



— ACKNOWLEDGMENT —

**DRUG-FREE WORKPLACE/DRUG-FREE SCHOOL POLICY
TOBACCO-FREE POLICY**

I have received a copy of the Drug-Free Workplace/Drug-Free School Policy and Tobacco-Free Policy of Independent School District No. 4084, Duluth, Minnesota (North Shore Community School).

Dated: _____

Signature of Employee/Applicant

Typed or Printed Name