

**Minutes – Approved**  
**Ironwood Human Relations and Equity Committee**  
**Tuesday, October 14, 2025**

**Location: Ironwood Memorial Building**  
**Women’s Room**  
**213 S Marquette Street**  
**Ironwood, MI 49938**

**Working Meeting**  
**6:00pm**

**Call to Order:** 6:04pmCT

**Attendance:** C Erickson, A Burchell, J Manier; G Gripper absent

**Approval of Consent Agenda:** motion to approve by Manier/second by Burchell -- approved

**Approval of Previous Minutes** (*Review and place on file*): **September 3, 2025** – Motion to approve by Burchell/second by Manier -- approved

**Public Input:**

**Items for Discussion and Action:**

Planning for Native American History Month (cont.)

- Posters – posters basically completed, two of them need additional changes. The plan is to get those changes made, then send the documents to the printer and have them completed no later than Saturday or Monday, so they can be given to businesses as we pickup winner’s basket donations.
- Donation Notices – These were given out to businesses in the last week of September
- Film -- ITC was sent directly an invoice for the film. A check will go directly to HIT. The City Commission has approved the \$100 request for payment to HIT to cover the last part of the cost for the film to be a free event with free popcorn.
- Retrieval of Donations from Businesses – Pickup of donations will begin later this week and into next week along with distribution of posters.

Initial Plan for November 13 Listening Session – we opted to forego this listening session.

Solicitation for Funds (document preparation for consideration) – Due to a focus on construction projects, the policy for solicitation of funds has not moved forward. City Manager has asked HREC to help develop a policy. An example policy document was shared with Erickson, who will share it with the rest of the committee, who will then look it over, make suggested changes for discussion at the November HREC meeting.

Conversation with HR Person – this has been tabled until committee can get a firm reply.

**Other Items:**

Discussion of Items for City Website (Civil Rights) – this has been tabled until the November meeting to give members more time to look at possible website information and determine what might go into a website page with civil rights information on it. Also the city will need to update its website to accommodate the new requirements that will make reading webpages possible for the blind.

**Items to keep on the radar:**

- Education Sessions – to include idea for Information Resources
- Discussion of Public Comments from July 23
- Community Engagement Ideas
- Spark Plans for Projects / Rename overall Spark Plan
- Discussion of Survey
- Should Dida Protest Flier be redistributed to businesses
- Look into nominations for employee recognition – work with City and Department heads.
- Immigration and City stance

**Adjournment:** Motion by Burchell/second by Manier – approved at 6:49pmCT

**To Do List**

- Erickson will get posters completed and to printer ASAP
- Erickson will create a spreadsheet with business names so members can choose which ones to visit
- All committee members will help with poster distribution and donation pickup
- Erickson will share HREC folder with Manier
- Erickson will share example fund solicitation document with members
- Members will look at the fund solicitation document and have change suggestions ready for November meeting
- Members will continue researching civil rights links that could be added to a City Web page and bring those to the November meeting
- Erickson will ask Cold Iron to remove listening session for November from its Events List