

HARASSMENT

The South Shore Board of Education supports an environment that is free of harassment of any kind. It is the policy of this district that neither students nor employees will be allowed to engage in any form of harassment or intimidation toward other students or school employees. It is the responsibility of the administrators, staff members, and all students to ensure that prohibited activities do not occur.

“Harassment” means unwanted physical contact or attempting or threatening to do the same; name calling; or engaging in a course of conduct or repeatedly committing acts which intimidate, cause discomfort, or humiliate another person or which interfere with the recipient’s academic performance. This includes creating a school social and academic climate that is uncomfortable to others, even if an individual claims to not be bothered by harassing behaviors. “Intimidate” means to make timid or fearful, to frighten, or to compel or deter by threats. Harassment includes, but is not limited to, verbal comments or other expressions that insult or degrade any individual.

Any individual who believes they have been subjected to harassment or any parents/guardians who believe their student has been subjected to harassment should report the incident(s) to the building principal in writing. Students may report incidents to any school employee in writing with the understanding that incidents must be reported to administration for review and action. The employee receiving the complaint shall report the complaint to the principal and administrator.

The administration and staff will inform students that South Shore School District does not tolerate harassment in any form and will take all necessary and appropriate action to eliminate it up to, and including, discipline of offenders. Students and staff will be informed of this policy annually and the complaint procedure will be made available to any students, parent/guardian or staff wishing to file a complaint.

LEGAL REF.: Section 118.13 Wisconsin Statutes
 Section 120.13(1) Wisconsin Statutes
 Section 813.125 Wisconsin Statutes
 PI9, WI Administrative Code
 Title IX, Education Amendments of 1972

CROSS REF.: 443, Code of Student Conduct

APPROVED: November 14, 2001

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