

Minutes – Approved
Ironwood Human Relations and Equity Committee
Tuesday, February 10, 2026

Location: Ironwood Memorial Building
Women's Room
213 S Marquette Street
Ironwood, MI 49938

Working Meeting
6:00pm

Call to Order: 6:07pm CT

Attendance: G Gripper, C Erickson, A Burchell, J Manier Absent

Approval of Consent Agenda: Burchell moved to accept; second from Gripper. Approved.

Approval of Previous Minutes (*Review and place on file*): **January 13, 2026**; Burchell moved to accept; second from Gripper. Minutes approved.

Public Input: Carly Rusch brought a proposal concerning ICE protocols to HREC to consider. HREC will look it over and consider whether to re-approach the City for ICE protocols. It will be on the March Agenda.

Amy Nosal came to request that the City make the Pride Proclamation for the month of June 2026. May need clarification on flying a city flag policy, specifically which flag poles apply and which flags are acceptable. HREC will pass the proclamation to J Manier, who will take it to Pride Committees for amendments, perhaps to include Disability Pride with LGBTQ+ Pride and return it to HREC to approve and pass to the City Commission no later than first meeting in May. We need to clarify the desired month for Disability Pride Month.

Items for Discussion and Action:

Solicitation for Funds (document preparation for consideration) – report on progress – still being reviewed.

Recommendation for Website Work – avenue for forward movement – via email, City Mgr said Tim Erickson will take the lead on working with a consultant to revamp the City website, and input from HREC will be taken into consideration.

Organization of Website links – .After looking at two developed documents for website Community Services, Burchell moved that we submit a merged copy as organized by Erickson including information from Manier to Tim Erickson to be used with consultants for website redesign. Gripper seconded. Motion approved.

Items to keep on the radar:

- Planning for Celebration Projects for 2026
- Education Sessions – to include idea for Information Resources
- Discussion of Public Comments from July 23
- Community Engagement Ideas
- Spark Plans for Projects / Rename overall Spark Plan
- Discussion of Survey
- Should Dida Protest Flier be redistributed to businesses
- Look into nominations for employee recognition – work with City and Department heads.
- Immigration and City stance

Adjournment: by consensus – 7:00pm

To Do List

- ☐ Erickson will merge two documents for Community Services Tab on City website and send/give them to T Erickson and P Anderson.
- ☐ Erickson will make the agenda for March to include planning for Disability Pride and Pride Month, and discussion of the ICE Protocols.
- ☐ Erickson will send Pride Proclamation to J Manier for revision, if needed, who will then take it to the next Pride planning meeting.
- ☐ Manier will also look into a Disability Pride Proclamation.
- ☐ Members will read over the ICE Protocols before the next meeting.