

Jul 8, 2025 | 📅 HREC Working Meeting – Approved at Aug 12 meeting

Attendees: Tarun Patel Carol Erickson Annette Burchell Jesse Carroll Gerry Gripper

Call to Order: meeting called to order 6:01pm

Approval of June Minutes:

- **Motion to approve - Burchell**
- **2nd - Patel**
- **All in favor - Motion approved**

Approval of Consent Agenda:

- **Motion to approve - Burchell**
- **2nd - Patel**
- **All in favor - Motion approved**

Approval of Previous Minutes (*Review and place on file*): **June 4, 2025**

Public Input: Lydia Christensen

MI Legislature SB 43 - requires law enforcement to perform certain immigration functions in support of ICE

Requested to find ways to protect our immigrant community

Items for Discussion and Action:

Planning for Native American History Month (cont.)

- Have tribal nations provide us with people of significance or events that were important to them for our posters and scavenger hunt
- Do a community call out to start gathering information for NAHM (posters, scavenger hunt, etc.)
- Inform HIT we are no longer requesting the show to be free; they can charge the appropriate ticket prices for the show
- Get movie choices and a November date chosen asap: *Indian Horse*, *Smoke Signals*, *Falls Around Her* were thought to be good choices.
- Have a Plan B in regards to gathering the information by Aug meeting

Debrief of First Listening Session on June 19

- Most people wanted to know about what HREC does and our mission
- City's Facebook page seemed to be the best source of notifying the community about the session

Plan for 2nd Listening Session on August 14 – issues with notifications?

- Gripper will attend
- Carroll will attend

- Topic - Implicit Bias – Carroll will make appropriate changes to the Bias powerpoint prepared by Patel.

Finalize Budget for NAHM?

- \$1200
- City provided guidance on soliciting donations; city is working on creating an internal solicitation form – We may help with that

Education Sessions – to include idea for Information Resources

Committee Members renewals/terms ending – Patel tendered his resignation; Burchell submitted her reappointment paperwork. Erickson will submit hers.

Other Items:

Visit from representative for Rank Choice Voting – did not occur. Scheduling conflicts arose.

Motion to adjourn - Patel

2nd - Gripper

All in favor - Motion passed 8:00 PM

Items to keep on the radar:

- Discussion of Public Comments from July 23
- Community Engagement Ideas
- Projects to undertake for 2025
- Spark Plans for Projects / Rename overall Spark Plan
- Discussion of Survey
- Should Dida Protest Flier be redistributed to businesses
- Look into nominations for employee recognition – work with City and Department heads.
- Immigration and City stance

To Do List

- Erickson to speak with Anderson about HREC being part of 2026/27 budget planning
- Erickson to submit reappointment paperwork for HREC
- Erickson and Burchell will followup on NAHM information – aiming for info by next meeting
- For next Listening Session Gripper will post to FeLive and to radio stations
- For next Listening Session Erickson will post to Diversity FB page
- For next Listening Session Erickson will request a post to the City website
- For next Listening Session Burchell will contact the Chamber of Commerce

- Erickson to request Public Safety Director to attend our Aug meeting to discuss immigration protection
- Erickson will invite new HR person for City to our September meeting.
- Patel will followup with HIT on NAHM performance
- Patel will followup on Movie for NAHM