<b>D</b> = ==(=)	Start	Start	E 1 D-4-	End	
Day(s)	Date	Time	<b>End Date</b>	Time	Notes/Activity
Tuesday	8/8/2023	8:00	8/8/2023	16:00	New Teacher Orientation 8:00 AM to 5:00 PM
Wednesday	8/9/2023	8:00	8/9/2023	16:00	New Teacher Orientation 8:00 AM to 5:00 PM
Thursday	8/10/2023	8:00	8/10/2023	16:00	New Teacher Orientation 8:00 AM to 5:00 PM
Friday	8/11/2023	8:00	8/11/2023	16:00	New Teacher Orientation 8:00 AM to 5:00 PM
Monday	8/14/2023	8:00	8/14/2023	16:00	First day for Behavioral Specialists
Tuesday	8/15/2023	8:00	8/15/2023	16:00	First day for Counselors
Tuesday	8/22/2023	8:00	8/22/2023	9:30	Superintendent meeting - Miller Auditorium; Principals 10-11
Tuesday	8/22/2023	11:00	8/22/2023	12:00	Lunch 11:00 AM - 12:00 PM
Tuesday	8/22/2023	12:00	8/22/2023	15:00	12:00 PM - 3:00 PM KEA Members work in classrooms
Tuesday	8/22/2023	8:00	8/22/2023	16:00	No additional meetings before, during or after work except those covered by ADA/IDEA or as noted in calendar
Wednesday	8/23/2023	8:00	8/23/2023	11:00	8:00 AM – 11:00 PM PreK-12 District Professional Development (PD)
Wednesday	8/23/2023	11:00	8/23/2023	12:00	Lunch 11:00 AM - 12:00 PM
Wednesday	8/23/2023	12:00	8/23/2023	15:00	12:00 PM - 3:00 PM KEA Members report to PD per District August letter sent to ALL employees
Wednesday	8/23/2023	8:00	8/23/2023	16:00	No additional meetings before, during or after work except those covered by ADA/IDEA or as noted in calendar
Thursday	8/24/2023	8:00	8/24/2023	11:00	8:00 AM–11:00 AM: PreK-12 District PD 3.0/ Building PD 3.0; KEA Members report to PD per District August letter sent to ALL employees
Thursday	8/24/2023	11:00	8/24/2023	12:00	11:00 AM – 12:00 PM: Lunch
Thursday	8/24/2023	8:00	8/24/2023	16:00	No additional meetings before, during or after work except those covered by ADA/IDEA or as noted in calendar
Friday	8/25/2023	8:00	8/25/2023	15:00	8:00 AM – 3:00 PM PreK-12 Work in rooms. One-hour lunch.
Friday	8/25/2023	8:00	8/25/2023	16:00	No additional meetings before, during or after work except those covered by ADA/IDEA or as noted in calendar
Monday	8/28/2023	8:00	8/28/2023	16:00	K-12 First Day for Students, including ECSE Kindergarten, K-12 AM Only; No PEEP, No ECSE preschool; K-5 AM schedule; 6-12 schedule determined by individual buildings; PEEP teachers to assist in buildings during AM
Monday	8/28/2023	8:00	8/28/2023	16:00	ECSE preschool: Open House 9:00 AM – 10:00 AM, home visits remainder of the morning;
Monday	8/28/2023	8:00	8/28/2023	16:00	No additional meetings before, during or after work except those covered by ADA/IDEA or as noted in calendar
Monday	8/28/2023	8:00	8/28/2023	16:00	PreK-12 work in rooms during PM

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Tuesday	8/29/2023	8:00	8/29/2023	16:00	First full day for students: ECSE Kindergarten and K-12; First day for County Programs; ECSE preschool and PEEP staff: Home visits and other required duties (No Students)
Tuesday	8/29/2023	8:00	8/29/2023	16:00	No additional meetings before, during or after work except those covered by ADA/IDEA or as noted in calendar
Wednesday	8/30/2023	8:00	8/30/2023	16:00	ECSE preschool and PEEP staff: home visits and other required duties (No Students)
Wednesday	8/30/2023	8:00	8/30/2023	16:00	No additional meetings before, during or after work except those covered by ADA/IDEA or as noted in calendar
Thursday	8/31/2023	8:00	8/31/2023	16:00	ECSE preschool and PEEP staff: home visits and other required duties (No Students)
Thursday	8/31/2023	8:00	8/31/2023	16:00	No additional meetings before, during or after work except those covered by ADA/IDEA or as noted in calendar
Friday	9/1/2023	8:00	9/1/2023	16:00	Labor Day Weekend – K-12 No Students – Schools open for enrollment; KEA bargaining unit members do not report
Monday	9/4/2023	8:00	9/4/2023	16:00	Labor Day Holiday: Schools closed
Tuesday	9/5/2023	8:00	9/5/2023	16:00	School resumes
Tuesday	9/5/2023	8:00	9/5/2023	16:00	ECSE Preschool students - First day of instruction
Tuesday	9/5/2023	16:15	9/5/2023	18:15	KEA Governing Board – No KPS meetings
Wednesday	9/6/2023	16:30	9/6/2023	18:00	Open Wednesday (.5 hours) 6-12 - due to Open House
Wednesday	9/6/2023	18:00	9/6/2023	19:30	Secondary Open House OPTION (1.5 hours maximum); MANDATORY Open House
Thursday	9/7/2023	18:00	9/7/2023	19:30	Secondary Open House OPTION (1.5 hours maximum); MANDATORY Open House
Friday	9/8/2023	9:00	9/8/2023	12:00	Special Education ancillary staff case load meeting. Lunch and travel to regular work site 12:00 PM – 1:00 PM: regular dismissal time
Monday	9/11/2023	8:00	9/11/2023	14:00	PEEP first day: AM, PM, and full day PEEP
Monday	9/11/2023	14:30	9/11/2023	17:30	PreK-12 Building Staff Meeting
Tuesday	9/12/2023	16:15	9/12/2023	18:15	KEA Governing Board
Thursday	9/14/2023	18:00	9/14/2023	20:00	PreK-5 Elementary Open House OPTION 1.5 hours: MANDATORY- dates to be selected by buildings
Monday	9/18/2023	16:00	9/18/2023	17:00	KEA Building Meetings
Wednesday	9/20/2023	14:30	9/13/2023	17:30	PreK-12 District/Building PD (1.5 Hours); Teacher evaluations
Tuesday	9/26/2023	8:00	9/26/2023	17:00	Only teachers with two half-day sessions – must be provided with additional records time (one [1] day and conference sessions [two {2} days or four {4} half-days]) per mutual agreement. Teacher has option of release time or compensation at the curriculum rate (excluding Monday and Friday)
Wednesday	9/27/2023	15:00	9/27/2023	18:00	Facilitator Training Grade Level/Department Heads (1.5 hours); Secondary 3:00 PM – 4:30 PM, Elementary 4:30 PM – 6:00 PM

					Open Wednesday (1.5 hours) Pre-K-12
Wednesday	9/27/2023	16:00	9/27/2023	17:30	Not for Phoenix
					Only teachers with two half-day sessions – must be provided with additional records time (one
*** 1 1	0/27/2022	0.00	0/07/2022	15.00	[1] day and conference sessions [two {2} days or four {4} half-days]) per mutual agreement.
Wednesday	9/27/2023	8:00	9/27/2023	17:00	Teacher has option of release time or compensation at the curriculum rate (excluding Monday
					and Friday)
Thursday	9/28/2023	16:00	9/28/2023	19:00	Phoenix Parent-Teacher Conferences, 4:00 PM – 7:00 PM
					Only teachers with two half-day sessions – must be provided with additional records time (one
Thursday	9/28/2023	8:00	9/28/2023	17:00	[1] day and conference sessions [two {2} days or four {4} half-days]) per mutual agreement.
Thursday	9/28/2023	8:00	9/28/2023	17:00	Teacher has option of release time or compensation at the curriculum rate (excluding Monday
					and Friday)
Monday	10/2/2023	15:00:0	10/2/2023	17:00	PreK-12 Building Staff Meeting (one [1] hour)
Monday	10/2/2023	0 PM	10/2/2023	17:00	Fiek-12 Building Start Weeting (one [1] nour)
					Only teachers with two half-day sessions – must be provided with additional records time (one
Tuesday	10/3/2023	8:00	10/3/2023	17:00	[1] day and conference sessions [two {2} days or four {4} half-days]) per mutual agreement.
Tucsuay	10/3/2023	0.00	10/3/2023	17.00	Teacher has option of release time or compensation at the curriculum rate (excluding Monday
					and Friday)
Wednesday	10/4/2023	8:00	10/4/2023		Count Day
Wednesday	10/4/2023	15:00	10/4/2023	17:30	Open 1.5 hours Pre-K-12
					Only teachers with two half-day sessions – must be provided with additional records time (one
Wednesday	10/4/2023	8:00	10/4/2023	17:00	[1] day and conference sessions [two {2} days or four {4} half-days]) per mutual agreement.
v v canesaay	10/ 1/2023	0.00	10/4/2023	17.00	Teacher has option of release time or compensation at the curriculum rate (excluding Monday
					and Friday)
					Only teachers with two half-day sessions – must be provided with additional records time (one
Thursday	10/5/2023	8:00	10/5/2023	17:00	[1] day and conference sessions [two {2} days or four {4} half-days]) per mutual agreement.
,	10/3/2023				Teacher has option of release time or compensation at the curriculum rate (excluding Monday
					and Friday)
	10/6/2022	0.00	10/6/2022	17.00	PreK-8 half-day Records Day; End of First six weeks; 6-8 students AM only;
Friday	10/6/2023	8:00	10/6/2023	17:00	No ECSE preschool, (PM Schedule in AM); 6-8 records PM - Stuctured At-Risk progress,
	10/6/2022	0.00	10/6/2022	12.00	monitor and conference schedule
Friday	10/6/2023	8:00	10/6/2023		Phoenix - half-day Records
Monday	10/9/2023	15:00	10/9/2023		PreK-5 Conference Option Week (12 hours); Schedule developed by Faculty Team
Tuesday	10/10/2023	16:15	10/10/2023	18:15	KEA Governing Board – No KPS Meetings

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Wednesday	10/11/2023	8:00	10/11/2023	19:30	9-12 Students AM only; AM Schedule in AM; 9-12 conference preparation time (10:45 AM -11:30 AM) one half-hour lunch (11:30 AM - 12:00 PM); 9-12 PM conference day. Conferences will be held from 12:30 PM – 3:30 PM and 4:30 PM – 7:30 PM
Wednesday	10/11/2023	8:00	10/11/2023	17:00	No PEEP Students; PEEP Staff report 8:00 AM-3:00 PM; 8:00 AM - 11:00 AM PD; PEEP Staff lunch and travel 11:00 AM - 12:00 PM
Wednesday	10/11/2023	15:00	10/11/2023	21:00	PreK-5 Conference Option Week (12 hours); Schedule developed by Faculty Team
Thursday	10/12/2023	15:00	10/12/2023	21:00	K-5 Conference Option PM; PEEP Conference Option all day
Thursday	10/12/2023	8:00	10/12/2023	17:00	K-5 students AM, AM schedule in AM; PM Parent Teacher Conferences ECSE staff report 8:00 AM - 3:00 PM, one (1) hour lunch, No ECSE preschool students, AM PD
Thursday	10/12/2023	8:00	10/12/2023	17:00	6-8 Students AM only; AM Schedule in AM; 6-8 conference preparation time (10:45 AM - 11:30 AM) one (1) hour lunch (11:30 - 12:30); 6-8 PM conference option (total six [6] hours; four [4] hours outside of work day); Schedule developed by Faculty Team
Friday	10/13/2023	8:00	10/13/2023	17:00	K-5 Conference Option PM; PEEP Conference Option all day
Friday	10/13/2023	8:00	10/13/2023	17:00	K-5 students AM, PM schedule in AM; PM Parent Teacher Conferences ECSE staff report 8:00 AM - 3:00 PM, one (1) hour lunch, No ECSE preschool students, AM PD
Friday	10/13/2023	15:00	10/13/2023	21:00	PreK-5 Conference Option Week (12 hours); Schedule developed by Faculty Team
Wednesday	10/18/2023	13:30:0 0 PM	10/18/2023	18:00	K-12 Early Release (1.5 hours); PreK-12 PD (3 hours); No ECSE Pre-School, No PEEP
Wednesday	10/18/2023	16:30	10/18/2023	18:00	Elementary Specials Department Meeting
Monday	10/23/2023	15:00	10/23/2023	18:00	PreK-12 Building Staff Meeting; one (1) hour
Wednesday	10/25/2023	14:30:0 0 PM	10/25/2023		Open Wednesday (1.5 hours) PreK-5; 6-12 Building PD Grade Level/Dept. Mtg. (1.5 hours)
Wednesday	10/25/2023	15:00	10/25/2023		Secondary Specials Department Meeting
Monday	10/30/2023	16:00	10/30/2023		KEA Building Meetings; No KPS Meetings
Wednesday	11/1/2023	8:00	11/1/2023	17:00	PreK-12 no students; Pre-K - 5 Comp. Day (work hours); 6-12 District PD (3 hours), Building PD (3 Hours)
Wednesday	11/1/2023	16:00	11/1/2023	17:30	Phoenix, KILP & Virtual Programs - Virtual Day or Activity (6.0)
Friday	11/3/2023	8:00	11/3/2023	15:00	Phoenix, KILP & Virtual Staff 6 hour PD - No Phoenix or KILP students; no Virtual programs (6 hours)
Friday	11/3/2023	8:00	11/3/2023	15:00	No County Programs
Wednesday	11/8/2023	16:00	11/8/2023	17:30	New Teacher District PD (1.5 hours) PreK-12  1 st of 3 district meetings
Monday	11/13/2023	16:00	11/13/2023	17:00	PreK-12 Building Staff Meeting: one (1) hour
Tuesday	11/14/2023	16:15	11/14/2023	18:15	Governing Board - No KPS Meetings

Wednesday	11/15/2023	16:30	11/15/2023	18:00	PreK-12 District PD (1.5 hours) as instructed by District Professional Development Plan
Thursday	11/16/2023	8:00	11/16/2023	17:00	9-12 Full day, Fifth (5th) period seventy (70) minute exam during ninety (90) minute period; Fourth (4th) period reduced by twenty (20) minutes and added to Fifth (5th) Period
Thursday	11/16/2023	16:00	11/16/2023	19:00	Phoenix: Parent-Teacher Conferences, 4:00 PM - 7:00 PM
Friday	11/17/2023	8:00	11/17/2023	17:00	9-12 Students AM only/Student Dismissal 10:40 AM; Third (3 <sup>rd</sup> ) and Fourth (4 <sup>th</sup> ) periods equal in length with seventy-minute (70) exams during ninety-minute (90) periods; One (1) hour lunch; 9-12 Records PM
Friday	11/17/2023	8:00	11/17/2023	17:00	Phoenix - Full Day
Monday	11/20/2023	8:00	11/20/2023	17:00	9-12 Students AM only/Student Dismissal 10:40 AM; First (1 <sup>st</sup> ) and Second (2 <sup>nd</sup> ) period equal in length with seventy-minute (70) exams during ninety-minute (90) periods; One (1) hour lunch; 9-12 Records PM
Monday	11/20/2023	8:00	11/20/2023	12:00	Phoenix - half-day Records
Monday	11/20/2023	16:00	11/20/2023	17:00	KEA Building Meetings; No KPS Meetings
Tuesday	11/21/2023	8:00	11/21/2023		K-12 Students No School, End of Second (2 <sup>nd</sup> ) six (6) weeks/First (1 <sup>st</sup> ) Trimester; PreK-12 Records All Day; Elementary and 9-12 grades due by end of scheduled work day; 6-8 grades due Wednesday at 8 AM
Tuesday	11/21/2023	8:00	11/21/2023	17:00	Phoenix - Records Day (no students)
Wednesday	11/22/2023	8:00	11/22/2023	17:00	Schools Closed – Comp day
Wednesday	11/22/2023	8:00	11/22/2023	17:00	No County Programs
Thursday	11/23/2023	8:00	11/23/2023	17:00	Holiday (Thanksgiving Recess) – Schools Closed
Friday	11/24/2023	8:00	11/24/2023	17:00	Holiday (Thanksgiving Recess) – Schools Closed
Monday	11/27/2023	8:00	11/27/2023	17:00	First day of second trimester; First day of 3rd Middle School marking period Open Monday (1 hour) PreK-12
Wednesday	11/29/2023	15:00	11/29/2023	18:00	Open Wednesday (1.5 hours) PreK-12
Monday	12/4/2023	15:00	12/4/2023	16:00	All Special Education Department Meetings: Secondary 3:00 PM – 4:30 PM,
Monday	12/11/2023	14:30	12/11/2023	17:00	PreK-12 Building Staff Meeting: one (1) Hour
Monday	12/12/2023	16:15	12/12/2023	18:15	KEA Governing Board - No KPS Meetings
Wednesday	12/13/2023	14:30	12/13/2023	17:30	PreK-12 Early release District/Building PD (3 hours); No ESCE Pre-K Students, No PEEP
Monday	12/18/2023	16:00	12/18/2023	17:00	KEA Building Meetings
Friday	12/22/2023	8:00	12/22/2023	17:00	Last School Day Before Winter Break
Monday	12/25/2023	8:00	12/25/2023		Winter Break - Schools Closed
Tuesday	12/26/2023	8:00	12/26/2023	17:00	Winter Break - Schools Closed
Wednesday	12/27/2023	8:00	12/27/2023	17:00	Winter Break - Schools Closed

Thursday	12/28/2023	8:00	12/28/2023	17:00	Winter Break - Schools Closed
Friday	12/29/2023	8:00	12/29/2023		Winter Break - Schools Closed
Monday	1/1/2024	8:00	1/1/2024		Winter Break - Schools Closed
Tuesday	1/2/2024	8:00	1/2/2024	17:00	Winter Break - Schools Closed
Wednesday	1/3/2024	8:00	1/3/2024	17:00	Winter Break - Schools Closed
Thursday	1/4/2024	8:00	1/4/2024	17:00	Winter Break - Schools Closed
Friday	1/5/2024	8:00	1/5/2024	17:00	Winter Break - Schools Closed
Monday	1/8/2024	8:00	1/8/2024	17:00	School Resumes; No Meetings
Wednesday	1/10/2024	8:00	1/10/2024	17:00	New Teacher District PD (1.5 hours) PreK-12 (In the event of cancellation, the PD will be rescheduled for 1/31/2024) 2nd of 3 district meetings
Thursday	1/11/2024	16:00	1/11/2024		Phoenix: Parent-Teacher Conferences, 4:00 PM - 7:00 PM
Tuesday	1/16/2024	16:15	1/16/2024	18:15	KEA Governing Board - No KPS Meetings
Wednesday	1/17/2024	8:00	1/17/2024	17:00	No PEEP Students; PEEP Staff report 8:00 AM - 3:00 PM, one (1) hour lunch; Records 3 hours, COR 3 hours
Wednesday	1/17/2024	8:00	1/17/2024	17:00	PreK-12 Early release (1.5 hours early) No ECSE
Friday	1/19/2024	8:00	1/19/2024	17:00	6-8 End of third (3rd) six (6) weeks; Students AM only; PM schedule in the AM; 6-8 Records in PM - Structured At-Risk progress, monitor and schedule conferences for at-risk students
Friday	1/19/2023	8:00	1/19/2024	17:00	No County Programs
Friday	1/19/2024	8:00	1/19/2024	17:00	Phoenix - half-day Records Day
Monday	1/22/2023	16:00	1/22/2023	17:00	KEA Building Meetings; No KPS Meetings
Monday	1/22/2024	8:00	1/22/2024	17:00	Middle School – Fourth (4 <sup>th</sup> six (6) weeks)
Wednesday	1/24/2024	16:00	1/24/2024	19:00	9-12 Parent Teacher Conferences 4:00 - 7:00 PM
Thursday	1/25/2024	8:00	1/25/2024	17:00	6-8 Students AM only; AM Schedule; one (1) hour lunch (11:30 - 12:30); conference option (total six [6] hours; four [4] hours outside of work day); Schedule developed by Faculty Team 9-12 Parent Teacher Conferences 5:00 - 8:00 p.m.
Monday	1/29/2024	15:00	1/29/2024	18:00	PreK-12 Building Staff Meeting: one (1) Hour
Tuesday	1/30/2024	8:00	1/30/2024	17:00	Curriculum leadership training for identified coaches, department heads, secondary grade level facilitators and content leaders (six hours); 8:00 AM - 3:00 PM with one (1) hour break
Wednesday	1/31/2024	8:00	1/31/2024	17:00	New Teacher District PD (1.5 hours) Pre-K-12 (If needed due to possible cancellation of school on 1/10/2024) 2nd of 3 district meetings
Wednesday	1/31/2024	16:00	1/31/2024	18:00	Open Wednesday, PreK-12 (1.5 hours)

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Thursday	2/1/2024	8:00	2/1/2024	17:00	Curriculum leadership training for identified coaches, department heads, secondary grade level facilitators and content leaders (six hours); 8:00 AM - 3:00 PM with one (1) hour break
Tuesday	2/6/2024	8:00	2/6/2024	17:00	Curriculum leadership training for identified coaches, department heads, secondary grade level facilitators and content leaders (six hours); 8:00 AM - 3:00 PM with one (1) hour break
Thursday	2/8/2024	8:00	2/8/2024	17:00	Curriculum leadership training for identified coaches, department heads, secondary grade level facilitators and content leaders (six hours); 8:00 AM - 3:00 PM with one (1) hour break
Monday	2/12/2024	16:00	2/12/2024	17:00	PreK-12 Staff Meeting one (1) hour
Tuesday	2/13/2024	16:30	2/13/2024	18:30	KEA Governing Board – No KPS Meetings
Tuesday	2/13/2024	8:00	2/13/2024	17:00	Curriculum leadership training for identified coaches, department heads, secondary grade level facilitators and content leaders (six hours); 8:00 AM - 3:00 PM with one (1) hour break
Wednesday	2/14/2024	16:00	2/14/2024	17:30	PreK-12 Building PD/Teacher Evaluations 1.5 hours; Instructional rounds
Wednesday	2/14/2024	8:00	2/14/2024	17:00	Curriculum leadership training for identified coaches, department heads, secondary grade level facilitators and content leaders (six hours); 8:00 AM - 3:00 PM with one (1) hour break
Wednesday	2/14/2024	8:00	2/14/2024	17:00	Count Day
Thursday	2/15/2024	8:00	2/15/2024	17:00	Curriculum leadership training for identified coaches, department heads, secondary grade level facilitators and content leaders (six hours); 8:00 AM - 3:00 PM with one (1) hour break
Monday	2/19/2024	16:00	2/19/2024	17:00	KEA Building Meetings
Wednesday	2/21/2024	16:00	2/21/2024	17:30	Open Wednesday (1.5 hours)
Monday	2/26/2024	15:00	2/26/2024	17:30	Teacher Transfer Meetings 3:00-5:30 PM
Tuesday	2/27/2024	8:00	2/27/2024	17:00	Only teachers with two half-day sessions must be provided with additional records time (one (1) day and conference sessions (two (2) days or four (4) half-days) per mutual agreement; Teacher has option of release time (excluding Mondays and Fridays) or compensation at the curriculum rate; Elementary Art, Music, and Physical Education teachers (pro-rated for those less than one (1.0) FTE elementary) and teachers with two (2) half day sessions per mutual agreement shall receive an additional one-half (1/2) day "records day." This shall be provided as release time or compensated at curriculum pay rate.
Wednesday	2/28/2024	18:00	2/28/2024	19:30	PreK-5 Literacy Night (1.5 hours) - Voluntary unless substituted for a Mandatory open house which can be up to two (2) hours maximum
Wednesday	2/28/2024	16:00	2/28/2024	17:30	Open Wednesday (1.5 hours) 9-12 KCHS & LNHS Only

Wednesday	2/28/2024	8:00	2/28/2024	17:00	Only teachers with two half-day sessions must be provided with additional records time (one (1) day and conference sessions (two (2) days or four (4) half-days) per mutual agreement; Teacher has option of release time (excluding Mondays and Fridays) or compensation at the curriculum rate; Elementary Art, Music, and Physical Education teachers (pro-rated for those less than one (1.0) FTE elementary) and teachers with two (2) half day sessions per mutual agreement shall receive an additional one-half (1/2) day "records day." This shall be provided as release time or compensated at curriculum pay rate.
Thursday	2/29/2024	18:00	2/29/2024	19:30	6-8 Literacy Night (1.5 hours); Voluntary unless substituted for a Mandatory 2 <sup>nd</sup> semester open house which can be up to two (2) hours maximum
Thursday	2/29/2024	16:00	2/29/2024	19:00	Phoenix: Parent-Teacher Conferences, 4:00 - 7:00 PM
Thursday	2/29/2024	8:00	2/29/2024	17:00	Only teachers with two half-day sessions must be provided with additional records time (one (1) day and conference sessions (two (2) days or four (4) half-days) per mutual agreement; Teacher has option of release time (excluding Mondays and Fridays) or compensation at the curriculum rate; Elementary Art, Music, and Physical Education teachers (pro-rated for those less than one (1.0) FTE elementary) and teachers with two (2) half day sessions per mutual agreement shall receive an additional one-half (1/2) day "records day." This shall be provided as release time or compensated at curriculum pay rate.
Monday	3/4/2024	15:00	3/4/2024	18:00	PreK-12 Staff Meeting
Tuesday	3/5/2024	8:00	3/5/2024	17:00	9-12 Full day; Fifth (5th) period seventy-minute (70) exam during ninety-minute (90) period; Fourth (4th) period reduced by twenty-minutes (20) and added to Fifth (5th) period
Tuesday	3/5/2024	8:00	3/5/2024	17:00	Only teachers with two half-day sessions must be provided with additional records time (one (1) day and conference sessions (two (2) days or four (4) half-days) per mutual agreement; Teacher has option of release time (excluding Mondays and Fridays) or compensation at the curriculum rate; Elementary Art, Music, and Physical Education teachers (pro-rated for those less than one (1.0) FTE elementary) and teachers with two (2) half day sessions per mutual agreement shall receive an additional one-half (1/2) day "records day." This shall be provided as release time or compensated at curriculum pay rate.
Wednesday	3/6/2024	8:00	3/6/2024	17:00	9-12 Students AM only/Student Dismissal 10:40 AM; Third (3 <sup>rd</sup> ) and Fourth (4 <sup>th</sup> ) periods equal in length with seventy-minute (70) exams during ninety-minute (90) periods

Wednesday	3/6/2024	8:00	3/6/2024		PEEP and Kindergarten Orientation: 9:30 a.m. and 5:30 p.m. Principals will conduct one Orientation Session during the school day (1.5 hours) Kindergarten teachers will conduct an orientation session at 5:30 PM for which comp. time or compensation at the curriculum rate
Wednesday	3/6/2024	8:00	3/6/2024	17:00	Phoenix - Full Day
Wednesday	3/6/2024	8:00	3/6/2024	17:00	Only teachers with two half-day sessions must be provided with additional records time (one (1) day and conference sessions (two (2) days or four (4) half-days) per mutual agreement; Teacher has option of release time (excluding Mondays and Fridays) or compensation at the curriculum rate; Elementary Art, Music, and Physical Education teachers (pro-rated for those less than one (1.0) FTE elementary) and teachers with two (2) half day sessions per mutual agreement shall receive an additional one-half (1/2) day "records day." This shall be provided as release time or compensated at curriculum pay rate.
Wednesday	3/6/2024	16:00	3/6/2024	17:30	Open Wednesday (1.5 hours) 1-12 Only
Thursday	3/7/2024	8:00	3/7/2024	17:00	9-12 Students AM only/Student Dismissal 10:40 AM; First (1 <sup>st</sup> ) and Second (2 <sup>nd</sup> ) periods equal in length with seventy-minute (70) exams during ninety-minute (90) periods. One (1) hour lunch; 9-12 Records PM
Thursday	3/7/2024	8:00	3/7/2024	12:00	Phoenix - half-day, Records
Thursday	3/7/2024	8:00	3/7/2024	17:00	Only teachers with two half-day sessions must be provided with additional records time (one (1) day and conference sessions (two (2) days or four (4) half-days) per mutual agreement; Teacher has option of release time (excluding Mondays and Fridays) or compensation at the curriculum rate; Elementary Art, Music, and Physical Education teachers (pro-rated for those less than one (1.0) FTE elementary) and teachers with two (2) half day sessions per mutual agreement shall receive an additional one-half (1/2) day "records day." This shall be provided as release time or compensated at curriculum pay rate.
Friday	3/8/2024	8:00	3/8/2024		PreK-12 No School; PreK-12 Records Day; 6-8 end of Fourth (4th) six (6) weeks; Grades PreK-5 and 9-12 report cards due by end of scheduled work day; 6-8 report cards due Monday by 8AM
Friday	3/8/2024	8:00	3/8/2024		Phoenix - Records Day
Monday	3/11/2024	8:00	3/11/2024		First Day of Third Trimester
Monday	3/11/2024	15:00	3/11/2024		PreK-5 Staff Meeting, if needed for Conference Scheduling
Tuesday	3/12/2024	16:15	3/12/2024	18:15	KEA Governing Board - No KPS Meetings
Wednesday	3/13/2024	8:00	3/13/2024	17:00	No PEEP Students; PEEP Staff report 8:00 AM - 3:00 PM, one (1) hour lunch; AM Records to conduct COR Assessment; PM PD

Wednesday	3/13/2024	8:00	3/13/2024	17:00	Early release PreK-12 (1.5 hours early); PreK-12 Building PD/M-STEP/SAT training 3 hours); No ECSE
Monday	3/18/2024	8:00	3/18/2024	17:00	PreK-5 Conference Option: twelve (12) hours. Schedule developed by Faculty Team
Monday	3/18/2024	16:00	3/18/2024	17:00	KEA Building Meetings
Tuesday	3/19/2024	8:00	3/19/2024	17:00	PreK-5 Conference Option: twelve (12) hours. Schedule developed by Faculty Team
Wednesday	3/20/2024	8:00	3/20/2024	17:00	PreK-5 Conference Option: twelve (12) hours. Schedule developed by Faculty Team
Wednesday	3/20/2024	15:00	3/20/2024	16:30	Open Wednesday (1.5 hours) 6-12 Only
Thursday	3/21/2024	8:00	3/21/2024	17:00	K-5 students AM, AM schedule in AM; ECSE staff report 8:00 AM - 3:00 PM, one (1) hour lunch, No ECSE preschool students, AM PD, PM Parent Teacher Conferences; PEEP Conference Option all day
Thursday	3/21/2024	8:00	3/21/2024	17:00	PreK-5 Conference Option: twelve (12) hours; Schedule developed by Faculty Team
Friday	3/22/2024	8:00	3/22/2024	17:00	PreK-12 No School; Conference Comp Day
Friday	3/22/2024	8:00	3/22/2024	17:00	No County Programs
Monday	3/25/2024	8:00	3/25/2024	17:00	Spring Break - Schools Closed
Tuesday	3/26/2024	8:00	3/26/2024	17:00	Spring Break - Schools Closed
Wednesday	3/27/2024	8:00	3/27/2024	17:00	Spring Break - Schools Closed
Thursday	3/28/2024	8:00	3/28/2024		Spring Break - Schools Closed
Friday	3/29/2024	8:00	3/29/2024	17:00	Spring Break - Schools Closed
Monday	4/1/2024	16:00	4/1/2024	17:00	School Resumes, PreK-12 Staff Meeting one (1) hour; Review Building Budgets & Testing procedures
Wednesday	4/3/2024	16:00	4/3/2024	17:30	Open Wednesday (1.5) Pre-K-12
Monday	4/8/2024	16:00	4/8/2024	17:00	Open Monday (1 hour) Pre-K-12
Tuesday	4/9/2024	8:00	4/9/2024	16:00	M-STEP testing Grades 3-5
Tuesday	4/9/2024	16:15	4/9/2024	18:15	KEA Governing Board – No KPS Meetings
Wednesday	4/10/2024	8:00	4/10/2024	16:00	M-STEP testing M-STEP grades 3-7, SAT grade 11, PSAT grades 8 and 10, remote instruction for grades 9-12 after testing
Thursday	4/11/2024	8:00	4/11/2024	16:00	M-STEP testing grades 3-8, work keys grade 11, PSAT grade 9, remote instruction for grades 9-12 after testing
Monday	4/15/2024	16:00	4/15/2024	17:00	KEA Building Meetings
Tuesday	4/16/2024	8:00	4/16/2024	16:00	M-STEP testing grades 3-5
Wednesday	4/17/2024	8:00	4/17/2024	17:00	PreK-12 New Teacher District PD (1.5 hours);  3rd of 3 district meetings
Wednesday	4/17/2024	8:00	4/17/2024		M-STEP testing grades 3-5
Thursday	4/18/2024	8:00	4/18/2024	16:00	M-STEP testing grades 3-5
Thursday	4/18/2024	16:00	4/18/2024		Phoenix: Parent-Teacher Conferences, 4:00 PM - 7:00 PM
Monday	4/22/2024	8:00	4/22/2024	17:00	Open Monday (1.0 hour) PreK-5

Wednesday	4/24/2024	16:00	4/24/2024	17:30	Open Wednesday (1.5 hours): PreK-5 Only
Wednesday	4/24/2024	16:00	4/24/2024	19:00	9-12 Parent Teacher Conferences 4:00 PM - 7:00 PM
Thursday	4/25/2024	17:00	4/25/2024	20:00	9-12 Parent Teacher Conferences 5:00 PM - 8:00 PM
Friday	4/26/2024	8:00	4/26/2024	17:00	6-8 Students AM only/AM schedule in AM; One (1) hour lunch; - Records Day
Friday	4/26/2024	8:00	4/26/2024	12:00	Phoenix – half-day, Records
Wednesday	5/1/2024	16:00	5/1/2024	17:30	Open Wednesday (1.5 hours) Pre-K-12
Thursday	5/2/2024	8:00	5/2/2024	17:00	6-8 Students AM only; PM Schedule; 6-8 conference preparation time (10:45 AM - 11:30 AM) one (1) hour lunch (11:30 - 12:30); 6-8 PM conference option (total six [6] hours; four [4] hours outside of work day); Schedule developed by Faculty Team
Monday	5/6/2024	15:00	5/6/2024	18:00	Pre-K-12 Staff Meeting; One (1) hour
Wednesday	5/8/2024	15:00	5/8/2024	18:00	All Special Education Department Meetings: Secondary 3:00 PM-4:30 PM, Elementary 4:30–6:00 PM
Wednesday	5/8/2024	16:00	5/8/2024	17:30	PreK-12 Bldg. PD: Grade Level/Dept. Mtgs., (1.5 hours) Elementary and Secondary schools
Tuesday	5/14/2024	16:15	5/14/2024	18:15	KEA Governing Board – No KPS Meetings
Wednesday	5/15/2024	16:00	5/15/2024		Open Wednesday (1.5 hours), except Phoenix
Thursday	5/16/2024	13:00	5/16/2024		Phoenix: Parent-Teacher Conferences, 4:00 PM - 7:00 PM
Friday	5/17/2024	8:00	5/17/2024	17:00	PEEP Professional Development, No PEEP students
Monday	5/20/2024	15:00	5/20/2024		KEA Building Meetings
Wednesday	5/22/2024	16:00	5/22/2024		Open Wednesday (1.5 hours) Pre-K-12
Friday	5/24/2024	8:00	5/24/2024		LAST DAY for PEEP students, LAST DAY for Graduating Seniors
Friday	5/24/2024	8:00	5/24/2024		Senior Grades are DUE by end of scheduled work day
Monday	5/27/2024	8:00	5/27/2024		Schools Closed for Memorial Day
Tuesday	5/28/2024	19:30	5/28/2024		KAMSC Senior Recognition
Wednesday	5/29/2024	19:00	5/29/2024	22:00	Loy Norrix Graduation Ceremony
Thursday	5/30/2024	19:00	5/30/2024	22:00	Kalamazoo Central Graduation Ceremony
Friday	5/31/2024	8:00	5/31/2024		Last day ECSE preschool students
Friday	5/31/2024	19:00	5/31/2024	21:00	Phoenix Graduation Ceremony
Monday	6/3/2024	8:00	6/3/2024	17:00	No KPS meetings before, during and/or after the work day except those covered by ADA and IDEA
Tuesday	6/4/2024	8:00	6/4/2024	17:00	No KPS meetings before, during and/or after the work day except those covered by ADA and IDEA
Tuesday	6/4/2024	19:00	6/4/2024	21:00	KILP Graduation Ceremony

					9-11 Full day; Fifth (5th) Period seventy-minute (70) exam during ninety-minute (90) period;
Wednesday	6/5/2024	8:00	6/5/2024	17:00	Fourth (4th) Period reduced by twenty-minutes (20) and added to Fifth (5th) Period reduced by
					twenty-minutes (20) and added to Fifth (5th) Period
Wednesday	6/5/2024	8:00	6/5/2024	17:00	No KPS meetings before, during and/or after the work day except those covered by ADA and
					IDEA
Wednesday	6/5/2024	9:00	6/5/2024	10:00	ECSE preschool program Open House 9:00 AM-10:00 AM
					K-11 students AM only; PM Schedule in the AM; 9-11 Student Dismissal 10:40 AM; Third
Thursday	6/6/2024	8:00	6/6/2024	17:00	(3rd) and Fourth (4th) Periods equal in length with seventy-minute (70) exams during ninety-
					minute (90) periods; Phoenix Full-day; One (1) hour lunch; Records PM
Thursday	6/6/2024	8:00	6/6/2024	17:00	No KPS meetings before, during and/or after the work day except those covered by ADA and
Thursday	0/0/2024	8.00	0/0/2024	17:00	IDEA
Friday	6/7/2024	8:00	6/7/2024	17:00	No KPS meetings before, during and/or after the work day except those covered by ADA and
Filday	0/1/2024	8:00			IDEA
					K-11 students AM only; AM Schedule in the AM; 9-11 Student Dismissal 10:40 AM; First
Friday	6/7/2024	8:00	6/7/2024	17:00	(1st) and Second (2nd) Periods equal in length with seventy-minute (70) exams during ninety-
					minute (90) periods; One (1) hour lunch; Records PM
Friday	6/7/2024	8:00	6/7/2024	12:00	Last day of school for students
Friday	6/7/2024	8:00	6/7/2024	17:00	No KPS meetings before, during and/or after the work day except those covered by ADA and
Friday	0/7/2024	8.00	0/ //2024	17.00	IDEA
Friday	6/7/2024	8:00	6/7/2024	12:00	Phoenix half-day records
Filday	0/1/2024	8.00	0/ // 2024	12.00	r noemx man-day records
Monday	6/10/2024	8:00	6/10/2024	17:00	Last Teacher Work Day – K-12 Records Day; Grades due at the close of business; Professional
Monday	<b>Monday</b>   6/10/2024   8	0.00	0/10/2024	17.00	hours can be used with approval of Administrator
Monday	6/10/2024	19:00	6/10/2024	21:00	Adult Education Graduation at Chenery Auditorium (Check w/Robin Greymountain re time)
Friday	6/14/2024	8:00	6/14/2024	17:00	Last Day for Behaviorial Specialists
Monday	6/17/2024	8:00	6/17/2024	15:00	Last Day for Counselors

#### 2023 - 2024 SCHOOL CALENDAR TABLE

					Teacher Work Days
					Student Days 180
					Other Work Days 8 (Elem. 6)
					Comp. Days 2 (Elem. 3)*
Month	Studen	t Days	Teache	er Days	Total 190
	Elementary	Secondary	Elementary	Secondary	1
August	4	4	8	8	**Holidays 4
September	19	19	19	19	Total Paid Days 194
October	22	22	22	22	1
November	17	17	18	19	1
December	16	16	16	16	* <u>Comp. Days</u>
January	18	18	18	18	November 1, 2023 (PreK-5 elementary only-work hours)
February	21	21	21	21	One (1) conference comp. day per semester (PreK-12):
March	14	14	15	15	Wednesday, November 22, 2023 (PreK-12)
April	22	22	22	22	<b>Friday,</b> March 22, 2024 (PreK-12)
May	22	22	22	22	**Holidays: Labor Day, Thanksgiving Day,
June	5	5	6	6	New Year's Day, Memorial Day, Juneteenth
TOTAL	180	180	187	188	

<sup>+</sup> Elementary monthly student day count does NOT apply for PEEP, half-day ECSE programs

SECONDARY HALF DAY SCHEDULE (unless noted otherwise in calendar such as exam days)

Grades 6-8: **AM Schedule** Periods 1, 2, and 3 **PM Schedule** Periods 4, 5, and 6

**Grades 9-12: AM Schedule** First Period (as much as available but not less than thirty-five [35] minutes)

> Second Period (as close to seventy [70] minutes as possible without going over) Third Period (as close to seventy [70] minutes as possible without going over)

Second and Third Periods are equal in length

**PM Schedule** First Period (as much as available but not less than thirty-five [35] minutes)

> Fourth Period (as close to seventy [70] minutes as possible without going over) Fifth Period (as close to seventy [70] minutes as possible without going over)

Fourth and Fifth Periods are equal in length

#### 2023-2024 District Professional Development Calendar

Dates	Type of PD	Priorities	Facilitators	Data Source	# of Hours
	8/22 Districtwide PD	Superintendent's Address	Superintendent	Districtwide Data	1.5 hours
	8/22 Back to School Building PD	Choice and Introduction to priorities	Superintendent/ District Staff	Building Data	1 hours
August 22-24 BTS	8/23 District Back to School PD	Content Priorities, SEL/CRE	District Staff	National, State and Local Assessments, SEL Inventory	6 hours
Professional Development	8/24 District Back to School PD Content	SEL/CRE/ Instructional Technology	District Staff	National, State and Local Assessments	3 hours
	8/24 Building PD	Building priorities	Principals	Building Data	3 hours
13-Sep	Building PD	Teacher Evaluation	District Staff/Principals/Conten t Leaders	NWEA MAP, Fastbridge, Local Assessments	1.5 hours
18-Oct	Early Release** Building PD	Building Priorities	District Staff/Principals/Conten t Leaders	BOY Data - NWEA MAP, Fastbridge, Local Assessments	3 hours
25-Oct	6-12 Building PD/or grade level meeting	Building priorities	Principals	Building Data	1.5 hours
November 1 K-5 comp day	Building PD - Secondary	Building Priorities	Principals	National, State and Local Assessments, Grades Passing Rates, Behavior	6 hours
15-Nov	District Wide Grade Level/Department Meeting	District/Content/Building Priorities	District Staff/Principals/Conten t Leaders	Grades and Competencies	1.5 hours
13-Dec	Early Release** Building PD	Building Priorities	District Staff/Principals/Conten t Leaders	Instructional Rounds	3 hours
17-Jan	Early Release** Building PD	Building Priorities	District Staff/Principals/Conten t Leaders	MOY National, State and Local Assessments	3 hours

#### 2023-2024 District Professional Development Calendar

Dates	Type of PD	Priorities	Facilitators	Data Source	# of Hours
14-Feb		II lietrict/( 'ontent/Rijilding	District Staff/Principals/Conten t Leaders	Instructional Rounds	1.5 hours
13-Mar	DD	Islate Lesting	District Staff/Principals/Conten t Leaders	Grades, Competencies	3 hours
8-May		II lietrict/( 'ontent/Rijilding	District Staff/Principals/Conten t Leaders	Instructional Rounds	1.5 hours

Grade Level	K-5	Grades 6-8	Grades 9-12	
BTS PD	14.5 hrs	14.5 hrs	14.5 hrs	
Early Release (4 x 3)	12 hrs	12 hrs	12 hrs	
1.5 hours after school	6 hrs	6 hrs	6 hrs	
6 hour pd	NA	6 hrs	6 hrs	
Flex Time	3 hrs*	2.5 hrs**	4 hrs***	
Totals/Hours Required	35.5	41	42.5	

<sup>\*</sup>Previously 4 hours

<sup>\*\*\*</sup> Previously 6.5 hours

	INSTRUCTIONAL HOURS					
Elementary	Elementary Middle School High School					
1,103	1,108	1,095 (Seniors				
1,098 (everyone else)						

<sup>\*\*</sup> Previously 5 hours

## **Building Level Staff Meetings** 2023 - 2024

### All building level staff meetings will be one hour

<b>Building Staff</b>	PEEP	EL	MS	HS
Monday, Sept. 11	X	X	X	X
Monday, Oct. 2	X	X	X	X
Monday, Oct. 23	X	X	X	X
Monday, Nov. 13	X	X	X	X
Monday, Dec. 11	X	X	X	X
Monday, Jan. 15	X	X	X	X
Monday, Feb. 12	X	X	X	X
Monday, Mar. 4	X	X	X	X
Monday, Mar. 11 (if needed for conference scheduling)	X	X		
Monday, April 1	X	X	X	X
Monday, May 6	X	X	X	X

Article 6 reads that only exception to this is the Monday after Thanksgiving or Spring Break

# Reporting Times 2023 - 2024

Secondary					
(High Schools and Middle Schools):	Full Day Reporting & Dismissal Times	Half-day (1/2) Dismissal Times			
7:25 a.m.	Teacher Report time				
7:31 a.m.	Student Instruction begins	10:40			
2:20 p.m.	Student dismissal	10:40 a.m.			
2:30 p.m.	Teacher day ends				
Responsibility for students prior to 7:25 a.m. and beyo	nd 2:30 p.m. belongs to administration and/or extra duty su	pervision staff.			
Phoenix	Full Day Reporting & Dismissal Times	Half-day (1/2) Dismissal Times			
7:20 a.m.	Teacher Report time				
7:26 a.m.	Student Instruction begins	10:30 a.m.			
1:01 p.m.	Student dismissal	10.30 a.m.			
2:25 p.m.	Teacher day ends				
Responsibility for students prior to 7:20 a.m. and beyo	nd 2:25 p.m. belongs to administration and/or extra duty su	pervision staff.			
Linden Grove Middle School	Full Day Reporting & Dismissal Times	Half-day (1/2) Dismissal Times			
8:03 a.m.	Teacher Report time				
8:06 a.m.	Student Instruction begins	11:13 a.m.			
2:58 p.m.	Student dismissal	11.13 a.m.			
3:08 p.m.	Teacher day ends	1			
Responsibility for students prior to 8:03 a.m. and beyond 3:08 p.m. belongs to administration and/or extra duty supervision staff.					
	Full Day				
Elementary	Reporting & Dismissal Times	Half-day (1/2) Dismissal Times			
8:40 a.m.	Teachers report				
8:44 a.m.	Buses arrive/students enter classroom/building				
8:44 a.m.	Teacher supervision of students begin	12:02 p.m. (Students)			
8:50 a.m.	Student instruction begins/tardy bell	12:05 p.m. (Teachers)			
3:52 p.m.	Student dismissal	1			
3:55 p.m.	Teacher day ends				
Responsibility for students prior to 8:40 a.m. and beyo	nd 3:55 p.m. belongs to administration and/or extra duty su	pervision staff.			
<b>Edison Environmental Science</b>	Academy (EESA),				
Lincoln International Studies S	School (LISS), and				
	hnology and Research (WSTAR)				
	Full Day Reporting & Dismissal Times	Half-day (1/2) Dismissal Times			
8:00 a.m.	Teachers report				
8:04 a.m.	Buses arrive/students enter classroom/building				
8:04 a.m.	Teacher supervision of students begin	11:20 a.m. (Students)			
8:08 a.m.	Student instruction begins/tardy bell	11:25 a.m. (Teachers)			
3:10 p.m.	Student dismissal				
3:15 p.m.	Teacher day ends				

# **Records Days** 2023 - 2024

	K - 5	6th - 8th	9th - 12th	Phoenix
Date				
10/6/2023	0.5	0.5		0.5
11/17/2023			0.5	
11/20/2023			0.5	0.5
11/21/2023	1	1	1	1
1/19/2024		0.5		0.5
3/6/2024			0.5	
3/7/2024			0.5	0.5
3/8/2024	1	1	1	1
4/26/2024		0.5		0.5
6/6/2024	0.5	0.5	0.5	
6/7/2024	0.5	0.5	0.5	0.5
6/10/2024	1	1	1	1
Totals:	4.5	5.5	6	6
Contract:	3.5	4.5	5.5	6

# **Half-Day Scheduling** 2023 - 2024

	K - 5th		6th -	6th - 8th		9th - 12th	
	AM	PM	AM	PM	AM	PM	
Date							
8/28/2023	X		<b>Building Choice</b>		<b>Building Choice</b>		
10/6/2023		X		X			
10/11/2023					X		
10/12/2023	X		X				
10/13/2023		X					
11/17/2023					Exams		
11/20/2023					Exams		
1/19/2024				X			
1/25/2024			X				
3/6/2024					Exams		
3/7/2024					Exams		
3/21/2024	X						
4/26/2024			X				
5/2/2024				X			
6/6/2024		X		X	Exams		
6/7/2024	X		X		Exams		
Sub-total (AM/PM)	5	4	5	4	8		
Totals (by day)	9		9	9		3	