QNMD LEADERSHIP PLANNING WORKSHEET Compensation Plan: Effective March 1, 2022

Name:	FIN:		Start Month:	
1. Your Qualifications: I have qualified for PB & I	РОВ	_ PB	POB	

Enter current month PB & POB volume and track your progress.

2. Team Volume: I have the volume required averaging 20,000 per month over any 2 consecutive months. If you have a line that is over 12,000 in Payline Volume, see formula in #5 below.

Month 1: _____ + Month 2: _____ = Payline Total Red = Needed

Black = Extra

For Title & \$4,000 Title Reward, 40,000 Payline Volume is required over any 2 consecutive months. Consult 12 Mo. Analysis Report to see official Payline Volume for both months.

BONUS REQUIREMENTS

3. I have 3 PB Lines. (Must be QSC or higher with 1,800 PB volume or more in place for 2 months.) You can easily find your PB lines at a glance in the PV Column on your PV Report, or on their 12 mo. "Performance Analysis"

Name of PB Lines	PB Volume	Red = Needed	*2 Consecutive Mos.
PB1:			2 Months
PB2:			2 Months
PB3:		Black = Extra	2 Months

4. I have 2 POB Lines. (Must be SC or higher with 5,400 POB volume or more in place for 2 months.) You can easily find your POB Lines at a glance in the POB Column on your PV Report, or on their 12 mo." Performance Analysis"

Name of POB Lines	POB Volume	Red = Needed	*2 Consecutive Mos.
POB1:			2 Months
POB2:		Black = Extra	2 Months

____ 5. I will only count 12,000 Payline Volume from any one line. Use formula to adjust your payline if needed. (The calculator below can help you plan the volume needed to achieve PB, POB or a new PB Line.)

Formula if you have a line over 12,000 for QNMD	Calculator to plan volume for next steps & Club Rewards
Payline Base:	Select Product, P+ or QSC Quantity PV Total
- Payline of 60% line	
= Payline w/out 60% line	
+ 12,000 counts from 60% line	* Explore the Club Rewards # Clubs PB Lines
= Adjusted Payline Base:	

A Partner will receive a "3 Club" Reward of \$300 when they have 3 PB qualifiers in their Payline. * For more details on Clubs, Club Rewards and PB Llnes, review our Compensation Plan, Phase 2, page 5 & 10.



QUALIFYING NATIONAL MARKETING DIRECTOR (QNMD)

To track your qualifications, see dashboard on Partner Portal. To track PB and POB from previous months, select Reports, then 12 month "Perfomance Analysis"

YOUR QUALIFICATIONS

- Commissions: 175 commission volume is required to receive commissions.
- Performance Bonus (PB): 1,800 PB volume is required to receive the 3% PB.
- Promote Out Bonus (POB): 5,400 POB volume is required to receive the 3% POB.

TEAM VOLUME

- A total of 40,000 Payline Volume over a consecutive 2 mo. period averaging 20,000 per mo.
- Second month Payline Volume must be 20,000 or greater.
- Maximum of 60% of 20,000 Payline Volume (12,000) from any one line can contribute for promotion.

BONUS REQUIREMENTS

- 3 PB Lines with 1,800 PB Volume in PB Volume in PB Col / Col 4 on PV Report. A PB Line is a line with a Performance Bonus qualifier somewhere in the line. PB qualifier must be a QSC or above.
- 2 POB Lines with 5,400 POB Volume in POB Col on PV Report. A POB Line is a line with a Promote Out Bonus qualifier somewhere in the line. POB qualifier must be a SC or above.

YOU EARN

• QNMD Title & \$4,000 Title Reward - Achieve above requirements any 2 consecutive months. (For complete details consult the "Phase 2 Compensation Plan" document).

ELIGIBLE EARNINGS:

- Promotion to QNMD
- \$4,000 Title Reward
- Benefits Package
- Holiday Check
- Leads from Company
- Leadership School
- Business Investment Bonus
- > Meet structure requirements on chart
- > \$1,500 earnings required on previous month's paycheck
- > Up to \$1,000 Payout

- Sales Profit
- 15% Commission
- 25% on personal JP customers
- 3% Performance Bonus up to 5 Generations
- 3% Promote Out Bonus

PB Line	POB Line	Pay Out
2	1	10%
3	1	15%
3	2	20%