

November President's Report

- **Updates**

- Every Student Succeeds Act (ESSA), the new NCLB
 - The committee meets on Nov. 14th
- 4th and 5th Grade Records Committee
 - This committee submitted a proposal to fix the records day problem and it was not accepted by the District.
 - District wants to keep 4/5 records days as is this year and look for a fix for next year
 - This is unacceptable to KEA, as members have earned the time off for the work they have completed
- MESSA
 - New insurance rates begin in January
 - Look for a payroll deduction form from Heather Hayner if you chose to switch to the ABC plan which will begin on Jan. 1st
 - Look for a card that will be sent to you to use your HSA account for ABC
- Contract
 - District has sent to the printer
 - Your copy will come soon if you ordered from KEA
 - Go to our website to view online

- **Reminders**

- Feeling sick? Think you might need to stay home and rest?
 - HR suggests putting in your request early (the day before), which will result in a higher chance your request gets filled.
 - If you end up not needing the sub, HR will send them elsewhere.
- Teacher Evaluation Law Changes Rolled Out by District
 - District has updated their evaluation Framework to what they believe meets the changes in the MI School Code Sections 380.1248 and 380.1249.
 - Go to our website to view checklists of the laws www.kalamazooea.org
 - The Additional Factor Rubric was created by KPS to meet requirements of law which requires Districts to include additional factors in the evaluation and to use the factors during a layoff situation.