

**Minutes**  
**Quarterly Ironwood Human Relations and Equity Committee**  
**Wednesday, June 7, 2023**

**Location: Ironwood Memorial Building**  
**213 S Marquette Street**  
**Ironwood, MI 49938**

**Quarterly Meeting**  
**6pm to 7:30pm**

**Call to Order:** 6:00pm

**Attendance:** C Erickson, G Gripper, T Patel

**Public Input:** None

**Items for Discussion and Action:**

**Pride Picnic Table Materials** – group decided to use the following at the table:

HREC Ordinance – 5

HREC Application – 5

Pride Proclamation – 5

Pride Book Read Poster – 5

Feedback Survey – This needed further revision, an addition of an optional email line with an invitation for further engagement. The QR Code is ready to use.

Erickson will email documents to Patel, but will also contact Chamber for use of their printer.

HREC members will arrive between 11am and 11:45 am to set up on Saturday, June 10.

**Reports on Past Action Items:**

*Finding a 5<sup>th</sup> Committee Member* – Erickson did speak with the mentor for the GSA group, but no student names came forward to serve on the committee. It was decided to try again, perhaps at the Pride Event on Saturday.

*Procedure for Applicant Confirmation* – Erickson did speak with Mayor Corcoran to determine that the process does include a consult for recommendation with existing committee members prior to appointments.

**Training Project with IPSD** – Patel and DiGiorgio met with P Anderson to discuss the costs of the training (Total \$9,500). IPSD can contribute the grant monies of \$5,000, the City might be able to contribute the remaining \$4,500 for the training which would include a full day of sessions, morning and afternoon. It would include 3 different areas of focus ranging from beginning conversations to tenets of affective and inclusive dialog to bystander intervention to influencing without shame or blame (these are tentative title ideas), and allow for 20 to 25 participants. The idea would be to create a cadre of trained trainers who could work with others on these concepts. Another possible partner might be GCC. Patel will speak with the representatives at the college. This would depend on whether the funding from the City comes through and whether there are enough seats for participants. July 19 is the date agreed upon at this point. Patel will continue to work with DiGiorgio and Anderson on this project.

**Update on Data Collection for IPSD** – DiGiorgio sent a document for HREC members to review. We would like to have a conversation about this information. A couple questions involve the ability to manipulate the information for easier categorization: perhaps by location, perhaps by ordinance. Erickson will follow-up with DiGiorgio in the next week. A date of July 19 had been set for a long working session on this topic.

**Update on Chapter 30 Ordinance Review** – Committee Members need to complete a review. We did not set a date, but that needs to be done so we finish the review.

**Update on City Review of other Ordinances** – City Clerk sent a short, written update that reported progress continues – have reached section 4.... Erickson will follow-up on exactly which section this is. But Jacobsen and Bergman continue to meet ½ hour weekly on this project. Erickson also asked a question about the possibility of City approval of ordinance language changes all at once. It appears this might be a question for Bergman or the City attorney.

**Hiawatha Project** – In very tentative beginning stages. Erickson has found contact information for a significant number of Tribal communities in our general area. She has contacted 3 of them: Bad River, Red Cliff, Lac de Vieux Desert. Gripper has a contact at Lac de Flambeau. All Tribes will be contacted about having a conversation concerning the Hiawatha statue. The committee felt it is very important to start with this conversation.