

Minutes for the HREC

11/16/2022

Present: Christina, Nancy, Carol, Gerry,

Absent: Annette

Guests: Paul Anderson

Members of the public: none

A motion to accept the minutes as written from August 7, 2022, was made by Nancy. Carol seconded the motion, and the motion was carried unanimously.

We discussed the city newsletter and when it would go out next. Summer will be the next newsletter. We hope to have information in that issue of the newsletter. Carol asked to go over our list of priorities, which we are developing in our spark plan. They are as follows: City ordinance Review, Public Safety Ordinance review, Review Comprehensive Plan, Work with Public Safety to develop traffic stop data plan, review the Public Safety Mission/Vision statements, encourage all areas of city work/planning to utilize HREC, develop plan for data gathering from minority groups in Ironwood, i.e., socio-economic groups, racial groups, disabled groups, mental health groups, etc.

Also discussed activities that HREC will be carrying over from the Diversity Equity Inclusion group, such as continuing the reading group, Community Conversations, work with Emberlight diversity films, Tourism Council and other items... that include roughly 40 activities.

Gerry indicated that while the work done under DEI was good work, the carry forward activities are all excellent, but would like to "rebrand" items that HREC chooses to work on over the long haul. We will park all the activities in our Spark Plan and pick three or so to begin immediate work on. Over time we will continue to refresh our own Spark plan. We can't get trapped into thinking our 40 items are "IT".

Paul was given a copy of the team ordinance review spreadsheet, which indicates what has been changed and what yet needs to be completed. He will share that with us.

Gerry asked, so now that we have the newest spreadsheet document, we will need to review the two spreadsheets to see what was completed, what was not completed and why. And for our purposes, until there has been some finality to this... i.e., a change in the ordinances, it should remain in our Sparks plan. There was agreement for this sentiment in the room.

Nancy described the purpose of the Spark plans, as Paul was not familiar with it. A Spark plan is an opportunity for additions to the City's Comprehensive Plan. This process sustains the Comprehensive Plan as a living document.

Carol described our desire to make sure that we can evaluate our projects and our work to ensure they are effective. The measures will be recorded and provided to the city to show the effects of the work under HREC. Carol shared a list of potential measures.

For our next meeting, Carol has asked HREC members to go into the Priorities spreadsheet in the shared GOOGLE drive folder and think of measurements that we can use for the projects that we will focus on. Also see the HREC Spark Plan Preliminary Draft under measures.