

2023-2024 Tentative Calendar through Winter Break

v13

Subject to further negotiations

Day(s)	Start Date	Start Time	End Date	End Time	Notes/Activity
Tuesday	8/8/2023	8:00	8/8/2023	16:00	New Teacher Orientation 8:00 AM to 5:00 PM
Wednesday	8/9/2023	8:00	8/9/2023	16:00	New Teacher Orientation 8:00 AM to 5:00 PM
Thursday	8/10/2023	8:00	8/10/2023	16:00	New Teacher Orientation 8:00 AM to 5:00 PM
Friday	8/11/2023	8:00	8/11/2023	16:00	New Teacher Orientation 8:00 AM to 5:00 PM
Monday	8/14/2023	8:00	8/14/2023	16:00	First day for Behavioral Specialists
Tuesday	8/15/2023	8:00	8/15/2023	16:00	First day for Counselors
Tuesday	8/22/2023	8:00	8/22/2023	15:00	Superintendent meeting - Miller Auditorium; Principals 10-11
Tuesday	8/22/2023	11:00	8/22/2023	12:00	Lunch 11:00 AM - 12:00 PM
Tuesday	8/22/2023	12:00	8/22/2023	15:00	12:00 PM - 3:00 PM KEA Members work in classrooms
Tuesday	8/22/2023	8:00	8/22/2023	16:00	No additional meetings before, during or after work except those covered by ADA/IDEA or as noted in calendar
Wednesday	8/23/2023	8:00	8/23/2023	11:00	8:00 AM - 11:00 PM PreK-12 District Professional Development (PD)
Wednesday	8/23/2023	11:00	8/23/2023	12:00	Lunch 11:00 AM - 12:00 PM
Wednesday	8/23/2023	12:00	8/23/2023	15:00	12:00 PM - 3:00 PM KEA Members report to PD per District August letter sent to ALL employees
Wednesday	8/23/2023	8:00	8/23/2023	16:00	No additional meetings before, during or after work except those covered by ADA/IDEA or as noted in calendar
Thursday	8/24/2023	8:00	8/24/2023	11:00	8:00 AM-11:00 AM: PreK-12 District PD 3.5/ Building PD 3.5; KEA Members report to PD per District August letter sent to ALL employees
Thursday	8/24/2023	11:00	8/24/2023	12:00	11:00 AM - 12:00 PM: Lunch
Thursday	8/24/2023	8:00	8/24/2023	16:00	No additional meetings before, during or after work except those covered by ADA/IDEA or as noted in calendar
Friday	8/25/2023	8:00	8/25/2023	15:00	8:00 AM - 3:00 PM PreK-12 Work in rooms. One-hour lunch.
Friday	8/25/2023	8:00	8/25/2023	16:00	No additional meetings before, during or after work except those covered by ADA/IDEA or as noted in calendar
Monday	8/28/2023	8:00	8/28/2023	16:00	K-12 First Day for Students, including ECSE Kindergarten, K-12 AM Only; No PEEP, No ECSE preschool; K-5 AM schedule; 6-12 schedule determined by individual buildings; PEEP teachers to assist in buildings during AM
Monday	8/28/2023	8:00	8/28/2023	16:00	ECSE preschool: Open House 9:00 AM - 10:00 AM, home visits remainder of the morning;
Monday	8/28/2023	8:00	8/28/2023	16:00	No additional meetings before, during or after work except those covered by ADA/IDEA or as noted in calendar
Monday	8/28/2023	8:00	8/28/2023	16:00	PreK-12 work in rooms during PM

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Tuesday	8/29/2023	8:00	8/29/2023	16:00	First full day for students: ECSE Kindergarten and K-12; First day for County Programs; ECSE preschool and PEEP staff. Home visits and other required duties (No Students)
Tuesday	8/29/2023	8:00	8/29/2023	16:00	No additional meetings before, during or after work except those covered by ADA/IDEA or as noted in calendar
Wednesday	8/30/2023	8:00	8/30/2023	16:00	ECSE preschool and PEEP staff: home visits and other required duties (No Students)
Wednesday	8/30/2023	8:00	8/30/2023	16:00	No additional meetings before, during or after work except those covered by ADA/IDEA or as noted in calendar
Thursday	8/31/2023	8:00	8/31/2023	16:00	ECSE preschool and PEEP staff: home visits and other required duties (No Students)
Thursday	8/31/2023	8:00	8/31/2023	16:00	No additional meetings before, during or after work except those covered by ADA/IDEA or as noted in calendar
Friday	9/1/2023	8:00	9/1/2023	16:00	Labor Day Weekend – K-12 No Students – Schools open for enrollment; KEA bargaining unit members do not report
Monday	9/4/2023	8:00	9/4/2023	16:00	Labor Day Holiday: Schools closed
Tuesday	9/5/2023	8:00	9/5/2023	16:00	School resumes
Tuesday	9/5/2023	8:00	9/5/2023	16:00	ECSE <i>Preschool</i> students - First day of instruction
Tuesday	9/5/2023	16:15	9/5/2023	18:15	KEA Governing Board – No KPS meetings
Wednesday	9/6/2023	16:30	9/6/2023	18:00	Open Wednesday (.5 hours) 6-12 - due to Open House
Wednesday	9/6/2023	18:00	9/6/2023	19:30	Secondary Open House OPTION (1.5 hours maximum); MANDATORY Open House
Thursday	9/7/2023	18:00	9/7/2023	19:30	Secondary Open House OPTION (1.5 hours maximum); MANDATORY Open House
Friday	9/8/2023	9:00	9/8/2023	12:00	Special Education ancillary staff case load meeting. Lunch and travel to regular work site 12:00 PM – 1:00 PM: regular dismissal time
Monday	9/11/2023	8:00	9/11/2023	14:00	PEEP first day: AM, PM, and full day PEEP
Monday	9/11/2023	14:30	9/11/2023	17:30	PreK-12 Building Staff Meeting
Tuesday	9/12/2023	16:15	9/12/2023	18:15	KEA Governing Board
Tuesday	9/12/2023	18:00	9/12/2023	20:00	PreK-5 Elementary Open House OPTION (2 hours Max Not to exceed 2.5 hours per week): MANDATORY - dates to be selected by buildings
Wednesday	9/13/2023	14:30	9/13/2023	17:30	PreK-12 District/Building PD (1.5 Hours); Teacher evaluations
Thursday	9/14/2023	18:00	9/14/2023	20:00	PreK-5 Elementary Open House OPTION (2 hours Max Not to exceed 2.5 hours per week): MANDATORY - dates to be selected by buildings
Monday	9/18/2023	16:00	9/18/2023	17:00	KEA Building Meetings
Wednesday	9/20/2023	15:00	9/20/2023	18:00	Facilitator Training Grade Level/Department Heads (1.5 hours); Secondary 3:00 PM – 4:30 PM, Elementary 4:30 PM – 6:00 PM

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Tuesday	9/26/2023	8:00	9/26/2023	17:00	Only teachers with two half-day sessions – must be provided with additional records time (one [1] day and conference sessions [two {2} days or four {4} half-days]) per mutual agreement. Teacher has option of release time or compensation at the curriculum rate (excluding Monday and Friday)
Wednesday	9/27/2023	16:00	9/27/2023	17:30	Open Wednesday (1.5 hours) Pre-K-12 Not for Phoenix
Wednesday	9/27/2023	8:00	9/27/2023	17:00	Only teachers with two half-day sessions – must be provided with additional records time (one [1] day and conference sessions [two {2} days or four {4} half-days]) per mutual agreement. Teacher has option of release time or compensation at the curriculum rate (excluding Monday and Friday)
Thursday	9/28/2023	16:00	9/28/2023	19:00	Phoenix Parent-Teacher Conferences, 4:00 PM – 7:00 PM
Thursday	9/28/2023	8:00	9/28/2023	17:00	Only teachers with two half-day sessions – must be provided with additional records time (one [1] day and conference sessions [two {2} days or four {4} half-days]) per mutual agreement. Teacher has option of release time or compensation at the curriculum rate (excluding Monday and Friday)
Monday	10/2/2023	15:00:00 PM	10/2/2023	17:00	PreK-12 Building Staff Meeting (one [1] hour)
Tuesday	10/3/2023	8:00	10/3/2023	17:00	Only teachers with two half-day sessions – must be provided with additional records time (one [1] day and conference sessions [two {2} days or four {4} half-days]) per mutual agreement. Teacher has option of release time or compensation at the curriculum rate (excluding Monday and Friday)
Wednesday	10/4/2023	8:00	10/4/2023	17:00	Count Day
Wednesday	10/4/2023	15:00	10/4/2023	17:30	Open 1.5 hours Pre-K-12
Wednesday	10/4/2023	8:00	10/4/2023	17:00	Only teachers with two half-day sessions – must be provided with additional records time (one [1] day and conference sessions [two {2} days or four {4} half-days]) per mutual agreement. Teacher has option of release time or compensation at the curriculum rate (excluding Monday and Friday)
Thursday	10/5/2023	8:00	10/5/2023	17:00	Only teachers with two half-day sessions – must be provided with additional records time (one [1] day and conference sessions [two {2} days or four {4} half-days]) per mutual agreement. Teacher has option of release time or compensation at the curriculum rate (excluding Monday and Friday)
Friday	10/6/2023	8:00	10/6/2023	17:00	PreK-8 half-day Records Day; End of First six weeks; 6-8 students AM only; No ECSE preschool, (PM Schedule in AM); 6-8 records PM - Structured At-Risk progress, monitor and conference schedule
Friday	10/6/2023	8:00	10/6/2023	12:00	Phoenix - half-day Records
Tuesday	10/10/2023	15:00	10/10/2023	21:00	PreK-5 Conference Option Week (12 hours); Schedule developed by Faculty Team

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Tuesday	10/10/2023	16:15	10/10/2023	18:15	KEA Governing Board – No KPS Meetings
Wednesday	10/11/2023	8:00	10/11/2023	19:30	9-12 Students AM only; AM Schedule in AM; 9-12 conference preparation time (10:45 AM - 11:30 AM) one half-hour lunch (11:30 AM - 12:00 PM); 9-12 PM conference day. Conferences will be held from 12:30 PM – 3:30 PM and 4:30 PM – 7:30 PM
Wednesday	10/11/2023	8:00	10/11/2023	17:00	No PEEP Students; PEEP Staff report 8:00 AM–3:00 PM; 8:00 AM – 11:00 AM PD; PEEP Staff lunch and travel 11:00 AM - 12:00 PM
Wednesday	10/11/2023	15:00	10/11/2023	21:00	PreK-5 Conference Option Week (12 hours); Schedule developed by Faculty Team
Thursday	10/12/2023	15:00	10/12/2023	21:00	K-5 Conference Option PM; PEEP Conference Option all day
Thursday	10/12/2023	8:00	10/12/2023	17:00	K-5 students AM, AM schedule in AM; PM Parent Teacher Conferences ECSE staff report 8:00 AM - 3:00 PM, one (1) hour lunch, No ECSE preschool students, AM PD
Thursday	10/12/2023				6-8 Students AM only; AM Schedule in AM; 6-8 conference preparation time (10:45 AM - 11:30 AM) one (1) hour lunch (11:30 - 12:30); 6-8 PM conference option (total six [6] hours; four [4] hours outside of work day); Schedule developed by Faculty Team
Friday	10/13/2023	8:00	10/13/2023	17:00	K-5 Conference Option PM; PEEP Conference Option all day
Friday	10/13/2023	8:00	10/13/2023	17:00	K-5 students AM, PM schedule in AM; PM Parent Teacher Conferences ECSE staff report 8:00 AM - 3:00 PM, one (1) hour lunch, No ECSE preschool students, AM PD
Friday	10/13/2023	15:00	10/13/2023	21:00	PreK-5 Conference Option Week (12 hours); Schedule developed by Faculty Team
Wednesday	10/18/2023	13:30:00 PM	10/18/2023	18:00	K-12 Early Release (1.5 hours); PreK-12 PD (3 hours); No ECSE Pre-School, No PEEP
Wednesday	10/18/2023	16:30	10/18/2023	18:00	Elementary Specials Department Meeting
Monday	10/23/2023	15:00	10/23/2023	18:00	PreK-12 Building Staff Meeting; one (1) hour
Wednesday	10/25/2023	14:30:00 PM	10/25/2023	16:00:00 PM	Open Wednesday (1.5 hours) PreK-5;
Wednesday	10/25/2023	15:00	10/25/2023	16:30	6-12 Building PD Grade Level/Dept. Mtg. (1.5 hours)
Monday	10/30/2023	16:00	10/30/2023	17:00	Secondary Specials Department Meeting
Wednesday	11/1/2023	8:00	11/1/2023	17:00	KEA Building Meetings; No KPS Meetings
Wednesday	11/1/2023	16:00	11/1/2023	17:30	PreK-12 no students; Pre-K - 5 Comp. Day (work hours); 6-12 District PD (3 hours), Building PD (3 Hours)
Friday	11/3/2023	8:00	11/3/2023	14:00	Phoenix, KILP & Virtual Programs - Virtual Day or Activity (6.0)
Friday	11/3/2023	8:00	11/3/2023	17:00	Phoenix, KILP & Virtual Staff 6 hour PD - No Phoenix or KILP students; no Virtual programs (6 hours)
Wednesday	11/8/2023	16:00	11/8/2023	17:30	No County Programs
Monday	11/13/2023	16:00	11/13/2023	17:00	New Teacher District PD (1.5 hours) PreK-12 1 st of 3 district meetings PreK-12 Building Staff Meeting; one (1) hour

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Tuesday	11/14/2023	16:15	11/14/2023	18:15	Governing Board - No KPS Meetings
Wednesday	11/15/2023	16:30	11/15/2023	18:00	PreK-12 District PD (1.5 hours) as instructed by District Professional Development Plan
Thursday	11/16/2023	8:00	11/16/2023	17:00	9-12 Full day, Fifth (5th) period seventy (70) minute exam during ninety (90) minute period; Fourth (4th) period reduced by twenty (20) minutes and added to Fifth (5th) Period
Thursday	11/16/2023	16:00	11/16/2023	19:00	Phoenix: Parent-Teacher Conferences, 4:00 PM - 7:00 PM
Friday	11/17/2023	8:00	11/17/2023	17:00	9-12 Students AM only/Student Dismissal 10:40 AM; Third (3 rd) and Fourth (4 th) periods equal in length with seventy-minute (70) exams during ninety-minute (90) periods; One (1) hour lunch; 9-12 Records PM
Friday	11/17/2023	8:00	11/17/2023	17:00	Phoenix - Full Day
Monday	11/20/2023	8:00	11/20/2023	17:00	9-12 Students AM only/Student Dismissal 10:40 AM; First (1 st) and Second (2 nd) period equal in length with seventy-minute (70) exams during ninety-minute (90) periods; One (1) hour lunch; 9-12 Records PM
Monday	11/20/2023	8:00	11/20/2023	12:00	Phoenix - half-day Records
Monday	11/20/2023	16:00	11/20/2023	17:00	KEA Building Meetings; No KPS Meetings
Tuesday	11/21/2023	8:00	11/21/2023	17:00	K-12 Students No School, End of Second (2 nd) six (6) weeks/First (1 st) Trimester; PreK-12 Records All Day; Elementary and 9-12 grades due by end of scheduled work day; 6-8 grades due Wednesday at 8 AM
Tuesday	11/21/2023	8:00	11/21/2023	17:00	Phoenix - Records Day (no students)
Wednesday	11/22/2023	8:00	11/22/2023	17:00	Schools Closed - Comp day
Wednesday	11/22/2023	8:00	11/22/2023	17:00	No County Programs
Thursday	11/23/2023	8:00	11/23/2023	17:00	Holiday (Thanksgiving Recess) - Schools Closed
Friday	11/24/2023	8:00	11/24/2023	17:00	Holiday (Thanksgiving Recess) - Schools Closed
Monday	11/27/2023	8:00	11/27/2023	17:00	First day of second trimester; First day of 3rd Middle School marking period Open Monday (1 hour) PreK-12
Wednesday	11/29/2023	15:00	11/29/2023	18:00	Open Wednesday (1.5 hours) PreK-12
Monday	12/4/2023	15:00	12/4/2023	16:00	All Special Education Department Meetings: Secondary 3:00 PM - 4:30 PM,
Monday	12/11/2023	14:30	12/11/2023	17:00	PreK-12 Building Staff Meeting: one (1) Hour
Monday	12/12/2023	16:15	12/12/2023	18:15	KEA Governing Board - No KPS Meetings
Wednesday	12/13/2023	14:30	12/13/2023	17:30	PreK-12 Early release District/Building PD (3 hours); No ESCE Pre-K Students, No PEEP
Monday	12/18/2023	16:00	12/18/2023	17:00	KEA Building Meetings
Friday	12/22/2023	8:00	12/22/2023	17:00	Last School Day Before Winter Break
Monday	12/25/2023	8:00	12/25/2023	17:00	Winter Break - Schools Closed
Tuesday	12/26/2023	8:00	12/26/2023	17:00	Winter Break - Schools Closed

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Wednesday	12/27/2023	8:00	12/27/2023	17:00	Winter Break - Schools Closed
Thursday	12/28/2023	8:00	12/28/2023	17:00	Winter Break - Schools Closed
Friday	12/29/2023	8:00	12/29/2023	17:00	Winter Break - Schools Closed
Monday	1/1/2024	8:00	1/1/2024	17:00	Winter Break - Schools Closed
Tuesday	1/2/2024	8:00	1/2/2024	17:00	Winter Break - Schools Closed
Wednesday	1/3/2024	8:00	1/3/2024	17:00	Winter Break - Schools Closed
Thursday	1/4/2024	8:00	1/4/2024	17:00	Winter Break - Schools Closed
Friday	1/5/2024	8:00	1/5/2024	17:00	Winter Break - Schools Closed
Monday	1/8/2024	8:00	1/8/2024	17:00	School Resumes; No Meetings

2023 - 2024 SCHOOL CALENDAR TABLE

Month	Student Days		Teacher Days		Teacher Work Days Student Days 180 Other Work Days 8 (Elem. 6) Comp. Days 2 (Elem. 3)* Total 190 **Holidays 4 Total Paid Days 194
	Elementary	Secondary	Elementary	Secondary	
August	4	4	8	8	
September	19	19	19	19	
October	22	22	22	22	
November	17	17	18	19	
December	16	16	16	16	
					*Comp. Days
					November 1, 2023 (PreK-5 elementary only-work hours)
					One (1) conference comp. day per semester (PreK-12): Wednesday, November 22, 2023 (PreK-12)
					**Holidays: Labor Day, Thanksgiving Day, New Year's Day, Memorial Day, Juneteenth
TOTAL	78	78	83	84	

+ Elementary monthly student day count does NOT apply for PEEP, half-day ECSE programs

SECONDARY HALF DAY SCHEDULE (unless noted otherwise in calendar such as exam days)

Grades 6-8: AM Schedule Periods 1, 2, and 3
PM Schedule Periods 4, 5, and 6

Grades 9-12: AM Schedule First Period (as much as available but not less than thirty-five [35] minutes)
Second Period (as close to seventy [70] minutes as possible without going over)
Third Period (as close to seventy [70] minutes as possible without going over)
Second and Third Periods are equal in length

PM Schedule First Period (as much as available but not less than thirty-five [35] minutes)
Fourth Period (as close to seventy [70] minutes as possible without going over)
Fifth Period (as close to seventy [70] minutes as possible without going over)
Fourth and Fifth Periods are equal in length

2023-2024 District Professional Development Calendar

Dates	Type of PD	Priorities	Facilitators	Data Source	# of Hours
	8/22 Districtwide PD	Superintendent's Address	Superintendent	Districtwide Data	1.5 hours
	8/22 Back to School Building PD	Choice and Introduction to priorities	Superintendent/ District Staff	Building Data	1 hours
August 22-24 BTS Professional Development	8/23 District Back to School PD	Content Priorities, SEL/CRE	District Staff	National, State and Local Assessments, SEL Inventory	6 hours
	8/24 District Back to School PD Content	SEL/CRE/ Instructional Technology	District Staff	National, State and Local Assessments	3 hours
	8/24 Building PD	Building priorities	Principals	Building Data	3 hours
13-Sep	Building PD	Teacher Evaluation	District Staff/Principals/Content Leaders	NWEA MAP, Fastbridge, Local Assessments	1.5 hours
18-Oct	Early Release** Building PD	Building Priorities	District Staff/Principals/Content Leaders	BOY Data - NWEA MAP, Fastbridge, Local Assessments	3 hours
November 1 K-5 comp day	Building PD - Secondary	Building Priorities	Principals	National, State and Local Assessments, Grades Passing Rates, Behavior	6 hours
15-Nov	District Wide Grade Level/Department Meeting	District/Content/Building Priorities	District Staff/Principals/Content Leaders	Grades and Competencies	1.5 hours
13-Dec	Early Release** Building PD	Building Priorities	District Staff/Principals/Content Leaders	Instructional Rounds	3 hours

Building Level Staff Meetings

2023 - 2024

All building level staff meetings will be one hour

Building Staff	PEEP	EL	MS	HS
Monday, Sept. 11	X	X	X	X
Monday, Oct. 2	X	X	X	X
Monday, Oct. 23	X	X	X	X
Monday, Nov. 13	X	X	X	X
Monday, Dec. 11	X	X	X	X

Article 6 reads that only exception to this is the Monday after Thanksgiving or Spring Break

Reporting Times 2023 - 2024

Secondary		
(High Schools and Middle Schools):	Full Day Reporting & Dismissal Times	Half-day (1/2) Dismissal Times
7:25 a.m.	Teacher Report time	10:40 a.m.
7:31 a.m.	Student Instruction begins	
2:20 p.m.	Student dismissal	
2:30 p.m.	Teacher day ends	
Responsibility for students prior to 7:25 a.m. and beyond 2:30 p.m. belongs to administration and/or extra duty supervision staff.		
Phoenix	Full Day Reporting & Dismissal Times	Half-day (1/2) Dismissal Times
7:20 a.m.	Teacher Report time	10:30 a.m.
7:26 a.m.	Student Instruction begins	
1:01 p.m.	Student dismissal	
2:25 p.m.	Teacher day ends	
Responsibility for students prior to 7:20 a.m. and beyond 2:25 p.m. belongs to administration and/or extra duty supervision staff.		
Linden Grove Middle School	Full Day Reporting & Dismissal Times	Half-day (1/2) Dismissal Times
8:03 a.m.	Teacher Report time	11:13 a.m.
8:06 a.m.	Student Instruction begins	
2:58 p.m.	Student dismissal	
3:08 p.m.	Teacher day ends	
Responsibility for students prior to 8:03 a.m. and beyond 3:08 p.m. belongs to administration and/or extra duty supervision staff.		
Elementary	Full Day Reporting & Dismissal Times	Half-day (1/2) Dismissal Times
8:40 a.m.	Teachers report	12:02 p.m. (Students) 12:05 p.m. (Teachers)
8:44 a.m.	Buses arrive/students enter classroom/building	
8:44 a.m.	Teacher supervision of students begin	
8:50 a.m.	Student instruction begins/tardy bell	
3:52 p.m.	Student dismissal	
3:55 p.m.	Teacher day ends	
Responsibility for students prior to 8:40 a.m. and beyond 3:55 p.m. belongs to administration and/or extra duty supervision staff.		
Edison Environmental Science Academy (EESA), Lincoln International Studies School (LISS), and The Woodward School for Technology and Research (WSTAR)		
	Full Day Reporting & Dismissal Times	Half-day (1/2) Dismissal Times
8:00 a.m.	Teachers report	11:20 a.m. (Students) 11:25 a.m. (Teachers)
8:04 a.m.	Buses arrive/students enter classroom/building	
8:04 a.m.	Teacher supervision of students begin	
8:08 a.m.	Student instruction begins/tardy bell	
3:10 p.m.	Student dismissal	
3:15 p.m.	Teacher day ends	
Responsibility for students prior to 8:04 a.m. and beyond 3:15 p.m. belongs to administration and/or extra duty supervision staff.		

Records Days

2023 - 2024

	K - 5	6th - 8th	9th - 12th	Phoenix
Date				
10/6/2023	0.5	0.5		0.5
11/17/2023			0.5	
11/20/2023			0.5	0.5
11/21/2023	1	1	1	1

Half-Day Scheduling

2023 - 2024

	K - 5th		6th - 8th		9th - 12th	
	AM	PM	AM	PM	AM	PM
Date						
8/28/2023	X		Building Choice		Building Choice	
10/6/2023		X		X		
10/11/2023					X	
10/12/2023	X		X			
10/13/2023		X				
11/17/2023					Exams	
11/20/2023					Exams	