

Minutes – Approved
Ironwood Human Relations and Equity Committee
Tuesday, May12, 2026

Location: Ironwood Memorial Building
Women's Room
213 S Marquette Street
Ironwood, MI 49938

Working Meeting
6:00pm

Call to Order: 6:05pmCT

Attendance: C Erickson, A Burchell, G Gripper, J Manier

Consent Agenda: Gripper motion to approve; Manier second – Approved

Approval of Previous Minutes (*Review and place on file*): **February 13, 2026, March 4, April 14, 2026**– Motion to approve Manier; second Gripper – Approved

Public Input: No Public Input

Items for Discussion and Action:

Solicitation for Funds (document preparation for consideration) – report on progress – We reviewed the City's new Donation Resolution and sent a clarification email to the City Manager.

Recommendation for Website Work – Update on progress – The information was further updated, and given to T Erickson, who has agreed to use it / place it in the City Website.

Planning for Pride Month – Burchell made the motion to have a table; Erickson second. Approved. Need to order flags, Burchell will check inventory of stickers. Erickson has a table.. Also a tent. Erickson will research documents on past accomplishments, and have applications. Manier will submit HREC application to the Pride Committee.

Pride Month Proclamation – It was approved by City Commission on May 11.

Disability Pride Month Proclamation – Burchell motion to approve; Gripper Second – Approved. Erickson will send it to the clerk for inclusion in the next City Commission meeting (end of May).

Planning for Disability Pride Month – Posters (9-12), presentations (2), recommendation to City to improve its ADA compliance. Those are the items decided upon that HREC will do as a celebration of Disability Month in July. All items will be further developed at the June meeting.

Possible Discussion of ICE Protocols – make a recommendation to City Commission to establish a task force that will look at protocols for the City that will allow for a sense of balance between what citizens might need for protection and what the City feels it needs in order to maintain relationships with the State of Michigan and the federal government. Will work on this more at a later meeting (June or July).

Items to keep on the radar:

- Planning for Celebration Projects for 2026
- Education Sessions – to include idea for Information Resources
- Discussion of Public Comments from July 23
- Community Engagement Ideas
- Spark Plans for Projects / Rename overall Spark Plan
- Discussion of Survey
- Should Dida Protest Flier be redistributed to businesses
- Look into nominations for employee recognition – work with City and Department heads.
- Immigration and City stance

Adjournment: by consensus – 7:30pm

To Do List

- ☐ Erickson will check in with City Mgr about solicitation policy
- ☐ Erickson will follow up with T Erickson about website categories for Community Resources
- ☐ Erickson and Burchell will check on HREC inventory for Pride event – flags, stickers
- ☐ Erickson will update documents to use at Pride table then have them printed
- ☐ Manier will submit vendor application for Pride event
- ☐ Erickson will send the Disability Pride Proclamation to the City Clerk for inclusion in next commission meeting
- ☐ Gripper and Manier will create an outline for two presentations regarding the ADA for June meeting
- ☐ Burchell will create verbiage for posters aimed at history of the ADA
- ☐ Erickson will research and create verbiage for posters on important people – Burchell may help with this as needed
- ☐ Gripper and Manier will create a draft recommendation to the City to improve its ADA compliance.
- ☐ Erickson will talk to T Patel about Tourism help with Disability Pride posters