

DIOCESE OF WORCESTER

St Mary's, Oldswinford Parochial Church Council (PCC)

Policy on Safeguarding

The nominated Parish Safeguarding Representative is:-

Mrs Liz Fourness,

Contact Details: 01384 394359

Incumbent : The Incumbent

The following policy has been agreed and implemented by the PCC.

1. We are committed to safeguarding and the care of the children within our church community.
2. We are aware of and will implement the House of Bishops' Child Protection Policy Protecting All God's Children 4th edition (2010). A copy of this policy can be found on www.cofe-worcester.org.uk. We work closely with the Bishops Safeguarding Adviser.
3. We will ensure that lay ministers, volunteers and paid workers who work with children and vulnerable adults are carefully selected and trained using the safe recruitment process and Disclosure and Barring Service to check the background of each person as outlined in the diocesan procedures. The Diocese will do likewise in respect of ordained ministers.
4. We will respond without delay to every complaint made, that a child or young person or vulnerable adult for whom we are responsible may have been harmed or is in significant danger, reporting it to the relevant authority.
5. We will fully cooperate with statutory agencies during any investigation, into allegations concerning a member of the church community. We will inform the statutory agency of any suspected criminal offences or concerns that we are made aware of in respect of our contact with children.
6. We will offer informed pastoral care to any child, young person or adult survivor of abuse and provide details of local and national support agencies.
7. We will supervise any member of our church community known to have offended against a child or vulnerable adult and ensuring proper and appropriate preventative safeguards are in place using a written agreement. .
8. We will review this policy annually, checking that all our procedures and activities involving children and vulnerable adults are up to date including the Disclosure and Barring Checks.
9. We will review our insurance policy for those working with children and vulnerable adults ensuring we adopt the advice in the House of Bishops' Policy and Promoting a Safe Church
10. A copy of this Policy will be displayed on the Parish Notice Board

11. PLEASE NOTE THAT YOU CAN CONTACT CHILDLINE FREE ON 0800 1111 AT ANYTIME.

The PCC has identified the following activities involving children and vulnerable adults to which the House of Bishops Policy and Promoting a Safe Church applies. (Detail the activities, frequency, location, and person responsible below; you are not limited to 3 you can have as many as you wish.).

1. MESSY CHURCH. APROX 4 TIMES A YEAR. MEMBER OF CLERGY
2. CHOIR. WEEKLY IN TERM TIME. ORGANIST AND CHOIR MASTER MR GRAHAM DAVIES
3. OPEN THE BOOK. FORTNIGHTLY IN TERM TIME. TEAM MEMBERS COVERED BY SCHOOL POLICY
4. CHILDREN TOGETHER. WEEKLY. MEMBER OF CLERGY.
5. ST MARY'S TODDLER GROUP. WEEKLY IN TERM TIME. A MEMBER OF THE PASTORAL TEAM.
6. BELL RINGERS. WEEKLY. TOWER CAPTAIN. MR JOHN SUTTON
7. YOUTH CLUB. WEEKLY IN TERM TIME. YOUTH CLUB LEARDER MRS ELAINE BRADFORD
8. PASTORAL VISITORS. MEMBER OF CLERGY.
9. TUESDAY TEA. MONTHLY. CHAIR OF MISSION COMM MRS PAM SCUDAMORE.
10. HOME COMMUNION. MEMBER OF CLERGY +ALM.

This Policy was discussed and agreed at the PCC meeting on 23rd July 2018

We the PCC agree to review and update this policy annually.

Signed & dated by

PCC Chair or Representative Churchwarden *J Hall* *A W Lloyd*

Child Protection Representative *Graham M Fournier*

Incumbent..... *S. Agnew*