

(Photo) November 5, 1997 Congressional Black Caucus (CBC) hearing on Capitol Hill in Washington D.C. in which, CBC Chairwoman Maxine Waters and many other U.S. House of Representatives, Assistant U.S. Attorney General Eric Holder - U.S. Department of Justice (DOJ) and the heads of all major federal law enforcement agencies were present in response to a March 1997, Sunday morning [New York Post](#), front page, (3) day featured story depicting numerous examples of widespread racism in the U.S. Marshals Service (USMS). Former U.S. Army, Deputy U.S. Marshal [Stephen Zanowic, Jr.](#) (middle) testified that his White USMS New York supervisor (Donald Ward) gave him this 'black rubber rat' in a morning briefing after he blew-the-whistle on pervasive racism by white colleagues against his Black New York City partner and former U.S. Marine, [Inspector William Scott](#).

Supervisory Inspector [Matthew Fogg \(right\)](#) and Inspector [William 'Bill' Scott \(left\)](#) also [gave supporting testimony](#) as victims of egregious racism in the USMS rank & file. All three Marshals filed official Equal Employment Opportunity (EEO) Complaints about internal racism. Subsequently, Scott and Fogg were abandoned by their white counterparts on separate USMS enforcement operations that nearly cost them their lives. In a 1998 video deposition (played in Fogg's Trial), former USMS Director [Michael K. Moore](#), who is the current Chief Judge for the Southern District of Florida admitted before he promoted (White & much less qualified) Michael Earp over Fogg -- the USMS Promotion process was a "Skewed Process". Earp later retired as a Senior Executive Service (**SES**) employee.

Today (2021) retired Chief Fogg is the [Black Lead Class Agent](#) who won a [1998 Landmark DOJ Federal Jury Verdict](#) proving "Occult Racism" in the "[USMS Hierarchy](#)" as stated by Fogg's the presiding Title VII trial judge [Thomas Penfield Jackson](#) (now deceased). Fogg said, "the same white supervisor (Ward) that gave [Zanowic](#) a black rubber rat was later promoted to Chief of the USMS Nationwide Internal Affairs Division and retired as a **SES** employer is tantamount to racist organized crime personified, a racial hostile environment and a [threat to National Security](#) in the U.S. Department of Justice." All 16+ agents who testified on November 5th, 1997 to racism in their Federal law enforcement departments' -- careers were marred or destroyed. Later [Bill Scott](#) died from injuries he sustained in a suspicious and unresolved 'hit & run' car accident.

