

Can I Start a New Job While Receiving Workers' Comp Benefits?

It is not uncommon for workers to think about trying to find a replacement job or career change after suffering a work-related injury. Sometimes injured employees are wanting to find a replacement sort of add a lower-risk industry. In other situations, they'll simply got to consider a career change, especially if their injury prevents them having the ability to try to to an equivalent sort of work as before.

Goldberg Finnegan answers questions on what could happen if you accepted a replacement job or did other work for income while still receiving workers comp benefits from your current employer.

Injured on the work and wish help understanding more about your legal options while receiving benefits? Having difficulty getting your benefits? Our Silver Spring workers' compensation attorneys available to assist you with all of your workers' compensation questions and claim issues.

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What Happens to My Benefits if i modify Jobs?

Legally, you're within your rights to vary jobs any time you would like , albeit you're still receiving workers' compensation benefits from your current employment. That said, there are still laws that apply, and any decision you create to require another full-time job, or maybe a secondary job, can impact your weekly benefit amount.

If you're considering other or additional employment, it's important to know that:

Your benefits can't be canceled solely because you modify jobs

Your benefits can't be canceled if you accept light-duty work that pays a reduced salary

Your benefits can't be canceled solely because you're taking a special , lesser-paying job

That said, if you are doing take another job while receiving benefits, it's important to know how that call could impact the quantity of advantages you'll still receive. While you'll still receive a partial benefit, your weekly rate of pay might not be an equivalent as once you first started receiving your benefits. Additionally, if your new job pays you an equivalent as what you made at your former position, your benefits will cease.

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What if I Took a Secondary Part-Time Job?

We understand that some injured workers may consider a second job to assist fill in financially where workers' compensation leaves off. However, like any income received, it'll reduce the quantity of your existing weekly benefit. If you get paid and don't report the income, and you continue taking workers' comp benefits, it's considered insurance fraud.

Why Injured Workers May Consider Changing Jobs

There are several reasons an injured worker may consider a career or job change while still receiving workers' compensation claim benefits, including:

They found a less demanding job that meets their doctor's recommended physical restrictions but pays an equivalent .

They found employment that, although it pays less, meets the doctor's recommended physical restrictions, and enables them to maneuver forward.

With this feature , an injured worker should be eligible to receive partial benefits from their workers' comp claim.

Factors to think about Before Taking a replacement Job

While there are many reasons, both financial and private , which will make a replacement job appealing, it's important to recollect these possible downsides and risks as well:

Going back to figure before you've got fully recovered could put you in danger for reinjury. Returning to figure timely could hurt your recovery progress or maybe keep you from fully recovering.

Another consideration is that your employer isn't legally required to carry your job for you, so once you create a full recovery, your position may not be available. Your employer is additionally not legally required to supply you alternative work.