



Medical/Health Benefits

- Current coverage through Independence Blue Cross / Keystone. Family Service contributes a consistent monthly amount to offset the rising costs of insurance for our employees.

- With this benefit, you will have access to medical, dental, vision, and prescription coverage
- In addition, you will have \$0 TeleMed with 24/7 Access to a Virtual Provider, through the MD Live TeleMedicine Program

FSA

- Those electing in a Flexible Spending Account (FSA) are able to put aside \$2,750 of tax-free dollars for medical, dental or vision expenses.

Retirement

The 403(b) Plan sponsored by Family Service offers an excellent opportunity for long-term saving.

- Pre-Tax Contributions: Through salary reduction, contributions are deducted from your paycheck before they can be taxed as ordinary income, resulting in one having to pay less in income taxes.
- Once you meet eligibility requirements, Family Service will make a Base Contribution on your behalf equal to 5.00% of your compensation for that year. This employer Base Contribution will be made whether or not you are making contributions.

Time Off Benefits

- Family Service provides a generous amount of time off for our employees. Time off benefits include:

- 6 weeks paid vacation
- 15 sick days/year
- 6 observed legal holidays

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