

Minutes
Quarterly Ironwood Human Relations and Equity Committee Meeting
Wednesday, March 1, 2023

Location: Ironwood Memorial Building, Women's Room
213 S. Marquette Street
Ironwood, MI 49938

Quarterly Meeting

Call to Order: 6:10pm CT

Attendance: G Gripper, C Erickson, A Burchell, N Korpela, J Jacobson City Clerk, P Anderson City Mgr

Approval of Previous Minutes: Motion by Burchell to approve Minutes from November 16, 2022. Second by Korpela. Minutes approved.

Public Input: There were no citizens attending, therefore no input.

Letter of Resignation from C Rencontre: Motion to accept letter of resignation from Burchell; second from Korpela. Resignation accepted. Letter to be forwarded to City Mayor, and Commission. Names as possible replacements were discussed. Decided that candidate outreach should take place individually. We also discussed here, what the role of a City Commissioner on the HREC should be – advisory and non-voting? P Anderson will check on this and report back to us. We may need to replace two committee members depending on his findings.

Review of Projects Since August: After discussion of measurement mechanisms, it was decided that this process was premature. Talks with T Bergman need to take place in order to understand how the city currently tracks progress on projects. We want our tracking method to coordinate with that of the City.

Discussion with City Clerk on City Ordinance Review: J Jacobson mentioned that the May election cycle will take up much of her time until it is complete. She did say that she and T Bergman have begun meeting once a week to discuss the spreadsheet that contains the changes suggested by HREC members in the original review begun in 2021. This may take a few months to complete. Plus, they will need to consult with the City Attorney. They will report back to HREC on their progress at Quarterly Meeting of June 7, 2023. Once those steps are complete, the recodification process could begin. It was also stated that they may consult with the HREC at any time for clarification of original suggestions.

Discussion of Review of Work with Public Safety: At HREC last Working Meeting of February 21, 2023, A DiGiorgio, PS Director, updated HREC on the use of revised Mission, and Value

statements. He is working on methods to make the public more aware of how he uses those statements as standards for the work Public Safety does. HREC may be able to help with that. DiGiorgio also requested that HREC work on creating a list of the types of data they would like to see collected with regards to traffic stops. HREC asked DiGiorgio if they could begin reviewing Section 30 of the City Ordinances which deals with Public Safety regulations. He agreed. P Anderson, City Mgr, also agreed.

Motion was made by Korpela to review Section 30 and make revision suggestions regarding language connected to diversity, equity, and inclusion. Second by Gripper. Motion approved. A time to begin that process needs to be set. Question posed for DiGiorgio – HREC may need guidance on which of the ordinances within Section 30 we should begin.

DiGiorgio also updated HREC about grant funding for training. He requested HREC to collaborate on finding training opportunities in the area of implicit bias and micro-aggressions. The Training could be intra-city or could expand to entities outside the City, like GCC or the general public. There is a time deadline for use of the funds. He will let HREC know whether the funding can be extended.

Discussion on Topics from February 21 Working Meeting: C Erickson has contacted G Akerman-Behr about training with GCC on micro-aggressions. He will inquire where that stands. G Gripper asked about contacting the commencement speaker from 2022 as a possible trainer.

C Erickson will draft 2-3 paragraphs about HREC for the upcoming City Newsletter. Deadline for that is end of April???? She will share it with the other HREC members.

Meeting Adjourned: 7:35pm Motion by Burchell, second by Korpela.

Next Quarterly Meeting: June 7, 2023, 6:30pm

Next Working Meeting: April 4, 2023, 6:30pm