

Apr 15, 2025 | 📅 HREC Working Meeting – approved in May

Attendees: Tarun Patel Carol Erickson Jesse Carroll Gerry Gripper Carly Rusch(visitor)

Notes

- Meeting called to order Apr 15, 2025 6:00 PM
- Approval of Agenda
 - Motion - Gripper
 - 2nd - Patel
 - All in favor
- Approval of Feb Minutes
 - Motion - Patel
 - 2nd - Carroll
 - All in favor

- Public Comment Period – no comments presented

- Debrief of Women's History Month
 - Was a success in general, posters throughout downtown were well received
 - Scavenger hunt was very well received by businesses that donated to the gift baskets and participating businesses
 - Reading proclamation was successful.
 - Book Read did not happen due to circumstances – may not be necessary in future
- Begin planning of Native American History Month in Nov 2025
 - Rinse and repeat ala WHM activities (posters, scavenger hunt, movie/performance, proclamation)?
 - Actual planning / execution begins at least 60 days out to allow for design, printing, communications
 - Contact with tribal representatives needs to happen ASAP
 - T Erickson may be a contact for a performance
 - Have a tentative budget for NAHM activities by next HREC meeting so a formal request can be made to the city commission at their June meeting
 - Draft a letter/email to be sent out to downtown businesses for gifts, donations, etc
 - Tentative Budget:
 - \$600 - movie
 - \$500 - performance
 - \$250 - posters
 - \$650 - misc
- Discussion of Listening Session Dates, Time, Locations
 - Possible locations: Cold Iron (Tap Talks)
 - Frequency: Quarterly
 - Dates: May 15ish, August 14ish, November 13ish

- Time: 6pm or 6:30pm start???
 - Format: possible introductions, possible topics each time, first could be survey results (must rotate member attendance to avoid quorum issues)
- Discussion of Mission & Direction for rest of 2025
 - Listening sessions
 - Implicit bias training
 - Minority celebrations
- Other Business:

Action items

- Draft letter to businesses - Tarun
- Patel Contact HIT for November Native American performance and movie
- Carroll Contact Cold Iron to secure TapTalk dates for listening sessions
- Patel draft Listening Session Announcement
- Gripper will flesh out NAHM events/parts and descriptors for May meeting
- Everyone will read Implicit Bias Powerpoint from Patel
- Erickson will prepare/send minutes for publication
- Next meeting May 13