

Minutes – Approved, January 13, 2026
Quarterly Ironwood Human Relations and Equity Committee
Wednesday, December 3, 2025

Location: Ironwood Memorial Building
Women’s Room
213 S Marquette Street
Ironwood, MI 49938

Working Meeting
6:00pm

Call to Order: 6:05pmCT

Attendance: C Erickson, J Manier, JGripper, A Burchell

Approval of Consent Agenda: motion Gripper/2nd Burchell – Approved

Approval of Previous Minutes (*Review and place on file*): **October 14 & November 11** – motion Manier/2nd Burchell with correction to word police / policy

Public Input: No public present

Items for Discussion and Action:

Comments on NAHM – Movie was well received. Scavenger Hunt had no submissions. Did not get posted to FeLive. Paper ran press release in week 3 of November. A third set of posters might be good, so there should always be a set at Mem Bldg. Additional, localized placements could take place at the schools, or at GCC with smaller, targeted prizes for students. That might require other sets of posters. Need to keep number of posters reasonable. Could stand to send a press release to radio stations. Could also use the three Chambers of Commerce. Need to build on connection made with Bad River Tribe through Joe Bates.

Solicitation for Funds (document preparation for consideration) – report on progress – the edited version of the Resolution/Ordinance is with the City Attorney as of 12/3/2025.

Discussion of Items for City Website (Civil Rights / Social Resources) – initiated in August/September – UPCAP has 211 – need to research more about 211 – Find more information on [Help.org](#) and disability network of UP, [UPSail.org](#), and [LiveIronwood.com](#). There could be a page on the City Website for Human, social, and community resources of the UP. We have identified a need for community resources – citizens should have ease of access to resources. We feel the city website should be modified with the following information:

- UPCAP / 211 resources
- [UPSail.org](#) resources for the disabled
- ACLU for Civil Rights
- Live Ironwood Resources

- [FindHelp.org](#)

We will work to have the recommendation ready for the January meeting. City needs to own this page, and keep it updated.

Discussion of Celebration Projects for 2026 – and solicitation of volunteers – Manier motion to have two celebrations during 2026/ Gripper second – Approved.

- Black History – postpone because of time limits for February
- Women – rotate into another year
- **Disability Pride Month – do this in July 2026**
- **Native American Heritage Month – repeat for 2026**

Dates for 2026 Meetings – Quarterly have to be on 1st Wed of each the month. All meetings go from 6pm to 7:30pm

Mar – 4th

Jun – 3rd

Sep – 2nd

Dec – 2nd

All Working meetings happen on 2nd Tuesday of the month, and run from 6pm to 7:30pm

Jan – 13th

Feb – 10th

Apr – 14th

May – 12th

Jul – 14th

Aug – 11th

Oct – 13th

Nov – 10th

Adjournment: Motion Gripper/ Manier 2nd – Approved 7:43pm CT

To Do List

- Gripper and Erickson will wordsmith a recommendation about website improvement regarding community resources
- Manier will make a folder inside HREC for Community Resosurces work
- Manier will work to pull together resource info fromUPCap/211 and [UPSail.org](#)
- Burchell will pull together info from LiveIronwood website
- Erickson will continue to work with City Mgr about Fund Solicitation Resolution