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OZ TRANSPORT LLC
 508 S LYLE AVE
 EAST WENATCHEE WA 98802-9292

Date: Mar 7 2023
 E-mail: 10049993737
 E-mail Number: 000559933004
 RE: DEMETRIO A PEREZ
 HERNANDEZ
 SSN: 536-65-6147

For the purposes of unemployment benefits, the employee, DEMETRIO PEREZ HERNANDEZ, reported he or she separated from employment with you and stated he or she:

- Started working for you Dec 3 2022
- Last physically worked for you Mar 2 2023
- Separated from the job: Mar 2 2023
- Separated due to: Fired You don't know why you were fired.

If the claimant reported lack of work and you agree, you do not need to return this form.

Respond to this form by Mar 16 2023. Otherwise, under state laws and rules:

- We'll decide whether to approve benefits based on the information we already have.
- We may charge you if we pay benefits in error because you did not respond, responded late, or gave us incomplete information.

To read the related laws and rules, visit:

- <http://app.leg.wa.gov/rwc> and type RCW 50.29.021 in the search box.
- <http://app.leg.wa.gov/wac> and type WAC 192.130-050 in the search box.

You can respond immediately by visiting eServices or return this form to:

Employment Security Department
 P.O. Box 19019
 Olympia, WA 98507-0019
 Fax: 800-301-1796
 If you have questions, call 877-504-5607.

Your contact information
 Name: Michelle McKerrigan
 Phone number: (509) 717-8038
 E-mail address: Info @ ABCS.co
 Business name: ABCs
 Title: Accountant

Sign in to eSed.wa.gov to submit wage reports, pay unemployment taxes and manage your account
 Find your next employee at WorkSourceWA.com. Explore other useful employer resources at eSed.wa.gov



ESD number, if incorrect above:

If we need more information regarding this separation, who should we contact?

☒ Same as above

☐ Alternate contact name:

Title:

Email address:

Phone number (): _____

Verify claimant's work

Did DEMETRIO PEREZ HERNANDEZ work for you? ☒ Yes ☐ No

If no, and the individual was assigned to your company through a temporary agency, provide the agency name: _____

Claimant's job title: _____

Claimant's occupation: _____

Claimant's dates of employment

Start date 12-13-22

Is claimant still working for you? ☒ No ☐ Yes

Last day physically worked 3-13-23

Date separation actually occurred: 3-13-23

If you disagree with claimant's reason for separation

Choose the reason for separation below (check one).

☐ Lack of work or laid off

☒ Quit

☐ Leave of absence

☐ Fired

☐ Strike or lockout

☐ Suspended

☐ Temporary lack of work

☐ Reduced hours

☐ Currently working full time

Please explain why you checked the reason above.

He, Perez
Refused to run loads unless
he wanted to I need my trucks to be busy
when we have loads. He would order to be busy
as here he wanted to go

Separation questions

The claimant reported that he or she was fired or suspended.

1. What date did you decide to fire the claimant?

2. If you didn't fire him or her on that day, why was there a delay?

3. What happened on that day to make you decide to fire the claimant?

He refused to do the work assigned.

4. Provide specific details about the reason(s) you fired or suspended the claimant. Include dates.

Sign in to add a report to claimant's report - pay unemployment taxes and manage your account
Find your next employer at WorkSource WA or on LinkedIn. Explore other useful employer resources at esd.wa.gov





For more information, please contact your local office or the nearest office of the Department of Social Security. You may also contact the Department of Social Security by telephone at 1-800-772-6272. For more information, please contact your local office or the nearest office of the Department of Social Security. You may also contact the Department of Social Security by telephone at 1-800-772-6272.

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Signature _____ Date _____

I certify the information I provided is true to the best of my knowledge.

Your signature _____

Returning this form late? _____

If you are returning this form after Mar 16 2023, explain why: _____

If you have any documentation related to the reason for separation (such as written warnings, policies, a resignation letter, etc.), send copies with this form. Include the claimant's name and SSN on the documents.

The agreement was to have the truck going constantly. He would have to take every load not the ones he wanted.

prior warnings, and similar incidents.

