

Nov 14, 2023 | 📅 HREC Working Meeting

Attendees: Gerry Gripper Tarun Patel Carol Erickson Dr. Jennifer Sabourin

Notes

Introduced new member: Dr. Jennifer Sabourin

- Review of Hiawatha panel information
 - We aren't able to come to a consensus on what information should be displayed.
 - What will the tri-panel display look like? Who will pay for it?
 - Should HREC simply present the wording recommendation to the city and consider the project completed?
- Humanizing city departments on the city website, display case, city newsletter, etc
- Joining national DEI organization
- Further discussion of implicit bias training – postpone this discussion

Action items

- Tarun and Carol will finalize the wording for the tri-panel display
 - Make wording recommendation to the city; consider the matter closed for HREC due to lack of funding for making a panel display of some sort – might make suggestions for funding?
 - Create a one-page recommendation to the city that includes the chosen wording
- Gerry will work on a one-page concept paper regarding humanization of city departments and personnel.
 - Create a form for the various departments to fill out to highlight what they want the public to know about their work / people
 - Invite P Anderson, T Bergman, T Erickson, A DiGiorgio to next meeting to discuss this idea
- Look at national DEI organizations in addition to GARE to see if we can find a less expensive one to join. Dr. Jennifer will explore this further.
 - Need to find an organization that provides training (implicit bias, DEI, etc.)

Agenda Items for December Quarterly meeting

- Hiawatha Project
- City Humanization / website use
- Schedule of Working/QTR Meetings for 2024
- Update on Ordinance Work – Timeline for completion