ADA Americans with Disabilities Act

YOU CANNOT:

☐ Discriminate against a person with a disability.
☐ Require that an ambulatory person with a
disability use priority seating.
☐ Impose special charges on individuals with
disabilities, including those who use a wheelchair.
☐ Have a paratransit fare that is more than
two times the fixed rate fare.
☐ Require that an individual with a disability be
accompanied by an attendant.
☐ Deny service because a person's disability results
in appearance or involuntary behavior that may
offend, annoy, or inconvenience employees or
other persons.
☐ Require, that a user of a wheelchair transfer to a vehicle seat.
☐ Prohibit an individual with a disability from
traveling with a respirator or portable oxygen
supply provided the devices are properly secured.

YOU ALSO CANNOT:

- ☐ Impose a limitation on the transportation of wheelchairs and other mobility aids based on the inability of the securement system to secure the device to the satisfaction of the transportation provider.
- ☐ Require special ID cards for the animal or ask about the person's disability. You may ask if an animal is a service animal or ask what tasks the animal has been trained to perform.
- ☐ Deny transportation to a wheelchair or its user on the grounds that the device cannot be secured or restrained satisfactorily by the vehicle's securement system.
- ☐ Set artificial lift or ramp limitations and deny use based on these artificial limits. Example: Actual limitation is 800 pounds combined weight (device and person). You cannot set an artificial limit of 600 pounds. Lift deck is capable of carrying a device of 40 inches in length. You cannot set an artificial limit of 30 inches.