

Personnel Minutes

October 7, 2020. 3:00 in the NSCS Art Room or Google Meet
Pending Approval



NSCS Mission: *North Shore Community School excels in connecting our students' academics and learning with their natural and social environments in a nurturing community setting.*

Committee Purpose: Review policies related to working conditions (eg. compensation, terms of employment, environments) for NSCS staff and make recommendations to the NSCS Board.

(Updated November 2019)

Due to the declared health pandemic and the declared state of emergency and pursuant to Minnesota Statute 13D.021, until further notice, all NSCS Personnel Committee meetings will be held by teleconference or other electronic means. In accordance with Minnesota Statutes 13D.021, members of the public are not permitted to attend this meeting due to the current health pandemic. The public is encouraged to watch this meeting online at: <https://youtu.be/Uc9DYOIP7H0>

Call to Order:

Attendance: Janna Dreher, Carla Tamburro, Robbie Tietge, Shelly Pierson, Gina Gallagher, Jim Sauls

1. **Concerns from audience:**
2. **Approve Agenda:**
3. **Approve Minutes:** (Tamburro, Tietge)
4. **Old Business:**
 - a. Review Committees of the Board Companion Document
Motion to recommend an off cycle review of Policy 213 and include language that reflects the Board member occupying the position of chair on the committees of the Board. (Tamburro, Dreher)
5. **New Business:**
 - a. Discuss Policy 411:Extended Personal Leave
 - b. Discuss Employment Agreement Language per Legal Review
 - c. Review Policy 410 Family Medical Leave (CARES act, clarification of flex days vs. emergency leave under CARES act

Motion to include MSBA's definition of spouse and after "MN parenting laws" add or other federal state laws and mandates (Gallager, Dreher)
 - d. Review Policy 425 Discipline & Dismissal of Employees

Motion to table 425 to look at the last sentence of paragraph one until November's meeting. (Tamburro, Dreher)

- e. Discuss TRA and continuation of work.

Motion to table TRA and continuation of work. (Sauls, Dreher)

6. Committee Reflection

7. Next Meeting:

8. Adjourn: