

City of Ironwood
213 S. Marquette St.
Ironwood, MI 49938



IRONWOOD

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Phone: (906) 932-5050
Fax: (906) 932-5745
www.cityofironwood.org

AGENDA
REGULAR IRONWOOD CITY COMMISSION MEETING
MONDAY, JANUARY 11, 2021
Regular Meeting - 5:30 P.M.

TO BE HELD VIA ZOOM

(Please visit the City website at www.cityofironwood.org or the notice posted at the Memorial Building for Zoom Webinar login instructions.)

5:30 P.M.

- A. Regular Meeting Called to Order.
Pledge of Allegiance.
- B. Recording of the Roll.
- C. Approval of the Consent Agenda.*

All items with an asterisk () are considered to be routine by the City Commission and will be enacted by one motion. There will be no separate discussion of those items unless a Commission member or citizen so requests, in which event the item will be removed from the General Order of Business and considered in its normal sequence on the agenda.*

- *1) Approval of Minutes – Regular City Commission Meeting Minutes of December 28th.
- *2) Poverty Exemption Guideline Resolution #021-001.

- D. Approval of the Agenda
- E. Citizens wishing to address the Commission on Items on the Agenda. (Three Minute Limit).
- F. Citizens wishing to address the Commission on Items not on the Agenda (Three Minute Limit)
- G. UPDATE: COVID-19 Response.



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OLD BUSINESS

- H. Discuss and Consider placing on file the City Audit Report for the fiscal year ended June 30, 2020.
(**CITY AUDIT REPORT FOR THE FISCAL YEAR ENDED JUNE 30, 2020 IS AVAILABLE FOR REVIEW ON THE CITY WEBSITE-www.cityofironwood.org **).
- I. Discuss and Consider approving Balancing Change Order for the 2019 Local Street Paving Program with Angelo Luppino, Inc.
- J. Discuss and Consider approving Pay Application #4 to Angelo Luppino, Inc. for the 2019 Local Street Paving Program in the amount of \$20,816.88.
- K. Discuss and Consider City of Ironwood leave time for COVID-19 related illness/exposure.

NEW BUSINESS

- L. Discuss and consider adopting policy #2021-001 Policy of Non-Discrimination on Basis of Handicap.
- M. Discuss and consider Resolution #021-002 to comply with the provisions of PA 152.
- N. Mayor's appointment.
- O. Manager's Report.
- P. Other Matters.
- Q. Adjournment.

Proceedings of the Ironwood City Commission Meeting

A Regular Meeting of the Ironwood City Commission was held by a Zoom Webinar on Monday, December 28, 2020 at 5:30 P.M.

A. Mayor Burchell called the Public Hearing and meeting to order as a remote participation meeting as authorized by Executive Order of the Governor at 5:30 P.M.

The following Commissioners were in attendance: Commissioner Cayer, Corcoran, Commissioner Mildren, Commissioner Semo, and Mayor Burchell.

B. Recording of the Roll.

The following members who were in attendance indicated the physical location from which they were remotely participating in the meeting was as follows: Commissioner Cayer (City of Ironwood, Gogebic County, State of Michigan), Commissioner Corcoran (City of Ironwood, Gogebic County, State of Michigan), Commissioner Mildren (City of Ironwood, Gogebic County, State of Michigan), Commissioner Semo (City of Ironwood, Gogebic County, State of Michigan), and Mayor Burchell (City of Ironwood, Gogebic County, State of Michigan).
Absent: None.

C. Approval of the Consent Agenda.*

*1) Approval of Minutes – Regular City Commission Meeting of December 14th.

*2) Review and Place on File:

- a. Ironwood Housing Commission Meeting Minutes of December 8th.
- b. Ironwood Carnegie Library Meeting Minutes of November 17th.
- c. Ironwood City Commission Meeting Work Session of December 14th.

***Motion** was made by Corcoran, seconded by Cayer to approve the consent agenda with the correction to the December 14th City Commission Meeting minutes correcting and changing Commissioner Cayer as absent to present under item A. Unanimously passed by roll call vote.*

D. Approval of the Agenda

***Motion** was made by Corcoran, seconded by Mildren to approve the amended agenda removing item J. Unanimously passed by roll call vote.*

E. Review and Place on File:

1. Revenue & Expenditure Report.
2. Cash and Investment Summary Report.

***Motion** was made by Corcoran, seconded by Cayer to receive and place on file the Statement of Revenue & Expenditures Report for the month ending November 30, 2020 and the Cash and*

Investment Summary Report month ending November 30, 2020. Unanimously passed by roll call vote.

F. Approval of Monthly Check Register Report.

Motion was made by Semo, seconded by Mildren to approve the Monthly Check Register Report for November 2020. Unanimously passed by roll call vote.

G. Citizens wishing to address the Commission on Items on the Agenda. (Three

There were none.

H. Citizens wishing to address the Commission on Items not on the Agenda (Three Minute Limit)

Bridget Ruppel, of 137 W. Gogebic Street addressed the City Commission to ask where she could find out information about the grant improvements mentioned at the last meeting.

Community Development Director Tom Bergman noted the City of Ironwood has applied for this grant two (2) different years called the Neighborhood Enhancement Program. He urged her to call his office and talk with Tim Erickson to request her name to be added to the list of possible homes to be enhanced.

I. UPDATE: COVID-19 Response.

Public Safety Director Andrew DiGiorgio addressed the City Commission stating Gogebic County will be rolling out the vaccinations for EMS and First Responders in the next 30 days. Nursing homes and Gogebic Medical Care Facility are on the list and will be administered by Walgreens.

Mayor Burchell requested a member from the Western Upper Peninsula Health Department give the City Commission an update.

Community Development Director Tom Bergman noted the Federal Government passed and was signed by the President, a stimulus package to help small businesses, along with unemployment benefits. He also added there was new stimulus funding for small businesses called a survival grant and he would be forwarding the information on to our area businesses.

OLD BUSINESS

J. Discuss and Consider approving Pay Application #4 to Angelo Luppino, Inc. for the 2019 Local Street Paving Program in the amount of \$18,594.32.

This item was removed from the agenda.

NEW BUSINESS

- K. Discuss and consider approving cost/ownership sharing Agreement with Gogebic Community College for a new reader board sign for GCC and the Pat O'Donnell Civic Center.

Motion was made by Mildren seconded by Cayer to approve the cost/ownership sharing Agreement with Gogebic Community College for a new reader board sign for GCC and the Pat O'Donnell Civic Center. Unanimously passed by roll call vote.

- L. Discuss and consider approving a Consent to Assignment with Eagle Waste & Recycling assigning the City of Ironwood refuse and recycling contract to Republic Services.

Motion was made by Semo, seconded by Corcoran to approve a Consent to Assignment with Eagle Waste & Recycling assigning the City of Ironwood refuse and recycling contract to Republic Services. Unanimously passed by roll call vote.

- M. Discuss and consider approval of Municipal Employees' Retirement System Defined Benefit Plan Adoption Agreement Addendum.

Motion was made by Mildren, seconded by Cayer to approve the Municipal Employees' Retirement System Defined Benefit Plan Adoption Agreement Addendum. Unanimously passed by roll call vote.

- N. Discuss and consider purchasing a new firewall device (WatchGuard Firebox M470) with 3-year license subscription

Motion was made by Cayer, seconded by Corcoran to approve the purchase of a new firewall device (WatchGuard Firebox M470) with 3-year license subscription. Unanimously passed by roll call vote.

- O. Manager's Report.

City Manager Scott B. Erickson verbally gave the Manager's report noting the following items:

- *Recognized Department of Public Works (DPW) and their snowplow drivers for responding so quickly during the holiday season. Everyone did an excellent job.
- *DPW will be removing snow downtown starting Tuesday night.
- *A work session for the audit will be prior to the first meeting in January at 5:00 p.m.
- *Interior work continues at the Pat O'Donnell Civic Center and it should be finished by the end of January.
- *Congratulated Assessor/Building Inspector Dennis Hewitt on his retirement.

- P. Other Matters.

Commissioner Semo noted the Miners' Memorial Heritage Park added a ½ mile loop, Southeast loop behind the DPW and UPS. The Friends of the Miners' Memorial Heritage Park are also vetting a sledding hill for the kids. Commissioner Semo added the candlelight ceremony and the

Friends of the Miners' Heritage Park's only fund raiser was a big success.

Commissioner Cayer and all the other Commissioners and Mayor thanked the City employees for all that they do and wished everyone a Happy New Year.

Mayor Burchell commented on how nice it is to hear positive comments from visitors in our area. She also thanked the Historic Ironwood Theatre for running the lights on their sign during the holiday season adding a little sparkle to the town. She urged everyone to contribute to the many organizations and businesses struggling to survive.

Q. Adjournment.

***Motion** was made by Corcoran, seconded by Cayer to adjourn the meeting at 6:40 P.M. Unanimously passed by roll call vote.*

Annette Da Lio-Burchell, Mayor

Karen M. Gullan, City Clerk

#021-001

CITY OF IRONWOOD

GUIDELINE RESOLUTION FOR POVERTY EXEMPTION

WHEREAS, the adoption of guidelines for poverty exemptions is required of the City Commission; and

WHEREAS, the principal residence of persons, who the Assessor and Board of Review determines by reason of poverty to be unable to contribute to the public charge, is eligible for exemption in whole or in part from taxation under Public Act 390 of 1994 (MCL 211.7u); and

WHEREAS, pursuant to PA 390 of 1994, the City of Ironwood, Gogebic County adopts the following guidelines for the Board of Review to implement. The guidelines shall include but not be limited to the specific income and asset levels of the claimant and all persons residing in the household, including any property tax credit returns, filed in the current or immediately preceding year.

To be eligible, a person shall do all the following on an annual basis:

1. The applicant must appeal personally, by appointment, in writing, or through an agent authorized in writing by the property owner.
2. The applicant shall complete the hardship petition form in advance of the hearing date, including a copy of the current or prior year Income Tax Returns, both Federal and Michigan, for all persons residing in the home or listed as an owner on the deed. This must include the MI1040 CR showing the homestead Property Tax Credit. Any additional information to be presented to the Board must be in writing and attached to the petition.
3. Any relief granted is a reduction over and above the \$1200 maximum Homestead Property Tax Credit granted by the State of Michigan.
4. All applications must be RECEIVED by the Assessor's office after January 1, but one day before the final published session of the Board of Review.
5. All applications shall be processed by the Assessor's office to calculate the percentage of Household Income consumed by property taxes. A hardship situation does not exist when property taxes do not exceed 5% of the household/owner adjusted income.
6. The Board of Review may require a driver's license, deed, or any form of documentation necessary for verification.
7. An explanation will be required for all household members over the age of eighteen who are not cited as contributing to the household income.
8. The property being appealed must be the applicant's Homestead (Principle Residence).

9. Poverty reductions shall not be given to the same household for more than five (5) consecutive years, or until the applicant has reached age 65, at which time the five (5) year time limitation is removed.
10. In order to qualify for consideration for a Hardship Exemption, petitioners must qualify under the most current Federal poverty guidelines as determined annually by the United States Department of Health and Human Services. The figures listed below represent the most that could have been earned by all household members in order to qualify for a Hardship Exemption at the March, July or December Boards of Review. The Board of Review may choose to waive these income requirements if a hardship applicant has experienced a recent significant change in their household income and may grant a partial exemption.

The following are the federal poverty income guidelines which are updated annually by the United States Department of Health and Human Services. The annual allowable income includes income for all persons residing in the principal residence.

Federal Poverty Guidelines for 2020 Assessments

<u>Number of Persons Residing in the Principal Residence</u>	<u>Poverty Guidelines Annual allowable income</u>
1 person	\$ 12,760
2 persons	\$ 17,240
3 persons	\$ 21,720
4 persons	\$ 26,200
5 persons	\$ 30,680
6 persons	\$ 35,160
7 persons	\$ 39,640
8 persons	\$ 44,120
Each additional person, add	\$ 4,480

11. An Asset test will be performed to determine the resources available: cash, fixed assets or other property that could be converted to cash and used to pay property taxes in the year the poverty exemption is filed. The claimants should provide a list of all assets on the application when applying for a poverty exemption.

POVERTY REDUCTIONS ARE ALSO LIMITED BY:

- A. A property value of \$100,000. (50,000 S.E.V.)
- B. \$25,000 in liquid assets (savings, CD's, etc.)
- C. Real estate holding of Principal Residence only

NOW, THEREFORE, BE IT HEREBY RESOLVED that the assessor and Board of Review shall follow the above stated policy and federal guidelines in granting or denying an exemption, unless the assessor and Board of Review determines there are substantial and compelling reasons why there should be a deviation from the policy and federal guidelines and these reasons are communicated in writing to the claimant.

The foregoing resolution offered by _____ and supported by _____.

Upon roll call vote, the following voted:

Yes:

No:

Absent:

Annette Da Lio-Burchell, Mayor

STATE OF MICHIGAN)
) SS
GOGEBIC COUNTY)

I hereby certify that the foregoing is a true and complete copy of a resolution adopted by the Ironwood City Commission, County of Gogebic, State of Michigan, at a regular meeting held on January 11, 2021 and that said meeting was conducted and public notice of said meeting was given pursuant to and in full compliance with the Open Meetings Act, being Act 267, Public Act of Michigan, 1967, and that the minutes of said meeting were kept and will be or have been made available as required by said act.

Karen M. Gullan, City Clerk

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MEMORANDUM

To: City of Ironwood Commission
From: Paul Linn, Finance Director/Treasurer
Date: January 5, 2021
Re: Audit Report for the Fiscal Year Ended June 30, 2020

The financial statements for fiscal year ended June 30, 2020 were audited by Makela, Pollack & Ahonen, P.L.L.C. Tony Pollack, CPA, presented the audit report at the City Commission work session held on January 11, 2021. Mr. Pollack noted that the City received an unmodified (clean) opinion on the financial statements and other information included in the audit report. The actual opinion language in the audit report is as follows:

“In our opinion, based on our audit and the report of other auditors, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, the aggregate discretely presented component unit, each major fund and the aggregate remaining fund information of the City of Ironwood, Michigan as of June 30, 2020, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepting in the United States of America.”

It is my recommendation that the City Commission receive and place on file the audit report for fiscal year ended June 30, 2020.



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CITY OF IRONWOOD

2019 LOCAL STREET PAVING PROGRAM-BALANCING CHANGE ORDER - January 2021

Item No.	Item Description	Pay Unit	Estimate Quantity	Installed Quantity	Unit Price	Amount Paid this Est.
1000	Mobilization	LS	1	1	\$1,991.32	\$ 1,991.32
2100	Remove & Dispose of Existing Asphalt Surface	SYD	4,058	2961.88	\$3.04	\$ 9,004.12
3000	Hot Mix Asphalt - (2 1/2" thick on gravel base)	TN	620	727	\$75.34	\$ 54,772.18
3010	Asphalt Curbing	LF	3000	1383	\$4.00	\$ 5,532.00
3050	Mill Pavement (2")	SYD	11,500	11475.44	\$3.52	\$ 40,393.55
3060	2" Asphalt Overlay (Milled Streets)	TN	1,300	1429.54	\$72.80	\$ 104,070.51
4000	Restoration & Turf Establishment (all locations)	LS	1	1	\$3,000.00	\$ 3,000.00
7000	Remove & Replace Concrete Curb & Gutter	LF	90	129	\$45.00	\$ 5,805.00
7100	Remove & Replace Concrete Sidewalk	SQFT	1,500	2447.75	\$9.50	\$ 23,253.63
9000	Street Patch-Local Streets (Various Locations)	SQFT	10,000	11779.3	\$3.50	\$ 41,227.55
9950	Class 22A Gravel	TNS	300	156.17	\$21.08	\$ 3,292.06
9980	Centerline Striping	LF	750	676	\$1.00	\$ 676.00
9982	Stop Bar	LF	20	20	\$4.00	\$ 80.00
9983	Crosswalk	LF	32	81	\$4.00	\$ 324.00
9985	Sewer Manholes (3 locations)	LS	1	1.00	\$8,544.00	\$ 8,544.00
TOTAL						\$ 301,965.91

\$0.00

CITY OF IRONWOOD

Date

Total Contract Amount
Previous Approved w/C.O. #1
Total Balancing Change Order

\$301,965.91
\$281,149.03
\$20,816.88

ANGELO LUPPINO, INC.

Date

CITY OF IRONWOOD

2019 LOCAL STREET PAVING PROGRAM-PAY APPLICATION #5 (FINAL PAYMENT) - January 2021							
Item No.	Item Description	Pay Unit	Estimate Quantity	Quantity this Estimate	Installed Quantity	Unit Price	Amount Paid this Est.
1000	Mobilization	LS	1		1	\$1,991.32	\$ 1,991.32
2100	Remove & Dispose of Existing Asphalt Surface	SYD	4,058		2961.88	\$3.04	\$ 9,004.12
3000	Hot Mix Asphalt - (2 1/2" thick on gravel base)	TN	620		727	\$75.34	\$ 54,772.18
3010	Asphalt Curbing	LF	3000		1383	\$4.00	\$ 5,532.00
3050	Mill Pavement (2")	SYD	11,500	1,492	11,475.44	\$3.52	\$ 40,393.55
3060	2" Asphalt Overlay (Milled Streets)	TN	1,300		1429.54	\$72.80	\$ 104,070.51
4000	Restoration & Turf Establishment (all locations)	LS	1		1	\$3,000.00	\$ 3,000.00
7000	Remove & Replace Concrete Curb & Gutter	LF	90	45	129	\$45.00	\$ 5,805.00
7100	Remove & Replace Concrete Sidewalk	SQFT	1,500	746.75	2447.75	\$9.50	\$ 23,253.63
9000	Street Patch-Local Streets (Various Locations)	SQFT	10,000	1,909.60	11779.3	\$3.50	\$ 41,227.55
9950	Class 22A Gravel	TNS	300		156.17	\$21.08	\$ 3,292.06
9980	Centerline Striping	LF	750		676	\$1.00	\$ 676.00
9982	Stop Bar	LF	20		20	\$4.00	\$ 80.00
9983	Crosswalk	LF	32		81	\$4.00	\$ 324.00
9985	Sewer Manholes (3 locations)	LS	1		1.00	\$8,544.00	\$ 8,544.00
TOTAL							
						Total Contract Amount	\$ 301,965.91

LESS RETAINAGE (0%) \$0.00

CITY OF IRONWOOD Date

Less Amt Previously Paid
Amt Due this Estimate

\$301,965.91
\$278,102.24
\$23,863.67

ANGELO LUPPINO, INC. Date

Memo

To: Mayor & City Commission

From: Scott Erickson, City Manager

CC:

Date: January 11, 2021

Re: Discuss City of Ironwood Leave Time for COVID-19 Related Illness/Exposure.

Introduction

The Ironwood City Commission previously adopted Resolution #020-004 which identifies all City employees as either emergency responders or essential works. City of Ironwood employees are subsequently exempted from the expanded medial leave act (which expired on December 31, 2020). This resolution does provide an administrative review team (made up of the City Manager, City Finance Director and City Public Safety Director) which has the discretion and authority to evaluate COVID-19 related employee hardships and to provide additional sick time off if warranted.

Staff has evaluated other communities COVID-19 time off policies. There are a multitude of different policies that have been adopted for this issue. The common theme we are seeing in many of the policies are employers providing up to an additional 2-Weeks of sick time for COVID related issues. There are typically parameters established to manage this benefit and includes items such as: establishing a sunset date, establishing that a positive COVID test and/or directed quarantine restrictions are provided, employees are not able to “cash it out” , etc....

Under the current City of Ironwood COVID-19 Time Off Resolution, the City has provided additional time off, over this past year, to employees that had limited sick time available (which are typically newly hired

employees). More senior employees often have significant sick time banks available to them, which they use as needed.

Also, under the provisions of workers compensation, first responders (Police and Fire) are also eligible to reinstate any sick time used for COVID-19 related illness, based upon workers compensation rules and guidelines.

Conclusion

The current approved resolution provides a safety net for employees that may have the need for additional time off due to COVID-19 related issues. If the City Commission would wish to modify the parameters of the current policy, modifications can be made as directed.

RESOLUTION #020-004

RESOLUTION EXEMPTING AND EXCLUDING LAW-ENFORCEMENT PERSONNEL, PUBLIC WORKS PERSONNEL AND THOSE NECESSARY TO MAINTAIN CITY OPERATIONS FROM THE PAID SICK LEAVE AND EXPANDED FAMILY AND MEDICAL LEAVE PROVISIONS OF THE FAMILIES FIRST CORONAVIRUS RESPONSE ACT

WHEREAS, the Federal Government, further to the national emergency that was declared in March, 2020, having passed the Families First Coronavirus Response Act; and

WHEREAS, the Families First Coronavirus Response Act at Sections 3105 and 5102(a) allows a municipality to exempt or exclude certain emergency responders from the paid sick leave and expanded family and medical leave provisions of the Families First Coronavirus Response Act; and

WHEREAS, the Families First Coronavirus Response Act and the Department of Labor guidelines issued relating thereto define emergency responders as including Law-Enforcement personnel, Public Works personnel and those necessary to maintain operations; and

WHEREAS, Governor Whitmer's Emergency Orders defined essential activities as including essential government functions and further authorized each governmental body to identify those employees necessary to perform essential governmental functions; and,

NOW, THEREFORE, BE IT HEREBY RESOLVED, the City Commission of the City of Ironwood resolves to identify all Law-Enforcement personnel, all Public Works personnel, and all City Workers as emergency responders/essential workers and necessary to perform essential governmental functions. In light of this designation, all such employees are hereby expressly exempted and excluded from the paid sick leave and expanded family and medical leave provisions of the Families First Coronavirus Response Act. Further, the City Commission authorizes a review team (made up of the City Manager, City Finance Director and City Public Safety Director) to have the discretion and authority to evaluate employee COVID-19 hardship related requests, associated with related illness or childcare circumstances and to be authorized to provide special COVID-19 related time off to employees, if it is determined to be warranted.

The foregoing resolution was offered by Semo and supported by Mildren.

Upon roll call vote, the following voted:

YES (5): Commissioner Cayer, Corcoran, Mildren, Semo, and Mayor Burchell.

NO (0): None.

ABSENT (0): None.


Annette Da Lio-Burchell, Mayor



IRONWOOD

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MEMO

To: Mayor Burchell and the City Commission

From: Tom Bergman, Community Development Director

Date: January 7, 2021

Meeting Date: January 11, 2021

Re: CDBG Required Policies

The City of Ironwood is in the process of updating some of our Community Development Block Grant (CDBG) required policy documents. In order to continue with CDBG funded programs, the attached policies need to be adopted by the City.

Documents included for adoption:

- Non-Discrimination on Basis of Handicap

**CITY OF IRONWOOD
POLICY OF NON-DISCRIMINATION ON BASIS OF HANDICAP**

The City of Ironwood does not discriminate on the basis of disability in its hiring or employment practices. The City will not ask a job applicant about the existence, nature, or severity of a disability. Applicants may be asked about their ability to perform specific job functions. Medical examinations or inquiries may be made, but only after a conditional offer of employment is made and only if required of all applicants for the position. The City of Ironwood will make reasonable accommodations for the known physical or mental limitations of a qualified applicant or employee with a disability upon request unless the accommodation would cause an undue hardship on the operation of the City of Ironwood's business. To the extent its selection criteria for employment decisions have the effect of disqualifying an individual because of disability; those criteria will be job-related and consistent with business necessity. Employees' medical information is maintained separately from personnel files and protected by confidentiality.

The City will provide appropriate auxiliary aids and services, including qualified sign language interpreters, assistive listening devices, and alternate formats, whenever necessary to ensure effective communication with members of the public who have hearing, sight, or speech impairments, unless to do so would result in a fundamental alteration of its programs or an undue administrative or financial burden on the City.

A person who requires an accommodation or an auxiliary aid or service should contact the City offices (906.932.5050) at least seven days prior to the scheduled event. Complaints that a City of Ironwood program, service, or activity is not accessible to persons with disabilities should be directed to Karen M. Gullan, Title VI Coordinator. Complaints of disability-based discrimination against applicants for City of Ironwood employment or City of Ironwood employees should be directed to Karen M. Gullan, Title VI Coordinator.

The City of Ironwood will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

Contact Information:

Karen M. Gullan, Title VI Coordinator
City of Ironwood
213 S. Marquette Street
Ironwood, MI 49938
Phone: 906.932.5050

ADOPTED BY THE IRONWOOD CITY COMMISSION, GOGEBIC COUNTY, MICHIGAN.

Annette Da Lio-Burchell, Mayor

Karen M. Gullan, City Clerk

Date

Memo

To: City of Ironwood Commission
From: Paul Linn, Finance Director/Treasurer
Date: January 4, 2021
Re: Resolution #021-002, A Resolution To Comply With The Provisions Of PA 152

A public employer must be in compliance with Public Act 152 for each medical benefit plan coverage year beginning on or after January 1, 2012. A local unit of government may elect to comply with Section 4 of the Act (MCL 15.564(1)) or exercise the exemption (“opt-out”) provision of Section 8 of the Act (MCL 15.568(1)) at any time prior to the beginning of the medical benefit plan coverage year. The elections must be made separately for each new medical benefit plan coverage year.

The City has opted out of PA 152 since its inception, due to the fact that compensation determinations for City employees are most properly the responsibility of the City’s elected representatives, and not the State of Michigan or its officials. By opting out of (exempting itself from) the cost-sharing model as set forth in the act, the City is in compliance with the act.

RESOLUTION #021-002

**CITY OF IRONWOOD
COUNTY OF GOGEBIC
STATE OF MICHIGAN**

**A RESOLUTION ELECTING TO COMPLY WITH THE PROVISIONS OF
PUBLIC ACT 152
OF 2011 BY EXERCISING THE CITY’S RIGHT TO EXEMPT ITSELF FROM
THE
REQUIREMENTS OF THE ACT FOR THE MEDICAL BENEFIT PLAN YEAR
JANUARY 1, 2021 THROUGH DECEMBER 31, 2021**

At a regular meeting of the City Commission for the City of Ironwood, Michigan, held at the City of Ironwood Commission Chambers, Memorial Building, Ironwood Michigan, on the 11th day of January 2021 at 5:30 p.m.

PRESENT:

ABSENT:

The following Resolution was offered by _____ and supported by _____.

RESOLUTION

WHEREAS, on September 11, 2011 the Publicly Funded Health Insurance Contribution Act, Act No. 152 of the Public Acts of Michigan of 2011 (“Act 152”), became effective in the State of Michigan; and

WHEREAS, Act 152 establishes standards and a process with respect to medical benefit plans offered by public employers; and

WHEREAS, the four options available to the City are:

- 1) apply the hard cap (capped dollar amount each government employer may pay towards an employee’s health care costs):

- 2) adopt by majority vote 80% - 20% cost sharing model;
 - 3) elect not to follow the act;
 - 4) opt out of (exempt itself from) the cost-sharing model as set forth in the act
- and revisit it prior to the next plan year.

WHEREAS, the City of Ironwood has historically recognized, in its role as steward for the public funds entrusted to it, that it must efficiently manage those limited resources; and

WHEREAS, the City of Ironwood constantly engages in a review of expenditures in order to maximize the value it receives for goods and services; and

WHEREAS, the City Commission of the City of Ironwood believes that, as the elected representatives for the City and answerable directly to the City's voters, it is best positioned to determine what benefits (including medical benefits) ought to be offered in order to attract and retain the best qualified City employees at the lowest overall costs; and

WHEREAS, the City Commission of the City of Ironwood further believes that compensation determinations for City employees are most properly the responsibility of the City's elected representatives, and not the State of Michigan or its officials; and

WHEREAS, to express its support for home rule government and to recognize that it is the City Commission's duty to manage City affairs in order to be most responsive to City voters, taxpayers and residents.

NOW, THEREFORE BE IT RESOLVED that: Pursuant to Section 8 of Act 152, the City of Ironwood hereby, by a vote of 2/3 of its governing body, exempts itself from the requirements of Act 152 for the Medical Benefit Plan Year, commencing January 1, 2021.

BE IT FURTHER RESOLVED that: All resolutions and parts of resolutions in conflict herewith are, to extent of such conflict, repealed.

YES:

NO:

ADOPTED this 11th day of January 2021.

CITY OF IRONWOOD

BY: _____
Annette Burchell, Mayor

BY: _____
Karen M. Gullan, City Clerk