

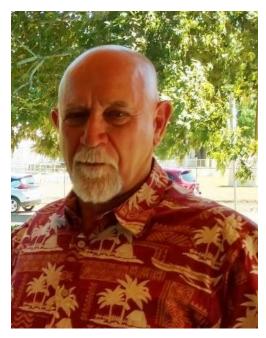
SISTERS & BROTHERS



BY CONTINUING TO WORK TOGETHER THE MEMBERS VOICES WILL BE HEARD! TO HAVE ONE UNION, ONE BROTHERHOOD, AND ONE PURPOSE,

SOLIDARITY!

I have spent the last 8 years working for IBEW Local 40, six of them also as its President, (being Re-Elected 3 years ago) fighting to gain back and keep work traditionally done by this local for more than 98 years, as well as working to expand the jurisdiction of the Local as the



Motion Picture Industry evolves into the future. Some great strides have been made since the current leadership has taken office, and I feel blessed to have been chosen to be part of that rebuilding effort. The direction of Local 40 seems to be going in a somewhat positive direction, but there is much more work to be done to secure the health and welfare of this Local into the future. The building of relationships with employers, contractors and elected officials, while keeping what has long been fought for must be the priority. Jurisdictions of all of the classifications that Local 40 represents must be maintained, and those that have been slipping away must be reeled back. Lot Seniority must aggressively be protected, and our veteran members should not be pushed aside or discarded just because they

became a certain age. Training and cross training for all of the classifications must be addressed, and should not be just for selected groups or classifications. The Industry is evolving so rapidly that if we do not keep up with it, we will be left behind. Thank you for your time, consideration, and hopefully your vote.

VOTE TO ELECT DON EASY BUSINESS MANAGER / FINANCIAL SECRETARY OF IBEW LOCAL 40

Union: The act or the state of being joined TOGETHER!!