

**Minutes – Approved in February
Ironwood Human Relations and Equity Committee
Tuesday, January 13, 2026**

**Location: Ironwood Memorial Building
Women's Room
213 S Marquette Street
Ironwood, MI 49938**

**Working Meeting
6:00pm**

Call to Order: 6:15pm

Attendance: C Erickson, J Manier, A Burchell

Approval of Consent Agenda: Approved

Approval of Previous Minutes (*Review and place on file*): **December 3, 2025** — Approved through consensus

Public Input: No public present

Items for Discussion and Action:

Solicitation for Funds (document preparation for consideration) – report on progress – Still with City Attorney. May need to followup with attorney.

Discussion of Items for City Website (Civil Rights) – initiated in August/September into December – Recommendation – edited the recommendation. Determined that Burchell had created / added to the page created for website information. Group determined that each member should analyze the information and place it into categories that make sense in an attempt to consolidate and organize – for ease of access, then consult each other about the best organization. Approach should be made to City Manager about this website idea to determine whether it needs to go to the City Commission, or whether it can move forward with City Mgr permission. Next step is to approach the department heads for links to information they would like to have included and to ask them for individual meetings either short periods at the Feb meeting, or individual meetings at their convenience prior to the Feb HREC meeting.

Items to keep on the radar:

- Planning for Celebration Projects for 2026
- Education Sessions – to include idea for Information Resources
- Discussion of Public Comments from July 23
- Community Engagement Ideas

- Spark Plans for Projects / Rename overall Spark Plan
- Discussion of Survey
- Should Dida Protest Flier be redistributed to businesses
- Look into nominations for employee recognition – work with City and Department heads.
- Immigration and City stance

Adjournment: by consensus – 7:45pm

To Do List

- ☐ Erickson will approach City Manager about which procedure would be better: City Commission or his permission
- ☐ All committee members will look over the list generated by Burchell and organize it, then communicate through G-Drive or through email to determine the best way to finalize the organization – prior to the February meeting
- ☐ Erickson will make a call to City Attorney about the Solicitation for Funds Resolution
- ☐ Erickson and Burchell may make contact with department heads after a discussion with City Manager.