

**Minutes – Approved 10/14/2025**  
**Quarterly Ironwood Human Relations and Equity Committee**  
**Wednesday, September 3, 2025**  
**Location: Ironwood Memorial Building**  
**Women’s Room**  
**213 S Marquette Street**  
**Ironwood, MI 49938**

**Quarterly Meeting**  
**6pm**

**Call to Order: 6:02pmCT**

**Attendance: C Erickson, G Gripper, A Burchell**

**Approval of Consent Agenda:** Motion Gripper to approve / Second Burchell / Approved

**Approval of Previous Minutes** (*Review and place on file*): from August 12, 2025 working mtg: Motion Gripper to approve with understanding that the sentence containing the phrase “Know Your Rights” has clarification. / Second Burchell / Approved

**Public Input:** No Public Input

**Items for Discussion and Action:**

Reports on NAHM items

- Contacts with tribes about significant people or events – No additional response to request for involvement. Moving forward with information we have.
- Research efforts on significant people and events – Erickson shared list of names and events and 5 chosen names/events that she had begun to research. She will continue research and share with others before end of September. Once research is complete editing will take place to make information fit on a 16x24 poster. Poster design must begin before mid October in order to distribute prior to November 1.
- Film progress – the film *Indian Horse* will show on November 1, First Friday. It will be free. Cost covered by \$500 sponsorship from ITC, and \$100 from HREC (funds taken out of HREC account).
- Solicitation Request Progress – Still no approval for request to solicit funds. HREC will move forward on an introduction letter for NAHM to be accompanied by a request to allow a poster display or a donation to a scavenger hunt winner’s basket. This letter/request will go out by September 15. It will be hand delivered to most downtown businesses.
- Scavenger Hunt – once research is complete members will create a set of 10 to 12 questions to use in a scavenger hunt that takes participants around to downtown

businesses looking at posters and answering questions. The winner will receive a basket with donations from businesses.

Introduction and Discussion with Ironwood HR person – The HR person had a conflict with the date of September 3. We will try to have her at the October 14 Working Meeting. Questions should be developed prior to October 14.

Applications for HREC – Erickson has communicated with the Mayor to let her know, at her request, that the two applicants will be acceptable. The committee is currently at 3 members. It needs two more to make 5.

**Other Items:**

Discussion of additional information for City Website – Several ideas came forward to make more information about civil rights available through the City. HREC will discuss these ideas further at the October 14 meeting. Ideas included links on the website to information sites to help people know their civil rights; links on the website for employers so they know their civil rights when hiring; possible handouts available in several locations around the city that give people information about their civil rights.

Remaining Meeting Dates for HREC – Confirmed with group: October 14, November 11, December 3. All meetings begin at 6pmCT

**To Do List**

- Erickson will type Minutes, make correction to Aug 12 Minutes, send them to Clerk and Tim Erickson
- Erickson will continue NAHM research completing before end of September so Posters can be designed
- Burchell and Gripper will take research information and edit it for poster size 16x24, WCs between 90 and 140.
- Erickson will make changes to business solicitation letters by Sept 10, then have them printed by Sept 15 for hand delivery
- Burchell and Gripper will help with delivery
- Erickson will
- Erickson will again let the mayor know the two applicants are acceptable
- Burchell will contact the HR person about attending the October 14 meeting
- Erickson will continue follow-up on film