

Minutes – Approved in September
Ironwood Human Relations and Equity Committee
Tuesday, July 14, 2026

Location: Ironwood Memorial Building
Women's Room
213 S Marquette Street
Ironwood, MI 49938

Working Meeting
6:00pm

Call to Order:

Attendance: Gripper, Erickson, Rusch

Approval of Previous Minutes (*Review and place on file*): **June 3, 2026** Approved by consensus

Public Input: No public present

Items for Discussion and Action:

Followup / DeBrief on June Pride Month Participation – We should continue to have our table at future Pride Events with information that supports LGBTQ+ folks.

Plans/Followup for Disability Pride Month – reactions to City Decision – Jessica has put together both an infographic and a presentation about ADA. She feels that it might be better to give the infographic to the Chamber this year and ask them to disseminate it to businesses through email. Then plan to do a presentation through the Chamber during national Disability Employment month in October.

Recommendation for City Commission (begun previous month) – We feel like the Recommendation is ready to go. In working with Community Response Network, we will hold the Recommendation until August before submitting it for inclusion on the Commission Agenda or presenting in the public comments section of a commission meeting.

Review of City Disability Access Recommendation – this was supposed to be part of our Disability Awareness plan – we will work to draft a list of physical disability improvements, and an introduction to go with the recommendation. We can also work with the Chamber of Commerce to make a presentation about accessibility assessments.

Items to keep on the radar:

- Planning for Celebration Projects for 2026 – Native Am H Month – find a way to explain Cultural apipropriation
- Education Sessions – to include idea for Information Resources
- Discussion of Public Comments from July 23
- Community Engagement Ideas
- Spark Plans for Projects / Rename overall Spark Plan
- Discussion of Survey
- Should Dida Protest Flier be redistributed to businesses
- Look into nominations for employee recognition – work with City and Department heads.
- Immigration and City stance

Adjournment: by consensus – 7:21pmCT

To Do List

- ☐ Carol will send Chamber contact information to Jessica M
- ☐ Carol and/or Jessica will approach Chamber about infographic and presentation in October
- ☐ Group will review recommendation about immigration safety and be prepared at next meeting to approve and decide exactly how to move it forward to City Commission
- ☐ Group will think about about disability assessment recommendation discussed at last meeting and come to next meeting with draft ideas for such a recommendation