

**LETTER OF AGREEMENT**  
**Between the**  
**KALAMAZOO EDUCATION ASSOCIATION**  
**And the**  
**KALAMAZOO PUBLIC SCHOOLS**  
**June 6, 2016**

**RE: Math and Science Partnership**

The Kalamazoo Education Association (“KEA” or “Association”) and the Kalamazoo Public Schools (“KPS” or “District”) agrees to the Letter of Agreement to implement the Math and Science partnership in six schools throughout KPS.

The partnership is a program that will provide 4<sup>th</sup> and 5<sup>th</sup> grade math and science teachers at Woods Lake Elementary: A Magnet Center for the Arts, Northeastern Elementary School, Lincoln International Studies School, Edison Environmental Science Academy, Milwood Elementary School, and 7<sup>th</sup> and 8<sup>th</sup> grade math and science teachers at Milwood Magnet School: A Center for Math, Science and Technology with professional development in math and/or science for 7 days throughout the 2016-2017 school year.

**The voluntary science training will take place during the following dates:**

Date	Time
Monday, August 15, 2016	8 a.m. – 3 p.m.
Tuesday, August 16, 2016	8 a.m. – 3 p.m.
Wednesday, August 17, 2016	8 a.m. – 3 p.m.
Thursday, August 18, 2016	8 a.m. – 3 p.m.
Friday, September 30, 2016	8 a.m. – 3 p.m.

Teachers will be paid a stipend of \$150 per day for any days prior to the first teacher work day on all aforementioned training dates except September 30 because it is a regularly scheduled work day.

In addition, teachers are expected to complete 10 hours of E-AYD online coaching and implementation support prior to the end of October. This training will be paid at the hourly rate of \$25 per hour for all participants.

**The voluntary mathematics training will take place during the following dates:**

Date	Time
Wednesday, August 17, 2016	8 a.m. – 3 p.m.
Thursday, August 18, 2016	8 a.m. – 3 p.m.