



# 2022-2023

Year	Bachelors			Masters			Masters Plus 30			Doctorate		
		Annual	Daily		Annual	Daily		Annual	Daily		Annual	Daily
1	A	\$ 41,927	\$ 216.12	A	\$ 41,927	\$ 216.12	B	\$ 51,927	\$ 267.67	B	\$ 51,927	\$ 267.67
2	A	\$ 41,927	\$ 216.12	A	\$ 41,927	\$ 216.12	B	\$ 51,927	\$ 267.67	B	\$ 51,927	\$ 267.67
3	A	\$ 41,927	\$ 216.12	B	\$ 51,927	\$ 267.67	B	\$ 51,927	\$ 267.67	C	\$ 61,927	\$ 319.21
4	A	\$ 41,927	\$ 216.12	B	\$ 51,927	\$ 267.67	B	\$ 51,927	\$ 267.67	C	\$ 61,927	\$ 319.21
5	B	\$ 51,927	\$ 267.67	B	\$ 51,927	\$ 267.67	B	\$ 51,927	\$ 267.67	C	\$ 61,927	\$ 319.21
6	B	\$ 51,927	\$ 267.67	B	\$ 51,927	\$ 267.67	C	\$ 61,927	\$ 319.21	C	\$ 61,927	\$ 319.21
7	B	\$ 51,927	\$ 267.67	B	\$ 51,927	\$ 267.67	C	\$ 61,927	\$ 319.21	D	\$ 71,927	\$ 370.76
8	B	\$ 51,927	\$ 267.67	C	\$ 61,927	\$ 319.21	C	\$ 61,927	\$ 319.21	D	\$ 71,927	\$ 370.76
9	B	\$ 51,927	\$ 267.67	C	\$ 61,927	\$ 319.21	C	\$ 61,927	\$ 319.21	D	\$ 71,927	\$ 370.76
10	C	\$ 61,927	\$ 319.21	C	\$ 61,927	\$ 319.21	C	\$ 61,927	\$ 319.21	D	\$ 71,927	\$ 370.76
11	C	\$ 61,927	\$ 319.21	C	\$ 61,927	\$ 319.21	C	\$ 61,927	\$ 319.21	D	\$ 71,927	\$ 370.76
12	C	\$ 61,927	\$ 319.21	C	\$ 61,927	\$ 319.21	D	\$ 71,927	\$ 370.76	D	\$ 71,927	\$ 370.76
13	C	\$ 61,927	\$ 319.21	D	\$ 71,927	\$ 370.76	D	\$ 71,927	\$ 370.76	E	\$ 81,927	\$ 422.31
14	D	\$ 71,927	\$ 370.76	D	\$ 71,927	\$ 370.76	D	\$ 71,927	\$ 370.76	E	\$ 81,927	\$ 422.31
15	D	\$ 71,927	\$ 370.76	D	\$ 71,927	\$ 370.76	D	\$ 71,927	\$ 370.76	E	\$ 81,927	\$ 422.31
16	D	\$ 71,927	\$ 370.76	D	\$ 71,927	\$ 370.76	E	\$ 81,927	\$ 422.31	E	\$ 81,927	\$ 422.31
17	D	\$ 71,927	\$ 370.76	E	\$ 81,927	\$ 422.31	E	\$ 81,927	\$ 422.31	E	\$ 81,927	\$ 422.31
18	D	\$ 71,927	\$ 370.76	E	\$ 81,927	\$ 422.31	E	\$ 81,927	\$ 422.31	E	\$ 81,927	\$ 422.31
19	D	\$ 71,927	\$ 370.76	E	\$ 81,927	\$ 422.31	E	\$ 81,927	\$ 422.31	E	\$ 81,927	\$ 422.31
20	D	\$ 71,927	\$ 370.76	E	\$ 81,927	\$ 422.31	E	\$ 81,927	\$ 422.31	E	\$ 81,927	\$ 422.31
21	D	\$ 71,927	\$ 370.76	E	\$ 81,927	\$ 422.31	E	\$ 81,927	\$ 422.31	E	\$ 81,927	\$ 422.31
22	D	\$ 71,927	\$ 370.76	E	\$ 81,927	\$ 422.31	E	\$ 81,927	\$ 422.31	E	\$ 81,927	\$ 422.31
23	D	\$ 71,927	\$ 370.76	E	\$ 81,927	\$ 422.31	E	\$ 81,927	\$ 422.31	E	\$ 81,927	\$ 422.31
24	D	\$ 71,927	\$ 370.76	E	\$ 81,927	\$ 422.31	E	\$ 81,927	\$ 422.31	E	\$ 81,927	\$ 422.31
25	D	\$ 71,927	\$ 370.76	E	\$ 81,927	\$ 422.31	E	\$ 81,927	\$ 422.31	E	\$ 81,927	\$ 422.31
26	D	\$ 71,927	\$ 370.76	E	\$ 81,927	\$ 422.31	E	\$ 81,927	\$ 422.31	E	\$ 81,927	\$ 422.31
27	E	\$ 81,927	\$ 422.31	E	\$ 81,927	\$ 422.31	E	\$ 81,927	\$ 422.31	E	\$ 81,927	\$ 422.31
28	E	\$ 81,927	\$ 422.31	E	\$ 81,927	\$ 422.31	E	\$ 81,927	\$ 422.31	E	\$ 81,927	\$ 422.31
29	E	\$ 81,927	\$ 422.31	E	\$ 81,927	\$ 422.31	E	\$ 81,927	\$ 422.31	E	\$ 81,927	\$ 422.31
30	E	\$ 81,927	\$ 422.31	E	\$ 81,927	\$ 422.31	E	\$ 81,927	\$ 422.31	E	\$ 81,927	\$ 422.31

2021-2022

## Activity Salary Rates

Activity	Amount per Season or Year	
	Head Coaches or Lead Advisor	Assistant Coaches or Assistant Advisor
Baseball	\$ 4,613.59	\$ 3,229.51
Basketball	\$ 6,828.11	\$ 4,761.22
<b>Phoenix Basketball</b>	\$ 6,828.11	\$ 4,761.23
Cross Country	\$ 4,059.96	\$ 2,841.97
Football	\$ 6,643.57	\$ 4,650.50
Golf	\$ 3,321.78	
Gymnastics	\$ 3,690.87	
Ice Hockey	\$ 5,167.22	\$ 3,617.05
Soccer	\$ 4,059.96	\$ 2,841.97
Softball	\$ 4,613.59	\$ 3,229.51
Swimming	\$ 5,167.22	\$ 3,617.05
Tennis	\$ 3,321.78	\$ 2,325.25
Track and Field	\$ 4,429.04	\$ 3,100.33
Volleyball	\$ 4,798.13	\$ 3,358.69
Wrestling	\$ 4,982.67	\$ 3,469.42
Cheerleading–Football	\$ 2,952.70	\$ 2,066.89
Cheerleading–Basketball	\$ 4,059.96	\$ 2,841.97
Cheerleading–Competitive	\$ 3,321.78	
Athletic Game Aide	\$ 6,828.11	
Athletic Ticket Aide	\$ 6,828.11	
Head Driver Education Instrutors	\$ 4,059.96	
High School Band Director	\$ 5,905.39	\$ 4,059.96
High School Choral Director	\$ 4,429.04	
High School Orchestra	\$ 4,429.04	
Instrumental Jazz	\$ 3,321.78	
Dramatics Coach	\$ 3,321.78	
Debate	\$ 4,429.04	\$ 1,476.35
Forensics	\$ 3,137.24	\$ 1,107.26
National Honor Society	\$ 1,107.26	
High School Yearbook	\$ 1,845.44	
High School Newspaper	\$ 1,107.26	
Day Care Center Director	\$ 3,690.87	
Mock Trial Coach	\$ 2,952.70	
Student Government	\$ 738.17	
Future Teacher Development Leader (One elementary total and one per middle school)	\$ 3,321.78	
Grades 9-12 Team Leader	\$ 1,217.99	
Department Heads	\$ 2,214.52	
Co-Op Heads	\$ 2,952.70	
Senior Class Sponsor	\$ 2,583.61	
Junior Class Sponsor	\$ 2,583.61	
Sophomore Class Sponsor	\$ 1,476.35	
Freshman Class Sponsor	\$ 1,476.35	
<b>B.F.A. Advisor</b>	\$ 1,660.90	
<b>D.E.C.A. Advisor</b>	\$ 1,660.90	
<b>F.C.C.L.A. Advisor</b>	\$ 1,660.90	

2021-2022	Activity	Amount per Season or Year	
		Head Coaches or Lead Advisor	Assistant Coaches or Assistant Advisor
Activity Salary Rates	Basketball	\$ 2,952.70	\$ 1,845.44
	Football	\$ 2,583.61	\$ 2,583.61
	Softball	\$ 1,845.44	
	Tennis	\$ 2,214.52	
	Volleyball	\$ 2,583.61	
	Wrestling	\$ 2,583.61	
	Cheerleading–Football	\$ 1,476.35	
	Cheerleading–Basketball	\$ 1,845.44	
	Track and Field	\$ 2,214.52	\$ 1,550.17
	Athletic Aide	\$ 4,429.04	
	Department Heads	\$ 1,734.71	
	Athletic Aide	\$ 4,429.04	
	Athletic Director/Coordinator- One per Building	\$ 6,643.57	
	Middle School Band Director	\$ 1,845.44	
	Middle School Choir Director	\$ 1,845.44	
	Middle School Orchestra Director	\$ 1,845.44	
	Drama Plays	\$ 1,328.71	
	Grade 6-8 Team Leader	\$ 1,217.99	
	<b>Middle School Musical Director</b>	\$ 1,107.26	

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Lead Teachers	Position	Annual Amount	Summer Days at Curriculum Rate
	Social Studies (6-12)	\$ 5,905.39	10 to 15 days
	Physical Education (K-12)	\$ 5,905.39	10 to 15 days
	Elementary Science (K-5)	\$ 5,905.39	20 days
	Secondary Science (6-12)	\$ 5,905.39	10 to 15 days
	Special Education Itinerant Ancillary Staff Lead (See Section P Below)	\$ 2,214.52	

All Levels Other Assignments	Curriculum rate	\$ 22.93
	Summer School Teacher	\$ 22.93
	Substituting during planning	\$ 22.94
	Intramurals (Including Dance Club and PE Expo)	\$ 15.79
	In-Service Activities	\$ 15.43
	TV/Radio Production Coordinator	\$ 19.01
	Mentor Teacher	See Article 31
	Secondary Counselor- ten (10) additional days	Pro-rata pay
	Technically Advanced Group ("TAG") Member	varies by building
	Grade-Level/Department Meeting Facilitators (Excluding Department Heads) Maximum 1.5 hours per meeting	\$ 22.93
	Art, Music and Physical Education preparation, setup/takedown, and supervision of exhibits, performances, or competitions outside of school hours ( 20 Hours maximum in hourly pay or comp. time per year (per Article 22, Section F)	\$ 22.93

	Activity	Amount per Season or Year	
		Head Coaches or Lead Advisor	Assistant Coaches or Assistant Advisor
	Baseball	\$ 4,705.86	\$ 3,294.10
	Basketball	\$ 6,964.67	\$ 4,856.45
	<b>Phoenix Basketball</b>	\$ 6,964.68	\$ 4,856.45
	Cross Country	\$ 4,141.16	\$ 2,898.81
	Football	\$ 6,776.44	\$ 4,743.51
	Golf	\$ 3,388.22	
	Gymnastics	\$ 3,764.69	
	Ice Hockey	\$ 5,270.56	\$ 3,689.39
	Soccer	\$ 4,141.16	\$ 2,898.81
	Softball	\$ 4,705.86	\$ 3,294.10
	Swimming	\$ 5,270.56	\$ 3,689.39
	Tennis	\$ 3,388.22	\$ 2,371.75
	Track and Field	\$ 4,517.62	\$ 3,162.34
	Volleyball	\$ 4,894.09	\$ 3,425.87
	Wrestling	\$ 5,082.33	\$ 3,538.81
	Cheerleading–Football	\$ 3,011.75	\$ 2,108.22
	Cheerleading–Basketball	\$ 4,141.16	\$ 2,898.81
	Cheerleading–Competitive	\$ 3,388.22	
	Athletic Game Aide	\$ 6,964.67	
	Athletic Ticket Aide	\$ 6,964.67	
	Head Driver Education Instrutors	\$ 4,141.16	
	High School Band Director	\$ 6,023.50	\$ 4,141.16
	High School Choral Director	\$ 4,517.62	
	High School Orchestra	\$ 4,517.62	
	Instrumental Jazz	\$ 3,388.22	
	Dramatics Coach	\$ 3,388.22	
	Debate	\$ 4,517.62	\$ 1,505.87
	Forensics	\$ 3,199.98	\$ 1,129.41
	National Honor Society	\$ 1,129.41	
	High School Yearbook	\$ 1,882.34	
	High School Newspaper	\$ 1,129.41	
	Day Care Center Director	\$ 3,764.69	
	Mock Trial Coach	\$ 3,011.75	
	Student Government	\$ 752.94	
	Future Teacher Development Leader (One elementary total and one per middle school)	\$ 3,388.22	
	Grades 9-12 Team Leader	\$ 1,242.35	
	Department Heads	\$ 2,258.81	
	Co-Op Heads	\$ 3,011.75	
	Senior Class Sponsor	\$ 2,635.28	
	Junior Class Sponsor	\$ 2,635.28	
	Sophomore Class Sponsor	\$ 1,505.87	
	Freshman Class Sponsor	\$ 1,505.87	
	<b>B.F.A. Advisor</b>	\$ 1,694.11	
	<b>D.E.C.A. Advisor</b>	\$ 1,694.11	
	<b>F.C.C.L.A. Advisor</b>	\$ 1,694.11	

## Activity Salary Rates

	Activity	Amount per Season or Year	
		Head Coaches or Lead Advisor	Assistant Coaches or Assistant Advisor
Activity Salary Rates	Basketball	\$ 3,011.75	\$ 1,882.34
	Football	\$ 2,635.28	\$ 2,635.28
	Softball	\$ 1,882.34	
	Tennis	\$ 2,258.81	
	Volleyball	\$ 2,635.28	
	Wrestling	\$ 2,635.28	
	Cheerleading–Football	\$ 1,505.87	
	Cheerleading–Basketball	\$ 1,882.34	
	Track and Field	\$ 2,258.81	\$ 1,581.17
	Athletic Aide	\$ 4,517.62	
	Department Heads	\$ 1,769.40	
	Athletic Aide	\$ 4,517.62	
	Athletic Director/Coordinator- One per Building	\$ 6,776.44	
	Middle School Band Director	\$ 1,882.34	
	Middle School Choir Director	\$ 1,882.34	
	Middle School Orchestra Director	\$ 1,882.34	
	Drama Plays	\$ 1,355.29	
	Grade 6-8 Team Leader	\$ 1,242.35	
		<b>Middle School Musical Director</b>	\$ 1,129.41

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	Position	Annual Amount	Summer Days at Curriculum Rate
Lead Teachers	Social Studies (6-12)	\$ 6,023.50	10 to 15 days
	Physical Education (K-12)	\$ 6,023.50	10 to 15 days
	Elementary Science (K-5)	\$ 6,023.50	20 days
	Secondary Science (6-12)	\$ 6,023.50	10 to 15 days
	Special Education Itinerant Ancillary Staff Lead (See Section P Below)	\$ 2,258.81	

All Levels Other Assignments	Curriculum rate	\$ 23.39
	Summer School Teacher	\$ 23.39
	Substituting during planning	\$ 23.40
	Intramurals (Including Dance Club and PE Expo)	\$ 16.11
	In-Service Activities	\$ 15.74
	TV/Radio Production Coordinator	\$ 19.39
	Mentor Teacher	See Article 31
	Secondary Counselor- ten (10) additional days	Pro-rata pay
	Technically Advanced Group ("TAG") Member	varies by building
	Grade-Level/Department Meeting Facilitators (Excluding Department Heads) Maximum 1.5 hours per meeting	\$ 23.39
	Art, Music and Physical Education preparation, setup/takedown, and supervision of exhibits, performances, or competitions outside of school hours ( 20 Hours maximum in hourly pay or comp. time per year (per Article 22, Section F)	\$ 23.39