to board approval at its regularly scheduled September board meeting.
5. Further, the board directs the chairman to execute an employment agreement with the director, subject to board approval at its regularly scheduled meeting.
6. Further, the board approves revisions to Policy number 425 as recommended by the administration.

B. A motion: Refer draft Employee Agreement and Policy 425 to Personnel committee with the committee to bring a recommendation to the board by the board’s regularly scheduled September meeting. RO/DN – Passes Unanimously

VII. Correspondence - NONE

VIII. Recognition LJ/KL UNANIMOUS

The next Board meeting will be held: September 28 at 6:30 p.m. in the Library.

IX. Adjourn:

Information Packet

1. Minutes from **PREVIOUS MEETING**
2. Director's Update
3. **Board Committee Reports**
 - Finance** (Linda Johnson, board liaison, Rick O'Hearn)
 - Communications & Community Affairs** (Chris Butler, board liaison)
 - Curriculum & Staff Development** (Michelle Compton, board liaison)
 - Development** (Paul Simonson, board liaison)
 - Personnel** (David Nolle, board liaison)
4. **Other Committee Reports**
 - **Joint Operating Committee** (To be announced, board liaisons)
 - **Endowment Board** (Dayna Phelps, board liaison)