

PUBLIC NONDISCRIMINATION

The South Shore School District is committed to a policy of nondiscrimination on the basis of sex, race, color, religion, national origin, ancestry, creed, age, pregnancy, marital status or parental status, sexual orientation, gender identity, physical, mental, emotional, or learning disability, or other basis prohibited under state or federal law or characteristic protected by Federal or State civil rights. No student may be denied admission to any school in this District or be denied participation in, be denied the benefits of, or be discriminated against, in any curricular, co-curricular, pupil services, recreational, food service, facility use, or other program. The District shall also provide for the reasonable accommodation of a student's sincerely held religious beliefs with regard to examinations and other academic requirements. This policy will prevail in all matters concerning the public, and individuals with whom the Board does business.

Complaints regarding the interpretation or application of this policy shall be referred to the District non-discrimination officer or building principal and processed in accordance with established procedures.

LEGAL REF.: Title VI, Civil Rights Act of 1964
 Title IX, Education Amendments of 1972
 Section 504 of Rehabilitation Act of 1973
 Americans with Disabilities Act of 1990
 Civil Rights Act of 1991

CROSS REF.: 112-Rule, General Complaint Procedures (Discrimination)
 411, Equal Educational Opportunities
 511, Equal Employment Opportunities

APPROVED: August 19, 1987

REVIEWED: January 23, 2019

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 July 20, 2016
 March 26, 2019