

Heineken Corporate Office P.O. Box 530 2380 BD Zoeterwoude office address: Tweede Weteringplantsoen 21 1017 ZD Amsterdam The Netherlands

To whom it may concern Personal

29 May 2017

Subject Testimonial
Our reference 171003017

Your reference 9466

Dear Sir/Madam,

We confirm that Mr. B. Vanchevski, born on 1 May 1993 has worked in the position of Intern within the Heineken Learning & Development department from 28 November 2016 until 28 May 2017.

In this position Mr Vanchevski was responsible for:

- Creating an online e-learning community in SharePoint;
- Creating new training content (videos and manuals) for local and functional e-learning administrators;
- Maintaining the online Skillport learning platform (LMS) and its content;
- Supporting the content owners in the different global functions and Operational Companies worldwide;
- Supporting end users in accessing the LMS and its content;
- Maintain contact with the supplier of the platform on changes and improvements on the platform and communicating this to the e-learning owners.

We came to know Boban as a dedicated, smart and determined person who easily adapts to working under different circumstances. Next to that he is a hardworking and enthusiastic colleague who is always willing to help out anybody who needs his support.



We are very grateful to for his efforts and wish him every success in the future!

Yours sincerely, Heineken Group B.V.

Majour

R. Eagar

Director Global Learning & Organisation Development