

# Unacceptable Conduct Policy

**ST ANDREWS UNITED**

**THE CLAYTON CARAVAN PARK RECREATION GROUND**

**Unacceptable Conduct Policy**

**SAU – D010 – Dated 1st September 2024 – Issue 6**



## **Introduction**

St Andrews United is a member of the East of Scotland Football League

St Andrews United will not tolerate unacceptable conduct from the Club's employees, committee members, players or supporters at The Clayton Caravan Park Recreation Ground [CCPRG] or at any other away football stadia.

## **Unacceptable Conduct Policy**

St Andrews United aims to create and maintain an environment where spectators can enjoy the game of football, safe in the knowledge that they are free from all forms of harassment, abuse, unacceptable or disorderly conduct.

This policy applies for any football matches or events within The CCPRG, or at any away ground fixtures.

## **Definition**

Unacceptable conduct is conduct which is violent or disorderly. Conduct is violent where there is:

- Actual, attempted or threatened physical violence against a person or persons
- Intentional damage to property

Disorderly conduct involves any activity which stirs up or sustains, or is likely, or is designed to stir up or sustain hatred or ill will against or towards individuals or groups of people because of:

- Gender
- Age
- Colour, race, nationality (including citizenship) or ethnic or national origin
- Membership or presumed membership, of a religious group or of a social or cultural group with perceived religious affiliation
- Sexual orientation
- Transgender identity
- Disability
- Using threatening, abusive or insulting words or conduct both verbal and non-verbal
- Displaying, writing or any other item which is threatening, abusive or insulting.

## **Racism**

St Andrews United condemns racism in any form, either on or off the pitch. St Andrews United aims to create and maintain a working and spectating environment free from racial harassment and abuse. Everyone connected with St Andrews United has a responsibility to prevent racial harassment or abuse.

A racist incident is defined as any incident that is perceived by St Andrews United to be racist by the victim, or any other person. Racial harassment is defined by St Andrews United to be any verbal, physical, written or

visible abuse that is based on a person's race, ethnic background, colour, nationality, language or cultural background – and is considered to be unwanted, unacceptable and offensive to the person.

Proven racial harassment or abuse will lead to action being taken against spectators and will be reported to the police and may result in a life ban from the CCPRG. St Andrews United will give their full support to the police in any criminal actions.

All employees, committee members, players and servants of the Club have a responsibility to make it clear that such behaviour by anyone connected with St Andrews United is unacceptable.

Supporters should also note that racist taunts and abusive or threatening behaviour will not be tolerated by St Andrews United.

Any supporters (home or visiting) behaving in this way will face eviction from the ground and their actions will be reported to the police. Season ticket holders who conduct themselves in this manner face having their season ticket revoked and all spectators face the prospect of a life ban from the CCPRG.

St Andrews United fully supports and will promote the Show Racism the Red Card Campaign, details of which can be found at [www.srtrc.org](http://www.srtrc.org).

### **Sectarianism – Kick Out Bigotry the Pledge**

Scottish football fans have earned a world wide reputation for their enthusiastic and good-natured support of the national team. While most fans follow club football in a responsible way, there are occasions where individuals are intent on causing trouble, using football as an excuse for bigoted and unacceptable behaviour.

By working together to remove bigotry from our football grounds we can demonstrate that Scottish football fans and in particular St Andrews United supporters:

- Respect people of all backgrounds and celebrate the multicultural society that Scotland has become in the 21st Century
- Want their football clubs, and the support for their clubs, to reflect the diversity of modern Scottish society and
- Are as passionate about their football clubs as they are about their national team.

St Andrews United supports the pledge at [www.kickoutbigotry.org/pledge](http://www.kickoutbigotry.org/pledge), and the Club encourages all St Andrews United supporters to also sign the Kick Out Bigotry Pledge.

### **Consequences**

ANY PERSON ENGAGING IN UNACCEPTABLE CONDUCT MAY BE SUBJECT TO ANY, OR A COMBINATION OF THE FOLLOWING:

- Removal from the CCPRG or away stadium
- Suspension from attending home matches involving St Andrews United
- Indefinite ban from attending home matches involving St Andrews United
- Suspension from St Andrews United or ban from holding membership of St Andrews United
- Suspension or ban from the St Andrews United Committee
- Suspension or ban as a Player or Coach from St Andrews United
- Report to the police and possible criminal proceedings.

### **Responsibility**

Everyone associated with the Club has a responsibility to prevent and discourage any form of abuse and, as such, are responsible not only for their own actions but also those of others. We would therefore encourage

everyone to bring to the Club's attention, any incident or behaviour, of individuals or groups of individuals, deemed to be in breach of this policy.

Whilst it is appreciated that behaviour such as that listed above involves the minority of individuals in our society, St Andrews United wishes to ensure that we continue to maintain the highest standards both on and off the field of play and that the name 'St Andrews United' is associated with good and sporting behaviour at all times.

**NOTE: ALL incidents of unacceptable conduct will be recorded by the Club Committee on an official incident report form and the police may be contact if deemed appropriate.**

Document Control

Mandatory Review Date (To be reviewed and published annually).

Review Date: 1st September 2025