Hubbell Commercial & Industrial (HCI) Summary through March 2018



Group	Employ	ee Hours Worl	ked	Total OS	HA Recordables	Inciden	t Rate	# Serio	ous Injuries	DART RATE				
Cumulatives Thru 3/2016		1,295,464			2016 = 7	1.0)8		0	0.46				
Group	Employ	ee Hours Worl	ked	Total OS	HA Recordables	HA Recordables Incident F			ous Injuries	DART RAT	E			
Cumulatives Thru 3/2017		2,778,394		2	017 = 11	0.7	79		0	0.50				
Group	Employ	ee Hours Worl	ked	Total OS	HA Recordables	Inciden	t Rate	# Serio	ous Injuries	DART RAT	E			
Cumulatives Thru 3/2018	2	2,717,169)18 = 11	0.8	31		0	0.52				
HCI Leading Indicators through March 2018														
2018 Leading Indicator Goals	# of R3's Performed on Top 6 Risks	ormed on Recordables Investig			Safety Awareness C Implemented & Re			agement sment	# of Unresolved Rec.'s	90% <89%	# of Agency Enforcements received YTD			
Acme	0	1		1	PPE for Cher	nical Handling			c	0	1			
Archdale	1	0		0	M	arch Madness			C	0	0			
Arden	2	1		1	Heari	ng Protection			C	0	0			
Gleason Reel	2	2		2	E E E	lousekeeping			C	0	0			
Haefely	1	0		0		ng Techniques			C	0	0			
HCI Other	Office Locations	0		0					Office Locations	Office Locations	Office Locations			
Hipotronics	0	0		0	Liftir	ng Techniques			0	0	0			
Hubbell ASIA	6	1		1		Toolbox Talk	No Entry R	equired at	C	0	0			
Juarez	2	0		C	Safe Handling o	f Sharp Edges	this	time	0	0	0			
Katy, TX	3	0		C		Fire Safety			1	0	0			
Newtown	0	2		2	Powered Ind	lustrial Trucks			C		0			
Raco	0	1		1		ng Techniques			C		0			
Raco Dist	0	0		0		ng Techniques			C	0	0			
Vega Baja	1	0		C	Fire Protection, Eme Evac	ergencies and cuations Plans			a	o	0			
Wiegmann	0	3		3		PPE			3	0	0			
Group	18	11		11	10	0% Compliant			4	• 0	1			



HCI Total Recordable Incident Rate through March 2018



HCI Location	2018 Manhours YTD	# Jan Rec	# Feb Rec	# Mar Rec	# Apr Rec	# May Rec	# Jun Rec	# July Rec	# Aug Rec	# Sep Rec	# Oct Rec	# Nov Rec	# Dec Rec	Total Injuries YTD	2018 TRIR YTD	2018 TRIR Y-E GOAL	2017 TRIR Y-E Actual	2016 TRIR Y-E Actual
ACME	168,187	0	1	0										1	1.19	1.19	1.10	0.52
Archdale (ICD)	69,575	0	0	0										0	0.00	2.89	4.33	2.87
Arden	134,392	0	0	1										1	1.49	1.49	1.87	3.31
Gleason Reel	78,095	0	2	0										2	5.12	2.26	2.83	4.87
Haefely	50,048	0	0	0										0	0.00	1.02	0.96	N/A
HCI Other	192,918	0	0	0										0	0.00	0.78	0.55	N/A
Hipotronics	26,004	0	0	0										0	0.00	3.70	1.88	1.69
Hubbell Asia	1,215,726	0	0	1										1	0.16	0.26	0.26	N/A
Juarez	87,923	0	0	0										0	0.00	2.30	0.00	0.00
Katy, TX	40,180	0	0	0										0	0.00	1.18	0.00	0.00
Newtown	83,124	1	0	1										2	4.81	2.13	1.64	1.07
Raco	97,712	0	0	1										1	2.05	1.97	1.49	0.93
Raco Distribution	43,439	0	0	0										0	0.00	3.37	4.69	2.42
Vega Baja	311,758	0	0	0										0	0.00	0.96	1.03	0.57
Wiegmann	118,089	0	1	2										3	5.08	2.27	2.86	2.88
HCI Group	2,717,169	1	4	6	0	0	0	0	0	0	0	0	0	11	0.81	0.85	0.86	1.50



HCI Location	2017 Manhours YTD	# Jan DART	# Feb DART	# Mar DART	# Apr DART	# May DART	# Jun DART	# July DART	# Aug DART	# Sep DART	# Oct DART	# Nov DART	# Dec DART	Total Injuries YTD	2018 DART YTD	2018 DART Y-E GOAL	2017 DART Y-E Actual	2016 DART Y-E Actual
ACME	168,187	0	1	0										1	1.19	0.89	0.82	0.52
Archdale (ICD)	69,575	0	0	0										0	0.00	2.17	4.33	1.43
Arden	134,392	0	0	1										1	1.49	1.12	1.50	1.47
Gleason Reel	78,095	0	1	0										1	2.56	1.69	2.26	2.09
Haefely	50,048	0	0	0										0	0.00	0.00	0.96	N/A
HCI Other	192,918	0	0	0										0	0.00	0.26	0.55	N/A
Hipotronics	26,004	0	0	0										0	0.00	1.85	1.88	0.00
Hubbell Asia	1,215,726	0	0	1										1	0.16	0.21	0.23	N/A
Juarez	87,923	0	0	0										0	0.00	0.77	0.00	0.00
Katy, TX	40,180	0	0	0										0	0.00	0.00	0.00	0.00
Newtown	83,124	1	0	1										2	4.81	1.60	1.09	0.54
Raco	97,712	0	0	1										1	2.05	1.47	0.00	0.47
Raco Distribution	43,439	0	0	0										0	0.00	2.25	2.35	1.21
Vega Baja	311,758	0	0	0										0	0.00	0.80	0.82	0.57
Wiegmann	118,089	0	0	0										0	0.00	1.82	0.82	1.65
HCI Group	2,717,169	1	2	4	0	0	0	0	0	0	0	0	0	7	0.52	0.59	0.61	0.81