

Dec 10, 2024 | 📅 HREC Working Meeting – Rescheduled from Dec 4 – Approved 1/14/2025

Attendees: Gerry Gripper Tarun Patel Carol Erickson  
Annette Burchell Jesse Carroll

#### Notes

- Meeting called to order @ 6:01 PM
- Motion to approve Nov Meeting minutes
  - Patel
  - 2nd - Gripper
  - All in favor
- Motion to approve Dec Agenda
  - Patel
  - 2nd -Gripper
  - All in favor
- Women's History Month Proposal
  - Proclamation to be further developed and ready by January Commission mtg
  - Proposal for Project given to DIDA First Friday group and accepted by them. Suggested that Erickson contact HOPE for information on how they organize a scavenger hunt.
  - Beer idea tentatively approved by Cold Iron – Carroll will get them a name – probably Eva Wurl, downtown business woman
  - Need to finalize information on women's names chosen to use in posters so ITC can develop
- Motion to provide a "State of the HREC" presentation to the City Commission quarterly – group feels it may be important to make these presentations to keep HREC on the minds of Commission members.
  - Patel
  - 2nd - Carroll
  - All in favor
- Listening sessions– Group will try to find ways to invite the public to share their thoughts about the work we do, or bring ideas for work we should do.
  - Quarterly, to be held at a public location -TBD
  - Dates TBD
- ITC/HREC Survey review – Had 36 responses in just about a week's time. Some of them were quite negative about the work of HREC. At least one gave some good suggestions about how to better construct the questions. It was revealing how much people seem to feel that diversity, equity, and inclusion is something that diminishes the

majority rather than expands the wealth of the community. A zero sum mindset. Something to work on.

- Motion to adjourn – approx 7:50pm
  - Patel
  - 2nd - Carroll
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#### Action items

- ☐ Gripper and Burchell will work on Women's History Proclamation
- ☐ Erickson will continue research on women of impact – contact Sturgul, Peterson
- ☐ Carroll will contact local restaurants, brewery, wine bar, etc. for them to highlight a woman of impact for Women's History Month
- ☐ Patel will continue to research and make the write-ups for Women's History; visit the Historical Society in Ironwood
- ☐ Erickson will contact HIT about Women's History Month
- ☐ Carroll and Patel will make the presentation to present to city commission
  - ☐ Incorporate listening sessions
- ☐ Erickson will talk to the library about listening session meeting dates